



IASI Board Meeting Minutes

December 6, 2020 6:00 pm Zoom Meeting

Roll call/Attendance

Board Members:

Present: Bobby Kelley, Jennie Hedrick-Rosenberg, Michael Peterson, Tanja Avant, Susan Repko, Parker Craw, Phil Barnes, Jordon Kloth, Mikayla Kloth, Lilly Weber, Nathan Mundt**, Jennifer Matthews**

***Non-voting Board-members*

Absent: Doug Kolsrud***

****Waiver for absence was granted*

Others Present: Marie Koenigsfeld, Missy Ortman, Nathan Hehr, Frank Feilmeyer, Don Spellman, Melissa Woltz, Jason Kemp, Emily Downes, Michael Roche, Dan Lake, John VanMeter

Minutes from previous meetings

September 20, 2020 IASI Board Meeting Minutes

A motion was made to approve the minutes as presented. Motion made by Tanja Avant.
Seconded by Parker Craw. No discussion. **Motion carried.**

Officers' Reports

General Chair - Bobby Kelley:

Action from the Executive Committee meeting on November 24, 2020 needs to be approved, modified, or rescinded by the board. This will be discussed as an item in new business.

Admin Vice Chair - Jennie Hedrick-Rosenberg:

Many intrasquad meets have been taking place across the LSC. Meets have been held at 7 different locations across the LSC, allowing many athletes the opportunity to compete.

Finance Vice Chair - Phil Barnes:

Income through the end of October was up just over \$600 from forecast and expenses were \$1,500 less than budgeted (some of that is timing of the expense vs budget) so net loss through the first two months was just over \$2,000 less than budgeted) with a total loss of about \$6,100.

First quarter financial review will be completed on December 9th and a summary provided to the board and membership. The FY21 budget process will also start at this meeting on December 9th.



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\$9000 of the \$50,000 allocated by the board for Covid relief grants has not been distributed. The Finance Committee will have a discussion as to how to proceed with these funds at their next meeting.

Senior Vice Chair - Michael Peterson:

Nothing to report.

Age Group Vice Chair - Tanja Avant:

IASI has withdrawn from hosting and participating in the 2021 Midwest All-Stars meet as previously scheduled. There has been discussion with neighboring LSCs about rescheduling the meet in March or April. The coaches who were appointed for the original meet will be approached about their availability for the later date.

Athlete Chair - Jordon Kloth:

Congrats to all the girls who successfully finished their high school seasons at the High School State swim meet in Marshalltown. Good luck to all the boys starting their high school season.

Coaches Chair - Parker Crow:

The Coaches Committee has proposed the following championship dates for the 2021-2022 season:

Age Group Championships	February 17-20, 2022
Short Course Championships	February 24-27, 2022
Long Course Championships	July 28-31, 2022

These dates will be discussed and finalized at the January Board meeting.

Safe Sport Chair - Jen Matthews:

IASI continues to follow USA Swimming Safe Sport Initiatives including the use of Meet 360 and promotion of Safe Sport policies. IASI recently conducted a week of MAP trivia on Social media with prizes given to the head coach of the winning teams.

Officials Chair - Phil Barnes:

Four Iowa officials participated in the US Open at the Des Moines YMCA in November. The annual session requirements for official's recertification have been postponed, but the testing requirement is still in place.

Two additional officials were certified since the last board meeting (both Y officials) and, deck referees and starters have been apprenticing at sanctioned meets.

The Officials Committee will work with TPC to make sure all championship meets are consistently and equitably staffed. There is a potential to have either Age Group or Short Course State as an Officials Qualifying Meet (OQM).



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Registration - Jen Matthews:

Registration report was submitted and can be found on the BoD webpage. Registration numbers are close to last year's numbers despite Covid. All clubs are still operating.

IASI Office - Marie Koenigsfeld:

Zoom licenses were renewed for the IASI office as well as for three clubs. Marie is working with Parker to secure sites for the 2021-2022 championship meets.

Governance Committee - Frank Feilmeyer:

The Governance Committee is working on putting together job descriptions for current board positions. There are 3 board positions whose terms will be ending in August 2021, and the committee is looking at candidates to fill these positions.

