



ISI Board Minutes February 29th, 2020 In Person and Teleconference

Roll Call/Attendance

Board Members:

Present: Travis Albang, Phil Barnes, Brian Ruffles, Adam Feilmeyer, Bobby Kelley, Michael Peterson, Tanja Avant, Eric Crawford, Dan Lake, Jennie Hedrick-Rosenberg, and Parker Craw**

*** Non-Voting board members*

Absent: Doug Kolsrud**, Jordan Kloth**, Anya Koenigsfeld

*** Waiver for absence was granted*

Others Present: Eric Follmuth, Chrissy Beagle, Marie Koenigsfeld, Frank Feilmeyer, Kirsten Oppel, Jennifer Flatte, Ben Utesch, Andrea Kelley, Benjamin Eagle

Minutes from previous meeting

January 14, 2020 ISI Board Meeting Minutes

A motion was made to approve the January 14, 2020 board minutes as presented. Motion made by Michael Peterson. Dan Lake seconded the motion. No discussion. **Motion carried.**

Officer's Reports

Senior Vice Chair's Report:

Mike Peterson will coordinate a meeting with ISCA for the Coaches Mentoring Program criteria and application.

Finance Chair's Report:

Phil Barnes reported an increase in the number of Approved Meets within the LSC. Approved meets are not subject to IASI Splash Fees. This may indicate the decreased number of splash fees collected.

Phil pointed out that the January Financial Reports have not be posted to the BOD website. They have been sent as required and will be posted shortly.

Age Group Vice Chair's Report:

Tanja Avant reported that the wrap up from Team Iowa Midwest All Stars was complete. The meet was very successful. Feedback according to the athlete survey regarding team travel was very positive.

Committee Reports

Governance Committee:

Frank Feilmeyer reported that the Governance Committee met last weekend during Age Group Champs. The primary purpose of the Governance Committee at this point is to produce a slate of candidates of board members to present to the House of Delegates Spring meeting. Next step will be to develop the Policy and Procedures document to outline Committee descriptions, powers, etc. Previously this was within the bylaws though now moved to policy document. Perhaps a meeting/workshop with board of directors to create a flow chart to help facilitate the policy.

Technical Planning Committee:

Eric Follmuth reported that a meeting via teleconference will be held soon by TPC. The meeting agenda will cover the past years' Championship Meets, what worked, what needs to be addressed.

Officials Committee

Phil Barnes reported several Iowa Officials completed or renewed National certifications. Exciting time during our championship season.

Diversity Equality and Inclusion Committee

Chrissy Beagle reported the DEI hospitality table at Short Course was a success with many athletes having the opportunity to discuss DEI issues and opportunities. Thank you to the Technical Planning Committee for their support



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of our para athletes with the adapted entry requirements at the Silver Championship meets. DEI will host a conference for Women in Swimming for coaches and athletes April 18th in Ankeny Iowa.

Membership Chair's Report

Report is posted online.

Appointment of Open Board Positions

With the resignation of Ethan Johnston, General Chair, Travis Albang will fulfill the duties of General Chair. This leaves the position of Admin Vice Chair unfilled.

Consent of Appointment of Admin Vice Chair

Bobby Kelley for the position of Admin Vice Chair

Motion by Travis Albang

Consent granted by the board

Consent of Appointment of Athlete Representative

Mikaela Kloth for the position of Athlete Representative

Motion made by Michael Peterson

Consent granted by the board

Old Business

None.

New Business

With USA Swimming membership fees proposed to IASI for 2021, IASI will increase the LSC's portion of these membership fees by \$1.00 for the Premium, Seasonal and Non-athletes memberships

Motion made by Phil Barnes Second Brian Ruffles

Discussion: This will result in an estimated \$4,000 increase in revenues to the LSC.

Should it be increased to \$2.00?

Amendment Brian Ruffles: Increase this to \$2.00 for Premium, Seasonal and Non-athlete memberships beginning with 2021 Registration year.

Second: Tanja Avant

Call to Question: Phil Barnes

Amendment is Approved

Motion Approved as Amended

2020-21 budget as presented to the board by the Finance Committee

Motion made by Phil Barnes Second Brian Ruffles

Amendment Bobby Kelley: Decrease the DEI budget to \$1,500

No Second, Motion dies

Call to Question

Motion Approved



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Motion to set the reimbursement rates for the 2020-2021 IASI Championship Meets:

- The reimbursement rate for 2020-2021 Championship meets shall be set at no more than 50% of facility rental fees. Rental fees include facility rental fees along with all other fees associated with the rental such as timing system rental fee, custodial expense and lifeguard expenses.
- If the 2020 IASI Short Course Championship and the 2020 IASI Age Group Championship meets have different numbers of splashes, individual event entries plus relay event entries, the reimbursement amounts will be set at the following:
 - The reimbursement amount for the host club of the meet with the greater number of splashes will be 50% of the fees paid by the LSC for that facility rental
 - The larger meet's reimbursement amount divided by that meet's number of splashes is the "splash rate"
 - The reimbursement rate for the host club of the smaller meet will be the lesser of the following:
 - 50% of the meet's facility rental fees
 - The splash rate derived from the larger meet multiplied by the number of splashes at the smaller meet

Motion made by Phil Barnes Second Tanja Avant

Discussion:

Long Course Championship Meet will be a straight 50% reimbursement rate and not used in calculations listed above.

Amendment: Continue this indefinite versus year to year

Brian Ruffles Second Tanja Avant

Amendment is Approved

Motion is Approved as Amended

Funding for Senior Training Camps

Motion made by Michael Peterson Second Brian Ruffles

Please see accompanying report as posted

Discussion:

Fund two camps annually for the IASI National level Athletes. Bring in an Elite National Coach from outside the LSC to work alongside IASI coaches.

\$13,700 is requested, breakdown on the accompanying report

Cost to athletes and IASI Coaches: No travel expenses will be paid by IASI. IASI will cover all expenses to hold the camp.

Amendment: Scale this down to one camp for this fiscal year with the possibility of adding an additional later

Tanja Avant

Amendment is Approved

Motion is Approved as Amended

Outreach Athlete Travel Reimbursement

Motion made by Brian Ruffles Second Tanja Avant

Discussion:

When should this start and what are the parameters and time frame. It could be available for the Long Course Season as budgeted. Do we have a working system for implementation?

Motion to Table: Bobby Kelley

Seconded Jennie Hedrick Rosenberg

Motion to table is Approved



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Close

A motion was made to close the meeting. Motion made by Jenny Hedrick-Rosenberg. Seconded by Tanja Avant. **Motion carried.**

Remaining Board Meeting Schedule for the 2019-2020 IASI fiscal year:

8:30 PM Tuesday, April 28, 2020

Call In option only

2:00 PM Sunday, August 23, 2020

Linn-Mar Aquatic Center – In-person option only