



IASI Board Meeting Minutes

September 20, 2020 Zoom Meeting

Roll call/Attendance

Board Members:

Present: Bobby Kelley, Jennie Hedrick-Rosenberg, Michael Peterson, Susan Repko, Parker Craw, Phil Barnes, Jordan Kloth, Mikayla Kloth, Nathan Mundt**, Jennifer Matthews**

***Non-voting Board-members*

Absent: Doug Kolsrud***, Tanja Avant***

****Waiver for absence was granted*

Others Present: Marie Koenigsfeld, Kirstin Oppel, Melissa Woltz, Frankie Hanson, John VanMeter, Brain Ruffles, Doug Collin, Don Spellman, Lilly Weber

Minutes from previous meetings

August 23, 2020 IASI Board Meeting Minutes

A motion was made to approve the minutes as presented. Motion made by Jennie Hedrick-Rosenberg. Seconded by Phil Barnes. Discussion clarified February board meeting to take place on *Saturday*, February 27th. **Motion carried.**

Officers' Reports

General Chair:

Thank you to all board members for submitting their Conflict of Interest forms. All forms have been received.

A letter was submitted to the University of Iowa stating disappointment in the decision to eliminate their swimming and diving program. A letter was received back from Gary Barta providing supporting documents for their decision.

Committees have been updated, and a spreadsheet of members has been shared with board members. These names will be updated on the LSC website. A reminder that all committees need to have an athlete member and communicate their schedule for quarterly meetings. As committee chairs continue to fill open positions, they should choose members who will be active participants in the governance of the LSC.

A survey of each club in the LSC was conducted by Bobby and Marie. 19 out of the 29 clubs have responded. Items on the survey included: registration completion, membership comparisons with last year, safety measures in place, access to pool time, and opportunities to host meets. Many clubs are practicing at fitness clubs and non-certified facilities with reduced hours and no opportunities for competition. Very few clubs/facilities are able to host open invitationals at this time.

IASI Vision Statement: Striving for Excellence in Swimming



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This short course season is going to look very different from a traditional year's season. The board should be thinking about how we can provide opportunities for competition and what Short Course Championships will look like next spring. The Officials, Coaches, and Athletes Committees are tasked with coming up with ideas for holding an end-of-season championship series. Ideas should be funneled to the Technical Planning Committee. Their job will be to come up with 3 options for holding SC Champs by the end of November. At the December BoD meeting, these options will be presented, discussed, and then shared with the LSC for feedback.

A verbal survey was taken of current pool facilities: LinnMar, CRWC, Coe, and Mercer are currently closed to all outside groups. Dubuque Hempstead pool is open for competition but limiting spectators. Wellmark YMCA pool (as well as possibly Indianola and Waukee Y pools) are open for competition and available to host a SC champs series on the following dates: 2/18-2/21, 2/25-2/28, 3/11-3/14, 3/25-3/28, 4/1-4/4, 4/8-4/11, 5/13-5/16, 5/20-5/23.

A reminder that board members should be completing a self-evaluation. Bobby will be in touch in the next 2-3 weeks for individual discussions.

Admin Vice Chair:

Nothing to report.

Finance Vice Chair:

Report has been submitted and can be found on the BoD webpage. A total of \$20,000 has been distributed to 17 clubs in the LSC to match Covid grants provided by USA Swimming. \$30,000 remains of the funds set aside for Covid relief for FY20. Proposal to follow to determine how to distribute that money.

Senior Vice Chair:

Nothing to report.

Age Group Vice Chair:

Excused from meeting. Bobby shared that All Stars may still happen at Wellmark YMCA. This may be held as a dual- or tri-meet with Midwestern and Minnesota LSCs.

Athlete Chair:

Mikayla and Jordan reported that they attended a workshop on adversity that was very informative. In speaking to athletes from other LSC's, they determined that access to pool time seems to be an issue in other LSC's as well.