An appendix is being created to document Policies and Procedures that have been removed and are no longer applicable.

The committee continues to participate in USA Swimming's Governance Committee discussions.

Old Business

No old business to discuss.

New Business

Ratify, modify or rescind actions taken by the Executive Committee – Bobby Kelley

November 24 Executive Committee Meeting Action Taken:

All sanctions issued for meets scheduled to be run prior to expiration of the proclamation issued by Governor of Iowa on November 18 are rescinded. Additionally, new sanctions for meets to be run during the time impacted by the proclamation will not be issued. Should the expiration of this proclamation get extended to a later date, the moratorium on meet sanctions for IASI held swim meets will also be extended.

Motion to ratify as presented made by Phil Barnes. Seconded by Michael Peterson.

Phil Barnes provided rationale behind the proposal: Governor's proclamation states that must maintain 6 ft between people at all times. According to USA Swimming, timers must be immediately over the lane to observe the swimmers's finish. This does not allow timers to maintain the necessary 6 ft of distance from the swimmers. This coupled with the uncertainty about the number of people allowed on deck, as well as lack of a straight answer from the Governor's office as to clarification on certain points of the proclamation, make it the most prudent course to refrain from holding meets at this time.

No additional discussion was held. **Motion carried.**

IASI Vision Statement: Striving for Excellence in Swimming



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Addition of a Second Seasonal Club Registration Period - Jen Matthews

Rationale: Iowa Swimming currently only allows for one Seasonal Club registration period (Season 1, April-August). Adding a second Seasonal Club registration period for the winter months would offer an additional USA-S registration option for communities/clubs with an indoor pool that are participating as USA Swimming clubs in the summer, and rec league or Y only in the winter. It could increase individual and club registration, increase opportunity for athletes to compete at USA-S meets representing their club during the winter (rather than as Unattached, as some Season 1 athletes do during the winter), and potentially have the effect of encouraging those clubs that utilize both Season 1 and Season 2 periods to become year round clubs.

Motion:

Change P&P Section C Part IA3:

Year-round membership is for a calendar year period, January 1 through December 31. Note that registration and insurance expire December 31. If a club has not registered prior to January 1, they will not have insurance until they re-register. New clubs applying for membership on or after September 1 will be current through December 31 of the following year. Seasonal club membership is available April 1 through August 28. Seasonal club membership is available April 1 through August 28 and for 150 days prior to the last day of the IASI Short Course Championship meets.

Change P&P Section C Part IIA2 Clubs – Seasonal:

- a. Season 1 and Season 2 Rates are set annually by the Board of Directors and posted on the IASI website under Registration
\$50, if all information is submitted to the IASI Registration Chairperson BY May 1.
\$75.00, if submitted AFTER May 1.
 - 1) Season 1 – An additional \$25 will be charged if club application with all information is submitted after May 1.
 - 2) Season 2 - An additional \$25 will be charged if club application with all information is submitted after November 1.
- b. Requirements:
 - 1) USA Swimming Club application, IASI club information form, and fee submitted.
 - 2) Non-athlete membership for at least ~~one coach~~ two coaches with current copies of all certification requirements. (See non-athlete registration.)
 - 3) One or more athletes registered.
 - 4) Seasonal club athletes cannot compete as a club beyond the LSC championship meet.

Motion to ratify as presented made by Phil Barnes. Seconded by Michael Peterson.



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Discussion was held: Fees for seasonal registration will be removed from the Policies and Procedures . These fees will be set by the Finance Committee each year.

Motion was put to a vote. **Motion carried.**

Proposed Motion from the IASI Technical Planning Committee (TPC)

In order to host an IASI Short Course Championship series of meets, changes will need to be made due to the limitations caused by the coronavirus. As such, the TPC is proposing the following:

