



IASI Board Meeting Minutes

December 6, 2020 6:00 pm Zoom Meeting

Roll call/Attendance

Board Members:

Present: Bobby Kelley, Jennie Hedrick-Rosenberg, Michael Peterson, Tanja Avant, Susan Repko, Parker Craw, Phil Barnes, Jordon Kloth, Mikayla Kloth, Lilly Weber, Nathan Mundt**, Jennifer Matthews**

***Non-voting Board-members*

Absent: Doug Kolsrud***

****Waiver for absence was granted*

Others Present: Marie Koenigsfeld, Melissa Woltz, Erik Pinter, Andrea Kelley, Dan Lake, John Van Meter, Deb Dieter, Don Spellman, mandy Parton, Doug Collin

Minutes from previous meetings

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A motion was made to approve the minutes as presented. Motion made by Tanja Avant.
Seconded by Parker Craw. No discussion. **Motion carried.**

Officers' Reports

General Chair - Bobby Kelley:

Thank you to the IASI Champs Task Force: Elliot Winer, Phil Barnes, John Van Meter, Ramsey Vens, Samantha Hedrick, and Jordon Kloth for the work they put in to create a championship series for the LSC.

Silvers Championship meets have been cancelled due to lack of pool space. Clubs are encouraged to find a way to have their swimmers compete through invitationals, duals, and intra-squad meets.

Age Groups Short Course Champs will not use Q times as the method for qualifying. Swimmers with a B time or faster are welcome to enter. Only the fastest 24 in each event will qualify to swim. The Top 40 ranking is posted on the IASI website and updated every Friday. Swimmers qualifying to swim will be responsible for paying the entry fees regardless of their participation. Spectators will be allowed, and each club will receive an allowance based on number of participants.

Short Course Champs will be hosted by CIA. Q times will be used to qualify. There will be multiple prelim sessions with no more than 138 swimmers per session. Each day following the last prelim session, results will be merged together and the top 16 swimmers will advance to finals. A virtual scratch method will be used for swimmers to scratch from finals.

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Sectionals will be held on March 11-14 at the Wellmark YMCA hosted by DMSF and DSMY. This meet is open to swimmers from Wisconsin, Iowa, Illinois, and one team from North Dakota. It will be run similar to IASA Short Course Champs, and will be run as a short course meet with a potential for some Long Course time trials on Thursday, March 11.

Once Age Group Champs was announced, with the format used for qualifying, the number of sanctioned meets jumped up. IASI gave the swimmers a goal, and clubs are creating opportunities for swimmers to meet those goals.

The 2020 Internal Audit has been completed. Thank you to Curt Oppel, Bill Brown, Ryan Judas, and Audrey Repko for their work on this task force.

The 2021 January Professional Review of IASI staff has been completed. Thank you to Jennie Hedrick-Rosenberg and Frank Feilmeyer for your work on this. Plans are in place to continue these reviews on a bi-annual basis.

The 2021 USA Swimming Convention dates have not yet been set. Convention may take place virtually this year. Details are still unknown.

2020 Long Courses Awards will not be recognized per June 2020 board meeting.

Admin Vice Chair - Jennie Hedrick-Rosenberg:

Many sanctions are being approved.

Staff evaluations are complete. New job descriptions have been created for the IASI staff, and have been posted on the IASI website. Admin Vice Chair recommends adding Safe Sport to the job description of the Membership and Registration Director with an increase of 5 hours to the job duties. General Chair believes this change can be made without needing the approval of the board.

Finance Vice Chair - Phil Barnes:

IASI finished December \$12,500 ahead of budget. \$9000 of the money allocated for Covid relief has not been spent. Looking for ideas to utilize this money.

Sanction and Splash fees are still not being collected, but IASI will resume collecting these fees starting with Age Group Champs. If meets return to normal, an estimated \$42,500 will be generated in revenue from Sanction and Splash fees. The majority of meets right now are intra-squad and approved meets. Splash fees are not collected for these meets, so they do not generate revenue for IASI. The board should consider changing this policy and collecting splash fees for these meets.



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The 2022 Budget should be ready to present for approval before the next Board meeting. Currently working on dividing expenditures into mandatory and discretionary. Reserves need to be rebuilt, so 20% of all revenues will go into reserves, leaving IASA \$13,000 in the red for 2022.

Senior Vice Chair - Michael Peterson:

Nothing to report.

