



IASI Board Minutes April 28th, 2020 Zoom meeting

Roll Call/Attendance

Board Members:

Present: Bobby Kelley, Travis Albang, Michael Peterson, Tanja Avant, Brian Ruffles, Phil Barnes, Adam Feilmeyer, Anya Koenigsfeld, Mikayla Kloth, Jennie Hedrick-Rosenberg, Dan Lake, Jordan Kloth**, Jennifer Matthews**, Parker Craw**

*** Non-Voting board members*

Absent: Doug Kolsrud**, Eric Crawford

*** Waiver for absence was granted*

Others Present: Frank Feilmeyer, Doug Colin, Chrissy Beagle, Matt Rowe, Ethan Johnston, Don Spellman, Kimberley Gleason, Melissa Woltz, Robert Fry, Kirstin Oppel, Benjamin Colin, Deb Dieter, Allan McCallum, Frankie Hanson, Kristin Hall, Scott Cameron

Minutes from previous meeting

February 29th, 2020

A motion was made to approve the February 29th, 2020 board minutes as presented. Motion made by Phil Barnes. Jennie Hedrick seconded the motion. No discussion. **Motion carried.**

Officer's Reports

General Chair Report:

Town Hall meetings last week, it was great to hear from our clubs and coaches. So much information has been coming from USA Swimming and we are communicating with our memberships. The IASI Board has been working continuously to communicate with our members and taking a proactive role to anticipate the needs of our LSC. Many of the motions tonight are a result of the proactive steps of the board. We are here for you, this is our primary responsibility. Please reach out as needed.

Admin Vice Chair Report:

Following USA Swimming guidelines regarding Sanctioned meets. Our staff has been doing a great job.

Senior Vice Chair's Report:

USA Swimming has put forward the National and Pro Series schedule of events for next Fall/Winter. Futures and Sectionals have been cancelled. USA Swimming will wait for local and state authority for scheduling.

Finance Chair's Report:

The Financial Reports are posted. Currently at the end of March, the LSC is up \$34,000 from one year ago. However obviously that will change. Scholarship Committee has submitted the three candidates to the General Chair. Finance Committee discussed an amended budget and submitted to Bobby for distribution for the fiscal 2021 year. Further discussion needs to be done by the board prior to approval of amended budget to send to the HOD May 17th. A special meeting of the board will be called to discuss the amended budget.

Age Group Vice Chair's Report:

Nothing new to report. Looking to setting up recognition of those athletes who currently hold Zone Meet times. The board is doing everything it can to support Age Group Swimming.

Coach Report:

Nothing new to report at this time. The Town Hall meetings held last week were a success. General consensus among coaches regarding athlete engagement was very diverse. Some coaches are very active with their athletes during this time and others are intentionally backing off from their athletes knowing they have other emotional aspects of their lives.

Athlete's Report:

Putting together a 2 minute challenge throughout the LSC similar to what ACAC is currently doing.



IASI Board Minutes April 28th, 2020 Zoom meeting

Committee Reports

Membership Chair:

Registration Reports are posted. Meeting later this week regarding changes to Flex program. A new club is in process in western Iowa.

Office Report:

Athlete Travel Reimbursement from 2020 Fall/Winter have been sent out. The amounts were below budgeted amounts. Emphasis on communication to clubs. Anything the office can do to help negotiate regarding grants and other items, please let us know.

Technical Planning Committee:

Given by Doug Colin: Much is on hold from the February meeting.

Officials Committee

Official's Committee met last week. They have cancelled the Official's Conference slated for next September. There is a team organizing a virtual meeting. We are still proceeding with the scheduled July Open Water Meet although the Water Ski club has said the weekend is not available, still in process. Perhaps reschedule. Looking at the ability to host Virtual Meets. Looking at changes to facilitate Apprentice programs through this time.

Diversity Equality and Inclusion Committee

DEI is focusing on education at this time. We have six athletes sign up for the Diversity Summit, online. The SheLeads Summit will also be attended online. Continuing to stay in touch with the National DEI committee.

Safe Sport

Met last week with the National Safe Sport Committee. Emphasis on Club Safe Sport Recognition Program at this time.

Appointment of Open Board Positions

Consent of Appointment of Athlete At Large

After a review of the current bylaws, IASI has the required number of Athlete Representatives to the board at this time.

Consent of Appointment of Secretary

Bobby Kelley requests consent of board for appointment of Marie Koenigsfeld as Secretary through August 31st, 2020.

No other candidates have been submitted.

No objections.

