



IASI Board of Officers Meeting

Saturday, February 27, 2021

3:00 PM

via Zoom

Connection information will be emailed to board members and available upon request

Board Members

Bobby Kelley (GC)	Jennie Hedrick-Rosenberg (ADVC)	Michael Peterson (SRVC)	Tanja Avant (AGVC)
Susan Repko (Secretary)	Doug Kolsrud (Treasurer)	Parker Craw (Coach)	Phil Barnes (FINVC)
Jordon Kloth (Athlete)	Lilly Weber (Athlete)	Mikayla Kloth (Athlete at large)	

Non-voting Board Members

**May vote if Senior Coach Rep is not present

***Employee

Nathan Mundt**	Jennifer Matthews (Safe Sport)***
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Meeting Agenda:

- Roll call
 - Waiver to excuse meeting absentee(s)
ISI Bylaws 6.8 Resignations – Absence from more than one the Regular Board of Director meetings as published in the Board’s annual planning cycle will constitute that member’s resignation from the Board of Directors. Waivers may be granted by vote of the Board or at the discretion of the General Chair. In the latter case, the General Chair shall inform the Board of such waiver.
*The following board members have been granted a waiver for this meeting:
Doug Kolsrud, Jordon Kloth, Mikayla Kloth*
- Approval of minutes from:
 - January, 31, 2021 Board Meeting
- Reports
 - General Chair
 - Administrative Vice Chair
 - Finance Vice Chair
 - Next Finance Committee meeting March 9th to review quarterly financials.
 - The age group and short course championships will generate some income from Splash and Sanction fees but will also have a fairly significant outgoing - will finalize that impact at the next committee meeting.
 - Forming new scholarship committee for this year's application reviews and recommendations.
 - Senior Vice Chair
 - Age Group Vice Chair
 - Athlete Chair
 - Coach's Committee Chair
 - Safe Sport Chair

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- Officials Chair
 - 5 new Stroke and Turn and 1 Admin Official have been certified since the online clinics.
 - Additional Online clinics being planned for April
 - 2 Iowa Officials (Kirstin Oppel and Andrea Kelley) selected for the National Open Water meet in Florida
 - 7 Officials being evaluated for National Recertification at Short Course Champs
 - 3 committee positions up for "renewal" this year - (Vice Chair, Secretary, East Zone Rep). Nominations from officials due March 15th.
 - Governance Committee
 - Technical Planning Chair
 - Diversity & Inclusion Chair
 - Registration
 - IASI Office
- Old Business
 - New Business

Proposal: Update Section L.I.C of IASI's Policies and Procedures: Senior Annual Awards

Purpose: Simplify the process of awarding Senior Athlete of the Year Awards

(Please note: Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved)

C. 15 & Over / Senior Award and Point System

~~1. The points will be separated from long course and short course from April 1st through March 31st of a given calendar year, or through the final day of the National Championship Meets (Spring Nationals, Juniors, Sectionals, Zones, etc.), whichever is later.~~

1. Each year, Iowa Swimming will recognize one female and one male with the Iowa Swimming Senior Athlete of the Year award at the IASI Spring House of Delegates meets.

2. Qualifications for individual swimmers to be considered:

- a. The swimmer must be a US citizen and a member of Iowa Swimming, Inc. for both long course and subsequent short course seasons and must be an IASI registered swimmer at the time of competition.

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b. The swimmer must have competed in at least three IASI non-closed or IASI championship sanctioned meets during the long course season or three IASI non-closed or IASI championship sanctioned meets during the short course season.

c. Swim in a minimum of three individual events in each of the three required sanctioned meets. If in a prelim/final meet, any scratches from finals will not be counted as an individual event.

~~3. Qualification for and performance at USA Swimming national level meets held during said time period shall be used in calculating point totals. These include the Olympic Team Selection Meet (only during the years in which it is held), National Championships, Junior Nationals, the US Open, the Speedo Champions Series (Sectionals), and Zones. Other National level meets may be added at the Discretion of the Board of Directors.~~

~~4. Points will be awarded in the following manner to each individual swimmer having a **QUALIFYING** time in an individual event to the designated meets during the respective time period:~~

Olympic Trials	5 points per individual event
(to be applied only during a year in which trials are held)	
Nationals	3 points per individual event
Junior Nationals	2 points per individual event
US Open	1 point per individual event
Sectionals	2 points per individual event
Zones	2 points per individual event