Age Group Vice Chair - Tanja Avant:

Full report is posted on the LSC website.

An Age Group Committee is being formed. Looking for 2-3 athletes to join the committee. Coaches should submit recommendations for mature 12-13 yr olds who have been a part of Team Iowa.

In December, after IASI pulled out of the Midwest All Star meet, scheduled to be held in January, the meet was cancelled. The appointed coaches would be interested in coaching if the meet is rescheduled for later in the year. A brief Zoom meeting was held last week with other LSC's - all are interested in participating but have concerns about hosting. Wellmark YMCA is open in late April or May, but will need to find a host team. If All Stars is going to happen, planning needs to start now. Looking for feedback from coaches and athletes as to whether they will support Team Iowa and Midwest All Stars.

Zones Meets have been scheduled for the following dates:

Open Water Zones: Pleasant Prairie, WI June 17-18, 2021

Central Zones: Elkhart, IN August 5-8, 2021

Athlete Chair - Jordon Kloth:

Athletes are excited to have the opportunity to compete at an end-of season Championship meet.

Coaches Chair - Parker Crow:

The coaches are trying to determine how to present the coaching staff of the year awards. A Google form will be created for nominations for this year's awards. These will be presented whenever we can gather together as a group again.

Safe Sport Chair - Jen Matthews:

Full report is posted on the LSC website.

IASI continues its ongoing promotion of Safe Sport. Four clubs are close to Safe Sport Recognition. We are coming up on two years since the program started, and we should see Iowa clubs that first earned SSRP two years ago starting to renew SSRP status.



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USA Swimming tracks athletes over 18 who have not completed APT. Their times do not get loaded into SWIMS. USA Swimming creates a Times Not Loaded report each month and sends it to each LSC. No Iowa swimmers have ever shown up on this report. Our 18+ athletes are getting it done, with the support of their great coaches, clubs, and families.

Officials Chair - Phil Barnes:

Boys High School District and State Meets are coming up and will be observed by IASI officials.

There are some spots coming up for re-election on the Official's committee.

The IASI officials have been holding virtual officials training sessions for Introduction to Officiating, Stroke and Turn, and Admin Official. 36 volunteers attended these clinics and 5 have already been certified. 12 officials from last year will not be returning.

Short Course Champs will be using a virtual Clerk of Course. The current status of events will be posted on the LSC Website under the Short Course Champs dropdown. Instructions will be sent out to all coaches.

Registration - Jen Matthews:

Registration report has been posted on the LSC website. There are 2 youth clubs and 2 college clubs that have not yet registered for 2021. The number of flex athletes is up by 317, likely due to the uncertainties of Covid. Year-round athlete membership is down by more than 300 athletes.

IASI Office - Marie Koenigsfeld:

Awards for the championship meets have been ordered and sorted. The office has been receiving lots of questions about how qualifying will happen at Age Group Champs.

Governance Committee - Frank Feilmeyer:

The Governance Committee is working on updating job descriptions and creating a list for nominations for upcoming open board positions.

Old Business

No old business to discuss.

New Business

Motion to change April 25, 2021 HOD Meeting to a virtual meeting



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Motion made by Tanja Avant. Seconded by Mike Peterson. Discussion ensued. If the meeting is not held virtually where could it be held. Holding the meeting virtually will save on expenses, ensure that the meeting can be held, and increase attendance.

Motion approved.

Motion for board approval of General Meet Schedule with blackout dates for meet bids

2021-2022 Fall Winter Season

Silver Championships: February 11-13, 2022

AG Championships: February 17-20, 2022 at Des Moines Wellmark YMCA

Senior Championships: February 24-27, 2022 at Iowa University of Iowa CRWC

2022 Spring Summer Season

Long Course Silver Championships: July 22-24, 2022

LC ISI Championships: July 28-31, 2022 at Iowa University of Iowa CRWC

HOD Meeting Dates(Dates when swim meets cannot be held)

Fall – October 10, 2021

(USA Swimming Convention date has not been set yet but likely last week of September)

Annual HOD Meeting held in the Spring – April 24, 2022 (Easter is April 17, 2022)

Motion made by Parker Crawl. Seconded by Tanja Avant.