Old Business

Outreach Travel Assistance

Tabled February 29th, 2020 by Bobby Kelley

Discussion: Chrissy Beagle, DEI Chair is not prepared at this time to move forward with a plan for outreach travel assistance though asks to reserve the right to bring this in front of the board at a later time.

Motion is defeated

New Business

Proposal 1: Release of Cancellation or Change Fee for Bid Meets

Motion by Michael Peterson and Travis Albang

No objection by the board

Motion passes

Proposal 2: Entry Fees would be refunded upon cancellation of the meet due to COVID 19.

Section I, VII.B.10a&b

Motion: Phil Barnes

Second: Tanja Avant

Phil Barnes: Amendment: Suspend Section I,VII.B.10a&b until September 1st, 2020

Second: Dan Lake

No discussion



IASI Board Minutes April 28th, 2020 Zoom meeting

Motion Passes as amended

Proposal 3: Amend wording that all IASI Sanctioned meets have the required number of officials according to USA Swimming current rules.

Section I, VII G Officials

Motion Phil Barnes

Second: Tanja Avant

Discussion: This change in policy aligns the IASI policy directly to the USA Swimming policy regarding number of officials at meets.

Motion Passes

Proposal 4: Hold the May House of Delegates meeting electronically

Nothing within the State of Iowa Nonprofit Corporation Act prohibits Iowa Swimming from holding an electronic House of Delegates meeting

Motion: Mike Peterson

Second: Brian Ruffles

Discussion: General Chair recommends a virtual HOD meeting May 17th. Frank Feilmeyer, Governance Committee Chair finds nothing which would prevent this action. Phil Barnes will develop a platform for voting. First, required elections of board members. Recommend a special HOD in July/August for all other motions.

Motion Passes

Proposal 5: Temporary Change to IASI Sanction Fees Collection

Motion: Phil Barnes

Second: Brian Ruffles

Discussion: none

Motion Passes

Proposal 6: Temporary Change to IASI Splash Fee Collection

Motion: Phil Barnes

Second: Tanja Avant

Discussion: IASI Splash fees are still collected from entered clubs. The host club retains the Splash Fee and will not forward these to Iowa Swimming.

Motion Passes

Proposal 7: Amendment to IASI definition of Outreach Membership

Motion: Brian Ruffles

Second: Michael Peterson

Discussion: The General Chair believes it is critical for us to support our members going through this hard time.

Motion Passes

Other Business:

Iowa Swimming Matching Grant Request regarding the USA Swimming Grant available.

USA Swimming Grant Request. A very short turn around by first week of May. One of the grant review considerations is a matching amount from the LSC. This would give our clubs the opportunity for these funds with the LSC matching funds.

Motion: Brian Ruffles

Second: None motion dies

Iowa swimming will match USA Swimming grant awarded to IASI clubs during Round1 grants funded at \$0.50 on the dollar to a cap of \$20,000.



IASI Board Minutes April 28th, 2020 Zoom meeting

Iowa Swimming Matching Grant Request regarding the USA Swimming Grant available.

Motion: Phil Barnes

Second: Brian Ruffles

USA Swimming Grant Request. A very short turn around by first week of May. One of the grant review considerations is a matching amount from the LSC. This would give our clubs the opportunity for these funds with the LSC matching funds. Iowa swimming will match USA Swimming grant awarded to IASI clubs during Round1 grants funded at \$0.50 on the dollar to a cap of \$10,000.

Discussion: Iowa Swimming will match approved USA Swimming issued grants allocated to a cap of \$10,000. If funds exceed \$10,000 they will be proportionally allocated to a cap of \$10,000.

Motion Passes

Cancellation of 2020 Silver 8&Under and Long Course Iowa Swimming Championship Meets

Motion: Brian Ruffles

Second: Tanja Avant

Discussion: Athletes: Cancellation would be understandable though could we replace this with something else? Response: The goal would be to replace this with another available option and USA Swimming has given LSCs the option. Facilities, where would we do this? What would this look like? Could we even do a Championship Series this July?

Amendment: The Technical Planning Committee immediately commence working on alternative plans for the remainder of the season through Aug31st which aligns with USA Swimming, State and Local recommendations and the availability of facilities for allocation of resources for our athletes to enjoy some form of competition.

Motion: Phil Barnes

Second: Brian Ruffles

Discussion: None

Amendment Passes

Motion Passes as amended

Special Board Meeting to be held Tuesday May 12th at 8:00PM to discuss amended budget to present to House of Delegates.
No objections.

Close:

Motion: Jennie Hedrick

Second: Tanja Avant

Meeting Adjourned

Additional Board of Director Meetings Fiscal Year 2020/21

August 23, 2020 Linn Mar Aquatic Center
In Person Only