



IASI Board of Officers Meeting

Sunday August 23rd, 2020

2:00PM

Zoom Meeting Option Only

Connection information will be emailed to board members and available upon request

Board Members			
Bobby Kelley (GC)	Travis Albang (ADVC)	Michael Peterson (SRVC)	Tanja Avant (AGVC)
Susan Repko (Secretary)	Doug Kolsrud (Treasurer)	Brian Ruffles (Coach)	Phil Barnes (FINVC)
Adam Feilmeyer (Athlete)	Anya Koenigsfeld (Athlete)	Mikayla Kloth (Athlete at large)	Eric Crawford (At Large)
Jennie Hedrick-Rosenberg (At Large)	Dan Lake (At Large)	Jordan Kloth	
Non-voting Board Members			
May vote if Senior Coach Rep is not present *Employee			
Parker Craw**	Jennifer Matthews (Safe Sport)***		

Meeting Agenda:

- Roll call
 - Waiver to excuse meeting absentee(s)

ISI Bylaws 6.8 Resignations – Absence from more than one the Regular Board of Director meetings as published in the Board's annual planning cycle will constitute that member's resignation from the Board of Directors. Waivers may be granted by vote of the Board or at the discretion of the General Chair. In the latter case, the General Chair shall inform the Board of such waiver.

Note: Waivers have already been granted by the General Chair for Micheal Peterson and Jennie Hedrick-Rosenberg to be absent from this meeting.
- Reports
 - General Chair

Review of IASI Mission Statement, Vision Statement and Core Values

Review the LSC's mission statement, vision statements and core values with the board and those present. All members of the board should know these and we should have a mutual understanding of what these mean. It is these fundamental principles that should drive the decisions made by the board and the LSC.

IASI mission statement: **IASI supports swimmers, clubs, officials, parents and volunteers by providing resources for excellence**

IASI Vision Statement: **Striving for excellence in swimming**

IASI Core Values: **Athlete Centered, Inclusive, Dedicated, Ethical**

Statement of principles on ethical behavior and conflict of interest:

This document is located on the IASI website on the board page. I request that all board members sign this and return it to Susan Repko by the end of September.

Date and Time of Board and Committee Meetings
IASI Board of Directors must have six meetings scheduled. Each Committee must have at least Quarterly meetings. Committee Chairs are asked to set the schedule of meetings and report these to the IASI Office for posting on the LSC's website. This task should be completed by the end of September.

List of Committee Members

Each committee needs to have its chair with additional members. Per IASI bylaws 7.3, outside of the standing committees' membership as defined by the bylaws, members of each committee shall be appointed by the General Chair with the advice and consent of the respective division chair and chair

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of the committee. By the end of September, each committee chair should submit the names of the committees they chair to the IASI office. If additional members are needed, I will work with committee chairs and division chairs to appoint.

Creation of Policy Document for IASI Committees (See Marie)

Since the implementation of the new Bylaws, as required by USA Swimming, IASI has no policy regarding committees; structure, duties, responsibilities. This was intentional on the part of USA Swimming. IASI has been operating under the previous structure of committees while adhering to the bylaws.

Review of Professional Staff and update job descriptions

In the past, the Admin Vice Chair oversaw the evaluation and job descriptions for IASI's professional staff. The updated Bylaws now assigns the Governance Committee to assist with this task. I am asking our incoming AdVC (Jennie H-R) to lead this effort with the work of the Governance Committee. Moving forward, I propose that annually each September, our staff should receive an evaluation. We owe it to our staff and our membership to complete this task.

Evaluation of Board Members

All board members who are retaining their current positions should perform a self-review of the work they did for IASI. Individually (separate from the board meeting), I would like to meet with members and go over their self-reviews and work to develop goals with each member. I am setting the end of September to complete this review.

COVID-19

The board needs to continue to look for ways to assist our membership as we continue to battle the impact of COVID-19. We need to continue to plan and do our best to provide resources to help clubs, swimmers and officials during this stressful time.

University of Iowa drops Swimming and Diving as a sport

Discuss the LSC's response to this announcement.

- Administrative Vice Chair
- Finance Vice Chair
- Senior Vice Chair
- Age Group Vice Chair
- Senior Athlete Chair
- Safe Sport Chair
- Officials Chair
- Registration
- IASI Office

New Business

Motion: Amend *IASI Policy Section I.V.C.*

C. Review of Meet Announcement. The Admin. Vice Chair or the Sanction Committee will review the meet announcement and return it to the meet director and referee named in the meet announcement with any necessary changes. The sanction number will be issued once the meet announcement is approved, the meet sanction application is submitted to the ISI Administrative Office and the sanction fee has been paid to ISI. NO MEET ANNOUNCEMENTS CAN BE DISTRIBUTED UNTIL A SANCTION NUMBER HAS BEEN ISSUED FOR

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~~THE MEET. A fine may be assessed against the meet host if the meet announcement is distributed before the sanction number is issued.~~

The following fines and suspensions will be imposed when clubs violate this policy:

- First offense: Written warning
- Second offense within a five year period: \$300.00 fine
- Additional offenses within a five year period: \$600.00 fine per violation and six month suspension from receiving meet sanctions

Motion: The six dates for 2020-2021 IASI regularly scheduled board meetings will be:

- 2:00 PM on Sunday, September 24 - Virtual Meeting
 - *Note: 2020 IASI Fall HOD meeting will be on Sunday, October 4*
- 6:00 PM on Sunday, December 6 - Virtual Meeting
- 2:00 PM on Sunday, January 17 - Virtual Meeting
- 2:00 PM on Sunday, February 27 - In person meeting at IASI Short Course Championships
 - *Note: 2021 Bids Meeting will be held on April 11, 2021 - Time and location to be set by Jennie*
- 2:00 PM on Sunday, April 18 - Virtual Meeting
 - *Note: 2021 IASI Spring HOD meeting will be held on Sunday, April 25*
- 2:00 PM on Sunday, August 29 - In-person Meeting at Linn-Mar Aquatic Center

Motion: Due to the COVID-19 pandemic, the 2020 Fall HOD meeting for Iowa Swimming, which is already scheduled to be held on Sunday, October 4, will be held virtually via Zoom.. HOD start time of 2:00PM.

Motion: The board of directors authorizes the General Chair to work with Frank Feilmeyer to draft a response letter from IASI about the University's decision to drop Swimming and Diving.