~~5. Points will be awarded in the following manner to each individual swimmer **PARTICIPATING** in an individual event at the designed meets during the respective time period:~~

Olympic Trials	8 points per individual event
Nationals	5 points per individual event
Junior Nationals	5 points per individual event
US Open	4 points per individual event
Sectionals	0.5 points per individual event
Zones	0.5 points per individual event
ISI Championships	0.6 points per individual event

~~6. Points will be awarded for **PLACEMENT** of individuals at the designed meets. Swimmers who place in the top 16 and score points at the designated meets will have those points awarded to their totals.~~

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~~6.a Placing 1st 2nd 3rd 4th 5th 6th 7th 8th
Points 20 17 16 15 14 13 12 11~~

~~Placing 9th 10th 11th 12th 13th 14th 15th 16th
Points 9 7 6 5 4 3 2 1~~

~~6.b These points will be weighted as follows:~~

~~Olympic Trials Placement points multiplied by a factor of 1.25
Nationals Placement points multiplied by a factor of 1.0
Junior Nationals Placement points multiplied by a factor of 1.0
US Open Placement points multiplied by a factor of 0.8
Sectionals Placement points multiplied by a factor of 0.2
Zones Placement points multiplied by a factor of 0.1
ISI Championships Placement points multiplied by a factor of 0.1~~

~~7. There will be two National Championships (one during the short course season, one during the long course season), one Junior Nationals, two Sectional Championships, and one US Open to be considered in the determining the Senior Award. A swimmer who makes a US Open cut after the deadline for entry into that season's US Open shall have those qualifying points applied towards the next season. I.e., a swimmer who makes a US Open cut during the short course season, after the US Open will be considered as having a qualifying time during the ISI period starting with the subsequent long course season. Code Book~~

~~8. Swimmers who are named to the USA National team, USA National B team, or the USA National Jr Team shall be awarded 20 points.~~

3. The female swimmer and the male swimmer with the highest point total will receive this award. A swimmer's point total will be the sum of the points as posted in the SWIMS database in six events:

- Top three events for long course events
- Top three events for short course events

4. The qualifying period is from April 1 to March 31.

~~9 5. The Senior Chair will review the final tabulations from the designated meets received from the IASI office. Awards will be given to the top five 15 & Over swimmers for each gender (boys and girls). The IASI board will have the opportunity to review the standings and make changes based on extenuating circumstances.~~



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Proposal: Update Section L.III.B Scholarship Award Procedures

Purpose: Take out references to performance when issuing the IASI Scholarship awards.

(Please note: Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved)

Section L III B

8. The awards shall be made to the swimmers determined by the committee and approved by the Board of Directors of IASI to be MOST DESERVING on an overall basis, ~~not just for academic excellence or swimming ability. The award is discretionary with the Board. It will be awarded to the Iowa Swimmers judged to be most deserving and outstanding on an overall basis. NO ONE CATEGORY WILL CONTROL.~~

9. Though no one criteria shall control, the following will be considered and should be touched upon in the letters of recommendation, etc.:

- a. Citizenship
- b. Leadership and attitude
- c. Length of time in competitive swimming
- d. Potential for college success as shown on standardized test such as ACT or SAT.
- e. Scholarship (GPA of 2.50 or better)
- f. Service to Iowa competitive swimming by serving as youth representative on the ISI Board of Directors, representation on the ALL-Star team and/or Iowa Zone team, representing local swim club at Junior and Senior National Championships, Olympic Festival, Special Teams selected by IASI, etc.
- ~~g. Swimming excellence based upon a minimum of 100 points earned during the last two (2) years of long course and short course season championships, qualification for Junior and/or Senior National Championships, being on the All-Star Team, and being selected on the Iowa Zone Team.~~
- h g. Club representation at the local level.
- i h. Need (which would be secondary)

Order implies no order of significance. NO ONE CATEGORY CONTROLS.

