



IASI Board Meeting Minutes

February, 27, 2021 3:00 pm Zoom Meeting

Roll call/Attendance

Board Members:

Present: Bobby Kelley, Jennie Hedrick-Rosenberg, Michael Peterson, Tanja Avant, Susan Repko, Parker Craw, Lilly Weber, Nathan Mundt**, Jennifer Matthews**

***Non-voting Board-members*

Absent: Phil Barnes, Jordon Kloth***, Mikayla Kloth***, Doug Kolsrud***

****Waiver for absence was granted*

Others Present: Marie Koenigsfeld, Andrea Kelley

Meeting was called to order at 3:10 pm. Quorum was present.

Minutes from previous meetings

January 31, 2021 IASI Board Meeting Minutes

A motion was made to approve the minutes as presented. Motion made by Tanja Avant.

Seconded by Jennie Hedrick-Rosenberg. No discussion. **Motion carried.**

Officers' Reports

General Chair - Bobby Kelley:

Nothing to report at this time.

Admin Vice Chair - Jennie Hedrick-Rosenberg:

Nothing to report at this time.

Finance Vice Chair - Phil Barnes:

Report sent by email:

The next Finance Committee meeting will be March 9th to review quarterly financials.

The age group and short course championships will generate some income from Splash and Sanction fees but will also have a fairly significant outgoing - will finalize that impact at the next committee meeting.

A new scholarship committee is being formed for this year's application reviews and recommendations.

Senior Vice Chair - Michael Peterson :

Report posted to website:

Spring Sectionals is still open to add athletes. The meet will consist of Thursday long course time trials and Friday/Sat/Sunday Prelims/Finals short course yards.

Summer Speedo Sectionals – Waiting on a bid for our section for July 15th – 18th.

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Summer Nationals/Juniors – Proposed to still be a combined national meet.
Olympic Trials – Entry qualification deadline is May 30th.
Senior Athlete of the year – being voted on to be reformatted.

Age Group Vice Chair - Tanja Avant:

There will be no 2021 Midwest All-Stars.
The Age Group Committee is just about formed.

Athlete Chair - Lily Weber:

The athlete reps tried to get a grant to attend the Leadership Summit but were not able to complete their application due to a missing LSC budget. General Chair and office staff will work with them in the future to provide assistance completing these applications.

Coaches Chair - Parker Crow:

Nothing to report.

Safe Sport Chair - Jen Matthews:

Full report is posted on the LSC website.
IASI now ranks 10th in SSRP status across all LSCs by % of clubs Safe Sport Recognized.
In April 2021, the focus will be on helping the 5 clubs that are close, complete SSRP, and encourage clubs that have not started to start so we can work on finishing through the summer. 2 more clubs would move IA above the 50% of clubs recognized mark.
Safe Sport Chair will resume Meet 360 promotion, sending information to May meet hosts and meet directors.

Officials Chair - Phil Barnes:

5 new Stroke and Turn and 1 Admin Official have been certified since the online clinics.
Additional Online clinics are being planned for April.
2 Iowa Officials (Kirstin Oppel and Andrea Kelley) were selected for the National Open Water meet in Florida

7 Officials are being evaluated for National Recertification at Short Course Champs
3 committee positions are up for "renewal" this year - (Vice Chair, Secretary, East Zone Rep).
Nominations from officials are due March 15th.

Registration - Jen Matthews:

Registration report has been posted on the LSC website.



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IASI Office - Marie Koenigsfeld:

Board members will be getting information on LEAP requirements soon.

Governance Committee - Frank Feilmeyer:

The Governance Committee is working on creating a list for nominations for upcoming open board positions.

Old Business

No old business to discuss.

New Business

Proposal: Update Section L.I.C of IASI's Policies and Procedures: Senior Annual Awards

Purpose: Simplify the process of awarding Senior Athlete of the Year Awards

C. 15 & Over / Senior Award and Point System

~~1. The points will be separated from long course and short course from April 1st through March 31st of a given calendar year, or through the final day of the National Championship Meets (Spring Nationals, Juniors, Sectionals, Zones, etc.), whichever is later.~~

1. Each year, Iowa Swimming will recognize one female and one male with the Iowa Swimming Senior Athlete of the Year award at the IASI Spring House of Delegates meets.

