



IASI Board of Officers Meeting

Sunday, August 28, 2022

2:00 PM

via Zoom

Connection information is available on the Iowa Swimming website under Governance tab/BOD Meeting Calendar and Minutes

Board Members

Bobby Kelley (GC)	Art Dinkin (ADVC)	Michael Peterson (SRVC)	Melissa Woltz (AGVC)
Susan Repko (Secretary)	Doug Kolsrud (Treasurer)	Parker Craw (Coach)	Phil Barnes (FINVC)
Jordon Kloth (Athlete)	Lilly Weber (Athlete)	Mikayla Kloth (Athlete at large)	Don Spellman (DEI)

Non-voting Board Members

Andy Pym**	Jennifer Matthews (Safe Sport)***
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**May vote if Senior Coach Rep is not present

***Employee

Meeting Agenda:

- Roll call
 - Waiver to excuse meeting absentee(s)

IASI Bylaws 6.8 Resignations – Absence from more than one of the Regular Board of Director meetings as published in the Board's annual planning cycle will constitute that member's resignation from the Board of Directors. Waivers may be granted by vote of the Board or at the discretion of the General Chair. In the latter case, the General Chair shall inform the Board of such waiver.

The following board members have been granted a waiver for this meeting:
Doug Kolsrud, Susan Repko
- Approval of minutes from:
 - April 10, 2022 Board Meeting
- Membership Comments and Concerns

Iowa Swimming Members who wish to speak will be recognized by the meeting's chairperson and be allowed to speak per the following conditions:

 - Remarks can only be presented during regular meetings, not during special meetings.
 - Remarks are limited to (3) minutes per speaker.

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- Board members will receive audience remarks but will not engage in dialogue during this time of the meeting.
- Remarks should be respectful and not include names or other identifying information about swimmers, officials, volunteers, board members, LSC staff, or other personnel due to the confidential nature of certain situations.

- Reports

- General Chair
- Administrative Vice Chair
- Finance Vice Chair
- Senior Vice Chair
- Age Group Vice Chair
- Athlete Chair
- Coach's Committee Chair
- Safe Sport Chair
- Officials Chair
- Governance Committee
- Technical Planning Chair
- Diversity & Inclusion Chair
- Registration
- IASI Office

- Old Business

- Approval of Splash Multisport as vendor for Team Iowa

- New Business

- **Proposal A:** IASI will host a BOD workshop for strategic planning with Ellery Parish from USA Swimming's assistance on Friday and Saturday, March 31 and April 1, 2023. (Friday's session will be an evening session about 3 hours in duration & Saturday's session 7 hours)
- **Proposal B: Update the IASI Financial Policies and Procedures**
See attached document for proposed changes
- **Proposal C: Revise the 2022-23 IASI Schedule of Meets to reflect the changes approved by the Board of Directors at the January 30, 2022 meeting and March 6, 2022 meeting.**
The Board of Directors approved the dates for both Silvers Championships and the Short Course Age Group Championships at the December 12, 2021 meeting. Then, the Board of Directors approved changing the number of days at the Silvers Championships to two days on January 30

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and changing the number of days at the Short Course Age Group Championships to a maximum of three days on March 6. However, the adjustments were not reflected on the Schedule of Meets approved by the House of Delegates on May 1.

Current Dates	Meet Name	Approved Days	Revised Dates
February 10-12, 2023	Winter Silvers Championships	2	February 11-12, 2023
February 16-19, 2023	Short Course Age Group Championships	3	February 17-19, 2023
July 14-16, 2023	Summer Silvers Championships	2	February 15-16, 2022

- **Proposal D: Change Section K.II.A-B.4 as follows:**

II. GENERAL RULES FOR ALL IASI CHAMPIONSHIP MEETS

A. ~~Number and Name of ISI~~ **Name, Length, and Number of IASI Championship Meets.** IASI shall sanction at least one short course and one long course championship meet during the 12-month period beginning September 1 and ending the following August 31. ~~Subject to approval by the ISI House of Delegates, the ISI Technical Planning Committee ("TPC") may change the number and name of any ISI Championship Meet as it deems necessary and appropriate.~~ **Technical Planning Committee shall consult with officers, committee chairs and coordinators and prepare and present the number of championship meets, the length in days of each championship meet, and the name of each championship meet for consideration and approval by the Board of Directors, should changes be proposed.**

B. **General Rules for All IASI Championship Meets.** The following general rules apply to all championship meets, unless otherwise modified by the rules for the specific championship meet.

4. **Selection of IASI Championship Courses, ~~Dates~~ Weeks, and Locations.** The Coaches Committee will establish **preferences** for the course distance used for all championships, the ~~dates~~ **weeks (within day range from Monday to Sunday)** of all championships, and the locations of the highest level championship for each season at the fall meeting preceding the Meet Bid Meeting in which the meet calendar is being set **and report those preferences to the IASI office to inquire about facility availability.**

Once facility availability inquiries have returned, with approval of the Board of Directors, the Coaches Committee will establish the course distance used for all championships, the weekends of all championships, and the locations of the highest level championship for each season by December 31 preceding the Meet Bid Meeting.