~~10. Points will be awarded from the following system:~~

- ~~50 Qualifying for Senior National Championships~~
- ~~50 Qualifying for U.S. Open~~
- ~~25 Participation in Senior National Championships~~
- ~~40 Qualifying for Junior National Championships~~

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~~20 Participating in Junior National Championships
30 Qualifying for Iowa Zone Team
15 Participating in Zones 30 Qualifying for All-Stars
15 Participating in All-Stars
20 Participating in 5 events at long and short course championships and/or regionals
10 For each 1st place finish, 9 for each 2nd, 8 for each 3rd, etc., through 10th place at Iowa Long Course or Short Course Championships.~~

Proposal: Update Section L.V Awards Banquet

Purpose: Delete reference about Awards Banquet in Section L

(Please note: Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved)

~~V. Awards Banquet To be held annually in the spring.~~

~~Top 5 swimmers by Age Group, Iowa State Records, USA Swimming Top 10 Recognition, ISI & Judy Hoffman Scholarship Awards, Phillips Petroleum Service Award, Outstanding Swimmer recipients, Coach of the Year and Hall of Fame recipients will be recognized and guest at the ISI Awards Banquet.~~

Proposal: Update to Section L.III.B

Purpose: Establish the Spring HOD Meeting as the event when these awards will be presented since there is no longer an annual awards banquet.

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Section L III B

10. Scholarship awards will be announced and presented during the IASI Spring HOD meeting.

Proposal: Distribution of remaining \$10,000 of Covid-relief funds

Purpose: Relieve the burden on host teams of planning and executing championship meets during the pandemic.

The remaining \$9,500 set aside in the budget for Covid-relief will be allocated as follows:

IASI Age Group Champs Hosts - \$2900

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IASI Senior Champs Hosts - \$2900

IASI LC Champs Hosts - \$2900

Zone Meets/All-Stars - \$800

Proposal: Update to Section I: Sanction Fees and IASI Swimmer Surcharges

Purpose: Fee proposal based upon the discussion at the last board meeting - approved meet fees to align with sanctioned meet fees and the addition of splash fees for Approved (for swimmers who's times are entered into SWIMS), Intra-squads, Duals and Time Trials (where the TT is not held in conjunction with a sanctioned or approved meet).

(Please note: Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved)

Policies and Procedures Section I.V.

B. Sanction Fee. A Sanction number will not be issued until the appropriate sanction fee is paid to the ISI Administration Office. Sanction fees are:

\$5	Intrasquad
\$20	Dual; Time Trials
\$50	Invitational (open or closed); Triangular – One Day
\$100	Invitational (open or closed) – Two or more Days
\$100 \$50	Approved Meet – One Day
\$150 \$100	Approved Meet – Two or more Days

Policies and Procedures Section I.VII.B

8. ISI Swimmer Surcharge. Except for Outreach swimmers, the meet hosts shall collect an ISI Swimmer Surcharge from each athlete where times are entered into SWIMS for all ISI sanctioned and Approved meets except for ~~intra-squad meets~~ Time Trials associated with an Approved or Sanctioned meet. The ISI Swimmer Surcharge for Outreach Swimmers' participation will be waived for meet for outreach members of ISI and USA Swimming. The Board of Directors and the House of Delegates shall determine the amount of the ISI Swimmer Surcharge through the annual budgetary processes.

Proposal: Approve changes in meet fees to go in effect April 1, 2021

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Purpose: It is expected that for the foreseeable future, meets will be smaller with most being Intra-squads and Duals. Addition of splash fees to dual and observed meets will increase revenue to IASI and help rebuild reserves.

Item	Current Fee	Proposed Fees	Comment
Intra-squad Sanction Fee	\$5 fee, no splash fees	\$5 fee, \$5 splash fee per athlete	
Dual Meet Sanction Fee	\$20, no splash fees	\$20, \$5 splash fee per athlete	
Time Trial Sanction Fee Held in conjunction with a Sanctioned Meet	\$20, no splash fees	\$20, no splash fee	
Time Trials held as a standalone meet	\$20, no splash fees	\$20, \$5 splash fee per athlete	
Invitational (Open or Closed), Triangular – 1 day	\$50 \$5 splash fee per athlete	\$50 \$5 splash fee per athlete	
Invitational (Open or Closed), Triangular – 2 or more days	\$100, \$5 splash fee per athlete	\$100, \$5 splash fee per athlete	
Approved meet – 1 day	\$100, no splash fees	\$50 \$5 splash fee per athlete	Splash fee for athletes entered into SWIMS
Approved meet – 2 or more days	\$150, no splash fees	\$100, \$5 splash fee per athlete	Splash fee for athletes entered into SWIMS
No change in LSC registration fees			

Proposal: Approval of FY2021 Budget

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Proposed budget can be found on the IASI website on the BOD Meeting Minutes page.

This is a balanced budget with allocation for reserves. Some expenses split to discretionary (can be removed if income is not sufficient)

- Adjournment

Next Board Meeting
Sunday, April 18, 2021 at 2:00 PM via Zoom