Safe Sport Chair:

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September 20, 2020 Zoom Meeting

Nothing to report.

Officials Chair:

Report was submitted and can be found on the BoD webpage. Over 70 officials attended the online Officials Conference hosted by the Officials Committee. Feedback was very positive. The Officials Committee is currently brainstorming ideas for SC Champs as well as ideas for providing apprenticeship opportunities for new officials.

Registration Report:

Report was submitted and can be found on the BoD webpage. Jen is currently working with clubs to make sure all board-run clubs have registered all board members as USA Swimming non-athletes, and all coach-run clubs have a second coach on record.

Office Report:

USA Swimming Convention is coming up. Marie is working on a shared Google calendar to share meeting information for Convention. The delegate list has been updated.

Zoom licenses provided to clubs through USA Swimming expire on December 31st. New licenses can be purchased for \$120 per year. Payment should be made through the IASI office.

Winter JNats and US Open have been effectively cancelled. USA Swimming wants individual LSCs to create a comparable meet at the LSC level. DSMY is working on putting together a JNat level meet to be held the second weekend in December. This meet may include swimmers with Sectional cuts and may celebrate those swimmers with AAA cuts who missed out on the Zones meet this summer. Discussion ensued as to the fairness of hosting a meet for the Junior National level swimmers when many smaller clubs have no opportunities to compete and very few invitational meets are being held where swimmers can get their cuts.

Appointments

Athlete Rep:

Bobby appointed Lilly Weber to the open position of Athlete Rep with the consent of the Board for the 2020-2022 term.

Old Business

Tabled Motion: Amend IASI Policy Section I.V.C. to add specific fees for violation of policy

C. Review of Meet Announcement. The Admin. Vice Chair or the Sanction Committee will review the meet announcement and return it to the meet director and referee named in the meet announcement with any necessary changes. The sanction number will be issued once the meet announcement is approved, the meet sanction application is submitted to the ISI Administrative Office and the sanction fee has been paid to ISI. NO MEET ANNOUNCEMENTS CAN BE DISTRIBUTED UNTIL A SANCTION NUMBER HAS BEEN ISSUED FOR



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THE MEET. A fine may be assessed against the meet host if the meet announcement is distributed before the sanction number is issued.

The following fines and suspensions will be imposed when clubs violate this policy:

- First offense: Written warning
- Second offense within a five year period: \$300.00 fine
- Additional offenses within a five year period: \$600.00 fine per violation and six month suspension from receiving meet sanctions

Proposal was made at the August board meeting and then tabled. No discussion. Vote was held. **Motion passed.**

New Business

Proposal: Restrict competition at IASI Sanctioned meets to IASI clubs

No motion made.

Proposal: LSC Grants for the 2020-2021 Season to distribute remaining Covid-relief funds

Distribution of the remaining \$30,000 budgeted for Covid-relief funds would be based on number of athletes per club. In order to qualify clubs must commit to meeting 3 requirements from a provided list. Documents and grant program will be reviewed by a lawyer before the application process is put in place. Motion made by Phil Barnes and seconded by Susan Repko. Discussion: This will use up all remaining funds set aside for Covid-relief, leaving nothing left in reserves. **Motion carried.**

Proposal: Increase the reimbursement rates for the IASI Championship Meets to 75%

Motion made by Phil Barnes. No one seconded the proposal. No vote was taken.

Adjournment

A motion was made to adjourn the meeting. Motion made by Jennie Hedrick-Rosenberg. Seconded by Parker Craw. Motion carried.

Remaining Board Meeting for the 2020-2021 IASI fiscal year:

6:00 PM Sunday, December 6	Virtual Meeting
7:00 PM Sunday, January 31	Virtual Meeting
2:00 PM Saturday, February 27	In person meeting at IASI Short Course Championships
2:00 PM Sunday, April 18	Virtual Meeting
2:00 PM Sunday, August 29	In-person Meeting at Linn-Mar Aquatic Center