2. Qualifications for individual swimmers to be considered:

a. The swimmer must be a US citizen and a member of Iowa Swimming, Inc. for both long course and subsequent short course seasons and must be an IASI registered swimmer at the time of competition.

b. The swimmer must have competed in at least three IASI non-closed or IASI championship sanctioned meets during the long course season ~~or~~ and three IASI non-closed or IASI championship sanctioned meets during the short course season.

c. Swim in a minimum of three individual events in each of the three required sanctioned meets. If in a prelim/final meet, any scratches from finals will not be counted as an individual event.

~~3. Qualification for and performance at USA Swimming national level meets held during said time period shall be used in calculating point totals. These include the Olympic Team Selection Meet (only during the years in which it is held), National Championships, Junior Nationals, the US Open, the Speedo Champions Series (Sectionals), and Zones. Other National level meets may be added at the Discretion of the Board of Directors.~~

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4. ~~Points will be awarded in the following manner to each individual swimmer having a~~
QUALIFYING time in an individual event to the designated meets during the respective time period:

Olympic Trials	5 points per individual event
(to be applied only during a year in which trials are held)	
Nationals	3 points per individual event
Junior Nationals	2 points per individual event
US Open	1 point per individual event
Sectionals	2 points per individual event
Zones	2 points per individual event

5. ~~Points will be awarded in the following manner to each individual swimmer~~
PARTICIPATING in an individual event at the designed meets during the respective time period:

Olympic Trials	8 points per individual event
Nationals	5 points per individual event
Junior Nationals	5 points per individual event
US Open	4 points per individual event
Sectionals	0.5 points per individual event
Zones	0.5 points per individual event
ISI Championships	0.6 points per individual event

6. ~~Points will be awarded for~~ **PLACEMENT** ~~of individuals at the designed meets. Swimmers who place in the top 16 and score points at the designated meets will have those points awarded to their totals:~~

6.a	Placing	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th
	Points	20	17	16	15	14	13	12	11
	Placing	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th
	Points	9	7	6	5	4	3	2	1

6.b These points will be weighted as follows:

Olympic Trials	Placement points multiplied by a factor of 1.25
Nationals	Placement points multiplied by a factor of 1.0
Junior Nationals	Placement points multiplied by a factor of 1.0
US Open	Placement points multiplied by a factor of 0.8
Sectionals	Placement points multiplied by a factor of 0.2
Zones	Placement points multiplied by a factor of 0.1



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ISI Championships — Placement points multiplied by a factor of 0.1

~~7. There will be two National Championships (one during the short course season, one during the long course season), one Junior Nationals, two Sectional Championships, and one US Open to be considered in the determining the Senior Award. A swimmer who makes a US Open cut after the deadline for entry into that season's US Open shall have those qualifying points applied towards the next season. I.e., a swimmer who makes a US Open cut during the short course season, after the US Open will be considered as having a qualifying time during the ISI period starting with the subsequent long course season. Code Book~~

~~8. Swimmers who are named to the USA National team, USA National B team, or the USA National Jr Team shall be awarded 20 points.~~

3. The female swimmer and the male swimmer with the highest point total will receive this award. A swimmer's point total will be the sum of the points as posted in the SWIMS database in six events:

- Top three events for long course events
- Top three events for short course events

4. The qualifying period is from April 1 to March 31.

~~9 5. The Senior Chair will review the final tabulations from the designated meets received from the IASI office. Awards will be given to the top five 15 & Over swimmers for each gender (boys and girls). The IASI board will have the opportunity to review the standings and make changes based on extenuating circumstances.~~

Motion made by Mike Peterson and seconded by Tanja Avant. Discussion was held. A friendly amendment was made to paragraph 2b to replace the "or" with "and" as follows: The swimmer must have competed in at least three IASI non-closed or IASI championship sanctioned meets during the long course season ~~or~~ and three IASI non-closed or IASI championship sanctioned meets during the short course season.

Covid-19 would count as extenuating circumstances as stated in paragraph 5, and would allow the IASI board to make changes to the Senior Awards for 2021 and the unawarded 2020 season. The Senior Awards for September 2019 - March 31, 2020 and April 2020 - March 31, 2021 will be based on SCY times only.

Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved. Vote was held and unanimous approval was given. **Motion carried.**



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Proposal: Update Section L.III.B Scholarship Award Procedures

Purpose: Take out references to performance when issuing the IASI Scholarship awards.

Section L III B

8. The awards shall be made to the swimmers determined by the committee and approved by the Board of Directors of IASI to be MOST DESERVING on an overall basis, ~~not just for academic excellence or swimming ability. The award is discretionary with the Board. It will be awarded to the Iowa Swimmers judged to be most deserving and outstanding on an overall basis. NO ONE CATEGORY WILL CONTROL.~~

9. Though no one criteria shall control, the following will be considered and should be touched upon in the letters of recommendation, etc.:

- a. Citizenship
- b. Leadership and attitude
- c. Length of time in competitive swimming
- d. Potential for college success as shown on standardized test such as ACT or SAT.
- e. Scholarship (GPA of 2.50 or better)
- f. Service to Iowa competitive swimming by serving as youth representative on the ISI Board of Directors, representation on the ALL-Star team and/or Iowa Zone team, representing local swim club at Junior and Senior National Championships, Olympic Festival, Special Teams selected by IASI, etc.
- ~~g. Swimming excellence based upon a minimum of 100 points earned during the last two (2) years of long course and short course season championships, qualification for Junior and/or Senior National Championships, being on the All Star Team, and being selected on the Iowa Zone Team.~~
- h g. Club representation at the local level.
- i h. Need (which would be secondary)

Order implies no order of significance. NO ONE CATEGORY CONTROLS.

~~10. Points will be awarded from the following system:~~

- ~~50 Qualifying for Senior National Championships~~
- ~~50 Qualifying for U.S. Open~~
- ~~25 Participation in Senior National Championships~~
- ~~40 Qualifying for Junior National Championships~~
- ~~20 Participating in Junior National Championships~~
- ~~30 Qualifying for Iowa Zone Team~~
- ~~15 Participating in Zones~~ ~~30 Qualifying for All Stars~~
- ~~15 Participating in All Stars~~

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~~20 Participating in 5 events at long and short course championships and/or regionals
10 For each 1st place finish, 9 for each 2nd, 8 for each 3rd, etc., through 10th place at Iowa
Long Course or Short Course Championships.~~

Motion was made by Tanja Avant and seconded by Jennie Hedrick-Rosenberg. Discussion was held. This policy change would go into effect for this year. The scholarship application will need to be updated and communicated to families within the LSC.

Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved. Vote was held and unanimous approval was given. **Motion carried.**

Proposal: Update Section L.V Awards Banquet

Purpose: Delete reference about Awards Banquet in Section L

~~V. Awards Banquet To be held annually in the spring.~~

~~Top 5 swimmers by Age Group, Iowa State Records, USA Swimming Top 10 Recognition, ISI & Judy Hoffman Scholarship Awards, Phillips Petroleum Service Award, Outstanding Swimmer recipients, Coach of the Year and Hall of Fame recipients will be recognized and guest at the ISI Awards Banquet.~~

Motion was made by Mike Peterson and seconded by Tanja Avant. No discussion.

Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved. Vote was held and unanimous approval was given. **Motion carried.**

Proposal: Update to Section L.III.B

Purpose: Establish the Spring HOD Meeting as the event when these awards will be presented since there is no longer an annual awards banquet.

Section L III B

10. Scholarship awards will be announced and presented during the IASI Spring HOD meeting.

Motion was made by Tanja Avant and seconded by Parker Craw. No discussion.

Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved. Vote was held and unanimous approval was given. **Motion carried.**



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Proposal: Distribution of remaining \$10,000 of Covid-relief funds

Purpose: Relieve the burden on host teams of planning and executing championship meets during the pandemic.

The remaining \$9,500 set aside in the budget for Covid-relief will be allocated as follows:

IASI Age Group Champs Hosts - \$2900

IASI Senior Champs Hosts - \$2900

IASI LC Champs Hosts - \$2900

Zone Meets/All-Stars - \$800

Motion was made by Mike Peterson and seconded by Tanja Avant. No discussion. Motion carried.

