

**ISI House of Delegates
October 31, 2004
Cedar Rapids Public Library – Beems Auditorium**

Clubs Represented: Amana Swim Club, Bettendorf Swim Club, Black Hawk Area Swim Team, Central Iowa Aquatics, Cedar Rapids Aquatics, Cedar Valley Barracudas, Davenport Metro Swim Team, Des Moines Swimming Federation, Iowa City Eels, Mason City Swim Club, River Cities Aquatics, Vinton Aquatic Club, Inc.

ISI Board Members: Judy Hackney, Jan Lawler, Dave Joensen, Chris Peck, Doug Kolsrud, Barry Neville, Kelly Nordell, Tony Hunter, Richard Brus, Bryan Lawler

Judy Hackney, General Chair, called the meeting to order at 1:35

Announcements:

Teams have convention packets to read
Marshalltown pool is being certified
ISI is paying for this
Application has been sent in to US Swimming
Kathie Eizenga & Tony Hunter accepted position of Club Development Co-Chair
Workshop Opportunity in Colorado Springs in April
Topics: Pool building and pool renovation – Read convention packet for more details.
April 30, 2005
Swimposium in Cedar Rapids
Awards Banquet in the evening
Sunday May 1, 2005...ISI House of Delegates

Treasurer's Report

Doug Kolsrud summarized fiscal year ending 8/31/2004
Net equity ended the year at \$89,241 of which \$37,310 is restricted for athlete scholarships leaving retained earnings at \$51,931.
Retained earnings was down \$9,707 for the year (from \$61,638) with a net loss of \$11,508 offset by a \$1,800 transfer from restricted funds to fund three \$600 scholarships
The net loss of \$11,508 exceeded a budgeted loss of \$4,070 by \$7,438. Major contributors to this difference were:
Correction for past years' sectional travel reimbursement (-\$8,979)
ISI registrations were down (-\$3,552)
Reimbursement for medal/ribbon inventory (+\$1,067)
Collection of past year splash fees (+\$2,542)
All-Stars/Zones travel savings (+\$910)

Motion to approve, seconded, and passed

Old Business

Proposal A – ISI Sportsmanship/Spirit Award at Championship Meets (Kelly Nordell)

Proposal: The following criteria should be used to determine the club to receive the sportsmanship/spirit award:

1. Handshake initiated by athlete to competitor before or after competition.
2. Competitors and coaches maintain self-control in frustrating situation.
3. Competitors and coaches treat other teams with respect by avoiding trash talking, insults, and flamboyant displays of taunting.
4. Competitors and coaches treat teammates with respect and demonstrate a positive attitude with each other by using words of encouragement and cheering.
5. Competitors and coaches treat officials with respect by avoiding ridicule and sarcasm.
6. Coaches recognize the performance of swimmers from other teams by speaking to the athletes or by congratulating the swimmer's coach.
7. Competitors demonstrate team spirit by cheering for teammates, putting up posters and wearing team apparel.

One coach and one athlete from each team will vote. In addition, the meet referee will cast a vote. Each person voting will rank the top three teams for this award. They will write a 1 (first), 2 (second), or 3 (third) next to the top three teams that they think are most deserving of the award. All votes are to be returned to the Clerk of Course by 2:00 pm on the last day of the meet. The winning team will be announced at the conclusion of the meet.

The criteria will be added to Section L (#4) in the ISI codebook. In addition, the criteria will be referenced in Section K, Championship Meets....specifically, K-5 (Regional Finals), K-7 (State Meet Short Course), K-11 (State Meet Long Course)

Rational: To define in behavioral terms the sportsmanship award

Discussion: Eliminates the parental aspect of the award
Puts award into seven measurable behaviors

Motion to approve, seconded, and passed

New Business

Motion made to change to order of the proposals, seconded, passed

Proposal B - Release Statement, Waiver on Meet Financial Sheet withdrawn by Barry Neville

Proposal C – 18 & Under Championships (Dave Joensen)

Proposal: To include the USA Swimming 18 & Under Championships as a Qualifying meet for tabulating ISI Top

5 Awards

C.3 Definition of national-level meets

National Championships, 18 & Under Championships, US Open....