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- **Proposal E: Change Section K.II.C.2 as follows:**

II. GENERAL RULES FOR ALL IASI CHAMPIONSHIP MEETS

- C. General Meet Operations Rules for All Iowa Swimming IASI Championship Meets.** The following meet operations rules apply to all Iowa Swimming Championship meets, unless otherwise modified by the rules for the specific championship meet.

2. Entry Deadlines.

- a. The entry deadline ~~will~~ **shall** be noon seven days prior to the start of the meet. ~~New event qualifying times achieved after the entry deadline shall be entered by noon of the Monday immediately prior to the start of the meet using USA Swimming's Online Meet Entry system ("OME").~~ **as well as when:**

- i. **New event qualifying times are achieved after the entry deadline and shall be entered by noon of the Monday immediately prior to the start of the meet. For relay events, entries are permitted through the new event qualifying deadline only when new qualifying entries are submitted that advance the number of athletes past a relay entry threshold, based on the number of athletes on the meet entry roster at the initial entry deadline.**
- ii. **Faster seed times are achieved for entries submitted prior to the initial entry deadline and shall be allowed to update times, submitted with proof of time, by noon of the Monday immediately prior to the start of the meet.**

- b. **Except as provided in Section K.II.C.2.a, all other** new or updated entries, regardless ~~if they are of whether~~ individual or relay entries, received after the entry deadline as defined in ~~Paragraph 2.a~~ **Section K.II.C.2.a**, will be entered as late entries.

- c. *[no proposed changes]*

- d. *[no proposed changes]*

- e. *[no proposed changes]*

- f. ~~The athletes shall be seeded according to entry time per sub-section C.1., above, unless the session heat sheet have been printed in which case the athlete shall swim in heat one of the event or,~~ **Late entries in preliminaries and finals events and 12 and Under events, submitted with proof of time, will be seeded according to entry time. All other late entries**

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will be seeded at the slowest non-conforming qualifying time. If necessary, a zero heat shall be created.

- **Proposal F: Update Outreach Procedural Changes by amending Sections C & I as follows:**

Section C.III - OUTREACH MEMBERSHIP is an annual membership, opens September 1 and is valid from the date of registration through December 31 of the following year. The purpose of the Outreach program is to provide reduced membership for economically disadvantaged youth. ~~The applicant MUST include proof of participation in at least one program on the USA Swimming Outreach Membership Criteria List to qualify for the reduced fee, along with athlete registration form.~~ **Proof of participation in one program on the USA Swimming Outreach Membership Criteria List must be submitted to the club to qualify for the USA Swimming reduced membership fee, AND to the IASI office to qualify for the reduced IASI meet fee.**

Special Request cases for Outreach eligibility will be considered. ~~To show a person is economically disadvantaged the burden of proof rests with the applicant.~~ **To qualify for USA Swimming Outreach membership, the burden of proof of eligibility rests with the member. To qualify for reduced Outreach meet fee, the burden of proof of eligibility rests with the club.**

Section I.B.6 - Entry Fees for Outreach Members. ~~Outreach members of IASI and USA Swimming may enter the maximum number of individual events for a total entry fee of \$5.00;~~ **USA Swimming Outreach members who have also been confirmed by the LSC Registrar as IASI Outreach athletes may enter the maximum number of individual events for a total entry fee of \$5,** which includes the swimmer's IASI swimmer splash fee and if charged, the swimmer's facility-use fee.

Section I.B.8 - IASI Swimmer Surcharge. Except for out-reach swimmers, the meet hosts shall collect an IASI Swimmer Surcharge from each athlete where times are entered into SWIMS for all IASI Sanctioned and Approved meets except for Time Trials associated with an Approved or Sanctioned meet. ~~The IASI Swimmer Surcharge for Outreach Swimmers' participation will be waived for meet for outreach members of IASI and USA Swimming.~~ **The IASI Swimmer Surcharge for Outreach Swimmers' participation will be waived for Outreach members of USA Swimming who have also been confirmed by the LSC Registrar as IASI Outreach athletes.** The Board of Directors and the House of Delegates shall determine the amount of the IASI Swimmer Surcharge through the annual budgetary processes.

- **Motion for the board to approve changes to 2023 Championship Meets as presented by the TPC Chair**
- **Motion for the board to approve the method for developing Championship Qualifying Times as presented by the TPC Chair**
- **Motion for the board to approve the new staff job descriptions as presented by Admin Vice Chair**
- **Motion for the board to waive the schedule change fee for ICE**

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- **Request for exemption to the eligibility requirement for Athlete Travel Reimbursement**
 - Athlete #1
- **Motion: The dates and times for regularly scheduled IASI Board of Director meetings for the 2022-2023 IASI Fiscal Year shall be the following:**
 - 7:00 PM on Sunday, October 9, 2022
 - 7:00 PM on Sunday, December 4, 2022
 - 7:00 PM on Sunday, January 8, 2023
 - 7:00 PM on Sunday, March 5, 2023
 - 7:00 PM on Sunday, April 16, 2023
 - 2:00 PM on Sunday, August 27, 2023

- Adjournment