Discussion ensued. Sites for Silver Championships will be secured by the host teams. Two Silver Championship meets will be held for the short course season and one for the long course season. Discussion was held over the decision to hold LC Champs at CRWC. The same email was sent to both CRWC and Wellmark YMCA. Wellmark YMCA claimed AG Champs, and CRWC was available for SC and LC Champs.

Motion approved. General Meet schedule and blackout dates will be sent to clubs.

Motion to delay the presentations of 2021 IASI annual awards to March using a virtual platform presentation

No motion was made.

Proposed IASI Approved Meet Policy

Purpose: USA Swimming and Iowa Swimming, Inc. (IASI) wish to encourage participation in the sport by recognizing IASI-registered swimmers' times from meets approved by IASI, and by maintaining a straightforward process for obtaining such approval.

Scope: This policy covers approval of competition under Article 202.6 of USA Swimming Rules and Regulations. Approved meets may be hosted by IASI member clubs or by other organizations, including but not limited to YMCA, High School and recreation league clubs that are within the IASI's geographic boundaries. Approved competitions may include

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swimmers and clubs who are not IASI registered. It is not the purpose of an Approved meet to replace a sanctioned meet where all participating swimmers are USA Swimming athlete members.

Application Process: Host clubs wishing to obtain approval for a meet must file an Application for Approval meet together with a deposit with IASI and furnish by email the Meet Announcement or Meet Information as well as a contact name, email address and phone number before the current application time limit on the IASI website. The deposit is equal to IASI's current Approved Meet Fee. If the meet is not approved, the deposit shall be refunded in full. The Application Fee is not refunded under other circumstances.

Post-Meet Requirements

1. Submittal to IASI office of the meet database backup file (zipped) via email attachment. Meet database must be reasonably free of errors, such as but not limited to, accurate splits, relay names, USA IDs for athletes whose times are to be loaded into SWIMS official times tables, etc.
2. Submittal of the online Meet Director Report.
3. Payment of athlete surcharge to IASI.

The approval is subject to the applicant representing that the meet meets the criteria contained with USA Swimming Section 202.6 – Requirements for Approval.

1. The Sanctions Committee shall grant all approvals on behalf of the LSC, except in the case of the host club not fulfilling its financial, post meet or award obligations to swimmers or to IASI for the subject meet or previous meets. Denial of approval can be appealed to the Board of Review.
2. USA Swimming athlete member ID numbers must be obtained by the host club and entered in the meet database for transmission of results.
3. The Meet Director Report, athlete surcharge payment, and meet database are to be received in the IASI Office within fourteen days of the conclusion of the meet. Failure to comply with any of the above requirements within the 14-day time frame will result in the forfeiture of a fine consistent with the current IASI policy.
4. Approved meets are subject to the same athlete surcharge (splash fee) policy as are sanctioned meets, except that if there are no entry fees charged the surcharge shall be \$300.
5. IASI will provide a link on its website to the results of each approved meet. 6. An approval may be withdrawn if the competition was not conducted in accordance with the above requirements, and in such case the application fee (deposit) is not refundable.

Motion made by Phil Barnes. Seconded by Jennie Hedrick-Rozenberg.



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Discussion ensued. IASI does not have a policy in place to determine what meets would be considered for approved meets. A clear list of requirements needs to be created. Meets with non-USA swimming members cannot be sanctioned, but can be approved, so that times of USA swimming members can be uploaded into SWIMS. Currently, splash fees are not collected at approved meets. This policy would allow IASA to collect the \$5 splash fee from any USA Swimming member competing at an approved meet providing equity to all IASI membership. An argument was made that the IASI fee for an approved meet is more expensive than the fee for a sanctioned meet. If splash fees are to be collected at approved meets, then the approved meet fee should be equal to the sanction fee. A concern was also placed as to whether the YMCA is allowed to collect additional fees from their USA Swimming registered swimmers. John Van Meter will look into this.

A friendly amendment was made to strike the following phrase from the policy: that...the surcharge shall be \$300.

Motion approved.

Adjournment

A motion was made to adjourn the meeting and move to a closed session. Motion made by Jennie Hedrick-Rozenberg. Seconded by Parker Craw. **Motion was approved.**

Remaining Board Meeting for the 2020-2021 IASI fiscal year:

2:00 PM Saturday, February 27	In person meeting at IASI Short Course Championships
2:00 PM Sunday, April 18	Virtual Meeting
2:00 PM Sunday, August 29	In-person Meeting at Linn-Mar Aquatic Center