C.4 Qualifying Points

Nationals

5 points per individual event

18 & Under Championships

5 points per individual event

US Open

4 points per individual event

C.5 Participation Points

Nationals

5 points per individual event

18 & Under Championships

5 points per individual event

US Open

4 points per individual event

C.6b Weighting of Performances

Nationals

Placement points multiplied by a factor of 1.0

18 & Under Championships

Placement points multiplied by a factor of 1.0

US Open

Placement points multiplied by a factor of 0.8

C.7 Two Sectional Championships

One 18 & Under Championships

One US Open

Rational: The US 18 & Under Championships is a new meet to be instituted in 2005 and shall be considered as a
Qualifying meet for the ISI Top 5 Awards

Discussion:

18 & Under Championships are weighted the same as Nationals with Sectionals having a lower point value

Why do you get the same number of points for qualifying and participating – participation points should be higher

Change the qualifying points

C.4 Nationals

3 points per individual event

18 & Under Championships

2 points per individual event

US Open

1 point per individual event

Amendment to this proposal: to change the qualifying points

Motion to approved amendment, seconded, voice vote (too close to call)

Motion approved, seconded, and passed (card vote)

Motion to pass proposal C as amended approved, seconded, and passed

Proposal D – Reimbursement for Athlete Travel (Dave Joensen)

Proposal: Section A; X. Athletes; C. Athlete Travel

Add 18 & Under Championships & change name on Senior National to National Championships.

Sectionals – Change sectional reimbursement limit, clarify sectional reimbursement procedure,

Add failure to meet cut time.

Change application reimbursement deadline from 45 to 30 days.

C. Athlete Travel

Athletes are eligible for travel reimbursements if they meet the requirements laid out in this section.

1. Qualifications for individual swimmers – to qualify for travel expense reimbursement a swimmer must

a. Be an Iowa registered swimmer at the time of competing in a qualifying meet

- b. Have competed in at least three (3) ISI invitational sectioned meets which are open to all Iowa swimmers for which reimbursement is requested and have completed a minimum of three (3) individual events at each of these three (3) meets. If a prelim/final meet, any scratches from finals will not be counted as an individual event.
 - c. Any swimmer, who believes he or she is reasonable unable to satisfy the requirements applying to the number of meets in which an athlete must compete, may file a request for a waiver with the ISI Board of Directors. ISI will review on an individual basis the reimbursement request.
- 2. Qualifying Meets – The following will be considered qualifying meets for which reimbursement may be requested
 - a. US Open
 - b. National Championships
 - c. 18 & Under Championships
 - d. Sectionals
 - e. Disability Championships
 - f. Olympic Trials
- 3. Limitations on Reimbursements – Athlete travel reimbursements by ISI will be subject to the following limitations:
 - a. Swimmer reimbursement will be limited to \$6000 per season.
 - b. A maximum of \$350 for “drive to” or \$450 for “fly to” meets per season for each swimmer requesting reimbursement for all meets listed above except Sectionals. Sectional reimbursement shall be limited to \$250. The coaches committee shall designate which meets are “fly to” and “drive to” meets. Relay only swimmers at qualifying championship meets will be reimbursed according to the sectional formula, except for Sectional meets. Relay only swimmers at Sectionals will not be eligible for reimbursement.
 - c. After reimbursement to the meets listed in section C.2.A-F with the exception of D, the balance of the \$6000 will be distributed to the Sectional swimmers on the basis of shares, not to exceed \$250 per swimmer. Swimmers having been registered with ISI (consecutively) for 4 years or more shall be eligible for 100 % of the share, 3 years for 75% of the share, 2 years for 50% of the share, and 1 year 25% of the share.
 - d. Swimmers at Sectionals who fail to swim the cut time and are unable to provide the cut time shall be ineligible for reimbursement through ISI. Meet results acceptable for proof by ISI and not necessarily the Sectional meet host, include USA Swimming meets, YMCA meets, and high school meets.
 - e. A maximum of \$25 per diem for food to be allowed.
 - f. A swimmer competing in Olympic Trials in addition to one or more other qualifying meets during a season may request reimbursement of expenses for Olympic Trials and in such case the request will be considered on an individual basis by the ISI Board which will have the discretion to approve a reimbursement not subject to these limitations.
- 4. Submittal deadline – Application for reimbursement for National short and long course meets must be postmarked within 30 days of the last date of the competition. The postmark on the mailed application will determine if it has been made within the time limit. Any claim rejected due to the 30 day rule must be available to ISI and any Iowa Club with the postmarked envelope attached for proof of denial.
- 5. Send to – Forward application (APP-18a) together with receipts for actual travel and lodging to the ISI Office. If you have received funds from other sources a statement must be included with application.

IT IS MANDATORY THAT YOU SHOW THE REQUIRED IOWA MEETS ATTENDED

Rationale: To include 18 & Under Championships

To revise, add, and clarify in the ISI codebook reimbursement of athletes on a sliding scale, which accounts for the importance of the meets for which the athletes are being reimbursed and the length of time the athletes have had membership in ISI.

Discussion: What would happen if we allowed relay only swimmers to apply for reimbursement?