- Cancel the two 2021 Short Course Silver Championship Meets and replace these meets with a Combined Silver Championship Series of Meets:
 - Meets will be run at multiple facilities, as Intrasquad, Dual, or as possible Invitationals
 - Each meet will use the same format with the same order of events.
 - Ideally, these meets should all be held the same weekend, if not possible, they will be spread out over multiple dates.
 - No Qualifying Times - gives all swimmers in our LSC the opportunity to compete.
 - Age Group Results (14 and Under events) from all meets will be combined with the top 24 of each event advancing to the IASI Age Group Championship meet.
 - Athletes 15 and Older will have the opportunity to compete as well, granted they have not yet attained a qualifying IASI Championship time in the event (see below).
 - Relays will not be run at these meets due to social distancing limitations.
- Changes for the 2021 Age Group Short Course Championship Meet include:
 - All events are timed-final with individual sessions for each age group, 10 & Under, 11-12 and 13-14.
 - To qualify, athletes must finish in the top 24 in each event of the Combined Silver Championship Series of Meets.
 - No alternates – There will be empty lanes if swimmers who have placed in the top 24 from Combined Silver Championships Series choose not to compete at the 2021 Age Group Championships.
 - Relays will not be run at these meets due to social distancing limitations.
- Changes to the Iowa Swimming Short Course Championships:
 - Continue to run the meet as a prelim/final meet with multiple Prelim sessions:
 - Allow the host to determine how many sessions will be needed depending upon current facility and state regulations.
 - Prelim session assignments to be determined by club rather than times. So, each club as a whole will have a designated Prelim session.
 - Athletes who finish in the top 16 of the combined Prelim results advance to finals.
 - The LSC has secured Wellmark YMCA as a secondary site in the case that University of Iowa CRWC is unable to host.

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- o Relays will not be run at these meets due to social distancing limitations.
 - Instead, offer the 50's of strokes and the 100 IM.
 - This is a good year to offer these events since many athletes have shortened seasons and limited training opportunities.
 - Because there are no relays and there will be additional individual events to swim, Increase the maximum number of individual entries to nine with the addition of these individual events.

Additionally, due to ever changing impact and restrictions caused by the coronavirus, develop a task force with the responsibility to modify and finalize the planning for these meets. If approved, the task force will have authority to completely modify the plans for these championship meets. The task force may move the meets to a virtual-only format, move the meets to different dates (possibly late April or May) or cancel the meets all together. The following individuals have agreed to be a part of this task force:

Eliot Winer	Samantha Hedrick	Jordan Kloth
John VanMeter	Phil Barnes	Ramsey Vens

Motion made by Jennie Hedrick-Rosenberg. Seconded by Mike Peterson.

Discussion: This proposal was put together by TPC with input from the Athletes, Coaches, and Officials Committees.

The Coaches Committee supports this proposal and is in favor of including the 50's of each stroke, but is concerned that some teams may not have a site to swim the Silvers Championship meet.

The Officials Committee supports this proposal, but believes there are some issues that will need to be addressed. How will ties be resolved in prelims without the ability to hold a swim-off? What will be used as qualifying times for the 50's of stroke? (The 100's of the corresponding stroke or the 50 Free could be used as a Q-time). It will also be important to have consistent and equitable officiating across all sites.

The Athletes Committee supports this proposal as written.

The Technical Planning Committee expressed their concern that holding Age Group Championships depends on times from the Silvers series of meets. What will happen if one or more site cannot host their meet? TPC included the creation of a task force as part of their proposal so that these and other issues can be resolved and a final decision when reacting to these situations can be quickly made.

Motion was put to a vote. **Motion carried.**



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Ratification of updated bylaws

Updated bylaws need to be sent to USA Swimming by December 31st. Bylaws must be changed to comply with USA Swimming requirements and to keep our status as an LSC. Discussion was held as to whether the updated bylaws need to be approved by the HoD. The Governance Committee will look at the bylaws and Bobby will call a Special HoD meeting if required.

Adjournment

A motion was made to adjourn the meeting. Motion made by Phil Barnes. Seconded by Tanja Avant. Motion carried. Meeting adjourned at 7:12 pm.

Remaining Board Meeting for the 2020-2021 IASI fiscal year:

7:00 PM Sunday, January 31	Virtual Meeting
2:00 PM Saturday, February 27	In person meeting at IASI Short Course Championships
2:00 PM Sunday, April 18	Virtual Meeting
2:00 PM Sunday, August 29	In-person Meeting at Linn-Mar Aquatic Center