Proposal: Update to Section I: Sanction Fees and IASI Swimmer Surcharges

Purpose: Fee proposal based upon the discussion at the last board meeting - approved meet fees to align with sanctioned meet fees and the addition of splash fees for Approved (for swimmers who's times are entered into SWIMS), Intra-squads, Duals and Time Trials (where the TT is not held in conjunction with a sanctioned or approved meet).

Policies and Procedures Section I.V.

B. Sanction Fee. A Sanction number will not be issued until the appropriate sanction fee is paid to the ISI Administration Office. Sanction fees are:

\$5	Intrasquad
\$20	Dual; Time Trials
\$50	Invitational (open or closed); Triangular – One Day
\$100	Invitational (open or closed) – Two or more Days
\$100 \$50	Approved Meet – One Day
\$150 \$100	Approved Meet – Two or more Days

Policies and Procedures Section I.VII.B

8. ISI Swimmer Surcharge. Except for Outreach swimmers, the meet hosts shall collect an ISI Swimmer Surcharge from each athlete where times are entered into SWIMS for all ISI sanctioned and Approved meets except for intra-squad meets Time Trials associated with an Approved or Sanctioned meet. The ISI Swimmer Surcharge for Outreach Swimmers' participation will be waived for meet for outreach members of ISI and USA Swimming. The

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Board of Directors and the House of Delegates shall determine the amount of the ISI Swimmer Surcharge through the annual budgetary processes.

Motion was made by Tanja Avant and seconded by Mike Peterson. No discussion.

Changes to Policies and Procedures passed by the HOD require a $\frac{2}{3}$ majority to be approved. Vote was held and unanimous approval was given. **Motion carried.**

Proposal: Approve changes in meet fees to go in effect April 1, 2021

Purpose: It is expected that for the foreseeable future, meets will be smaller with most being Intra-squads and Duals. Addition of splash fees to dual and observed meets will increase revenue to IASI and help rebuild reserves.

Item	Current Fee	Proposed Fees	Comment
Intra-squad Sanction Fee	\$5 fee, no splash fees	\$5 fee, \$5 splash fee per athlete	
Dual Meet Sanction Fee	\$20, no splash fees	\$20, \$5 splash fee per athlete	
Time Trial Sanction Fee Held in conjunction with a Sanctioned Meet	\$20, no splash fees	\$20, no splash fee	
Time Trials held as a standalone meet	\$20, no splash fees	\$20, \$5 splash fee per athlete	
Invitational (Open or Closed), Triangular – 1 day	\$50 \$5 splash fee per athlete	\$50 \$5 splash fee per athlete	
Invitational (Open or Closed), Triangular – 2 or more days	\$100, \$5 splash fee per athlete	\$100, \$5 splash fee per athlete	
Approved meet – 1 day	\$100, no splash fees	\$50 \$5 splash fee per athlete	Splash fee for athletes entered into SWIMS
Approved meet – 2 or	\$150, no splash fees	\$100, \$5 splash fee	Splash fee for



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more days		per athlete	athletes entered into SWIMS
No change in LSC registration fees			

Motion was made by Tanja Avant and seconded by Mike Peterson. No discussion. **Motion carried.**

Proposal: Approval of FY2021 Budget

Proposed budget can be found on the IASI website on the BOD Meeting Minutes page.

This is a balanced budget with allocation for reserves. Some expenses split to discretionary (can be removed if income is not sufficient) The plan results in the following total income for the year:

Income less mandatory expenditures: \$ 17,193.00

Remainder after discretionary expenditure: \$ (707.00)

Motion made by Mike Peterson and seconded by Jennie Hedrick-Rosenberg. Discussion was held as to whether travel expenses for office staff could be removed or reduced for AG CHamps and Senior Champs. General Chair would like to see a line item added for \$2000 to pay for one shirt per year for officials working at the Championship meets.

Vote was taken. **Motion carried. Budget was approved as presented.**

Adjournment

A motion was made to adjourn the meeting. Motion made by Tanja Avant and seconded by Mike Peterson. **Motion carried.** Meeting was adjourned at 4:12 pm.

Remaining Board Meeting for the 2020-2021 IASI fiscal year:

2:00 PM Sunday, April 18

Virtual Meeting

2:00 PM Sunday, August 29

In-person Meeting at Linn-Mar Aquatic Center