No impact on the budget

Would impact other swimmers – it would lower the amount received for each athlete applying

Relay swimmers – there is no specific provision for Sectionals – reimbursing is not done – an implied practice
Current capped at \$350.....lower amount for Sectionals to \$250
Sectionals is easier to qualify for
Swimmers should pay a share of their expenses
Not everyone is applying so swimmers are getting more due to lack of participation
Prior to this proposal, swimmers would go up without sectional cuts, pay the \$25, and get reimbursed
Why is reimbursement proportioned?
Two factors to consider: what sort of service has a swimmer done and your financial support of ISI
Swimmers come and go – the consecutive can cause a problem for a swimmer who returns to Iowa Swimming

Friendly Amendment: strike word consecutive under limitations on reimbursement

Qualifications – swim three (3) meets for a minimum of nine (9) events
Go to a meet – can only swim two events....a waste of time? Contact ISI board and they will rule if there is a valid reason for only swimming two events
The State Championship Meets counts towards this requirement
Four college swimmers applied, 3 receiving full reimbursement and one 50%. Three of those were originally from Iowa.

Friendly Amendment: Money not distributed will be carried over to the next season (3.a)

Motion to approve Proposal D, seconded, passed

Proposal E: Amend ISI By-Law 604.8.1 (Dave Happel)

Proposal: Amend ISI By-Law 604.8.1 pursuant to By-Law 611.3 as follows:

- .1 The nominating committee shall be comprised of the elected Chairman, One (1) Coach Representative selected by the Iowa Swim Coaches Association, the senior Athlete Representative, and two (2) additional members who are volunteers from the House of Delegates, or, in the event there are no volunteers, by majority vote of the other three (3) members of the Committee, without input or influence from the Board of Directors. The Chairman shall be elected at the House of Delegates meeting immediately prior to the meeting in which the election takes place and shall serve until the Committee is published under .3 following. Any current member of ISI, except current Board members shall be eligible to be elected as Chairman of the Nominating committee.

Note** The balance of Article 604.8 shall remain unchanged.

Rational: While having the Immediate Past General Chairman as the automatic Chairman of the Nominating Committee is fine in theory, it is no longer practical. Some of the last Past General Chairs have not been connected with ISI in any capacity after their terms expired and really have no interest in the organization. To have someone who is disinterested act as Nominating Committee Chairman is not in the best interest of ISI or Swimming. (USA Swimming and ISI are very careful that all persons who operate in any official capacity are current members of the organization (especially for insurance purposes). We certainly are not guaranteed that an Immediate Past General Chairman is a current member. To elect the Nominating Committee Chairman is the fairest way to assure impartial nominations for positions, which potentially could shape the future of ISI and secure good leadership.

Discussion: On one past occasion, the Administrative Vice Chair (Judy Hackney) was Chair of nominating committee due to inability of past general chair to do the job at that time.

Motion to approve Proposal E, seconded, passed

Proposal E will take effect in the spring after a nominating chair is elected.

Proposal F – Season 1 Registration LSC Fee (ISI Board)

Proposal: To reduce the LSC fee for Season 1 Registration from \$9.50 to \$8.00. This would reduce 2005 Season 1 total registration from \$30.50 to \$29.00 (USA \$21 and ISI \$8)

Rational: Season 1 membership runs from April 1 – August 28 (150 days) to include the summer long course season. This membership includes many clubs with outdoor facilities making a limited season. Reducing the LSC fee would put Season 1 more in line with the annual membership LSC fee of \$12 and more attractive to summer swimmers.

Discussion: Yearly swimmers pay \$12. to ISI
\$9.50 seasonal now – would go down to \$8.00 seasonal this spring
Will \$1.50 really get more swimmers to register?
Big Six is meeting Tuesday (Nov 2) to see if this seasonal team will stay together
Big Six is a group of small towns – 7 teams forming a “fun” league
Swim dual inter squad meets
Between 50 – 70 Big Six swimmers go to regionals
Seven week season - \$29 seems a lot – more expensive than other summer programs
Would be a moral victory and help keep swimmers swimming
Policy would need to be clarified for the next two (2) years
US Swimming will be going up – seasonal going up to \$31.50
This reduction would be for this year only
600 seasonal swimmers – the numbers are down
Get more swimmers – more splash fees – ISI benefits

Motion to approve Proposal F, seconded, passed

Announcements:

New date for election of athlete delegates

Board adopted the athlete request to change election of the junior and senior delegates to spring meet verses the summer meet.
Athlete representative will take office in September
Change designed to get more swimmers to run for office and when elected learn about position
Nomination papers need to be in at spring champs
Letters will go out to clubs
Athlete representatives from the clubs will distribute information to swimmers
Candidates will give short speech at the beginning of competition on Sunday
Voting is on Sunday

Zone Information

Second weekend in August in Ann Arbor, Michigan
Jenny has secured a block of rooms and bus for athletes

New Business

New Time Standards

Handed out to clubs, are posted on website
New Q times have been calculated and will be posted on website this week

Motion of adjourn at 3:00

Submitted by
Chris Peck
ISI Secretary