



IASI Board Meeting Minutes

December 4, 2022 7:00 pm Zoom Meeting

Roll call/Attendance

Board Members:

Present: Bobby Kelley, Art Dinkin, Jackson Leonard, Melissa Woltz, Susan Repko, Andy Pym, Phil Barnes, Jordon Kloth, Joshua Chen, Don Spellman, Jen Matthews**

***Non-voting Board-members*

Absent: Doug Kolsrud***, Olivia Frantum***, Emma Sougstad

****Waiver for absence was granted*

Others Present: Marie Koenigsfeld, Deb Dieter, Alissa Smith, Stacey Artikov, Mikayla Kloth Thad Gunther

Meeting was called to order at 7:00 pm. Quorum was present.

Minutes from previous meetings

October 9, 2022 IASI Board Meeting Minutes

A motion was made to approve the minutes as presented. Motion made by Art Dinkin.
Seconded by Jordon Kloth. **Motion carried.**

Membership Comments and Concerns

No comments or concerns.

Officers' Reports

General Chair - Bobby Kelley:

No report given

Admin Vice Chair - Art Dinkin:

The Personnel Committee has completed the new employee handbook and will present changes for approval later in the meeting.

The Sanctioning Committee has submitted a proposed general meet invite template to the Technical Planning Committee for approval.

Drafts have been created for the Spring Championship meet invites and are awaiting review by TPC.

Requests for fee waivers for canceled meets will be presented for board consent. A request for a meet cancellation fee waiver was denied for a meet because it affected the availability of meets for athletes on the meet calendar.

IASI Vision Statement: Striving for Excellence in Swimming



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Finance Vice Chair - Phil Barnes:

Quarterly financials will be finalized next week and submitted for inclusion on the Board minutes page. At the end of October, revenue was up \$5500 from the same time last year. The Finance Committee is starting the budgeting process for 2023, as well as looking at updating penalties for late fees.

Senior Vice Chair - Jackson Leonard:

The Senior Committee recently met and notes from that meeting are posted on the IASI BOD minutes page. Items discussed were:

- The development of a Mental Health Emergency Action Plan to be distributed to all coaches and teams in the LSC. Barry Schrier will present a 60 minute Zoom presentation on "Recognizing Distress, How to 'Lean In' for Dialogue, and Suicide Prevention" on January 30th at 2:00.
- Plans are in the works for an Iowa Select Camp for the top 13 & over swimmers in the state.
- A college recruiting roundtable/panel is in the works for Spring of 2023. This would provide parents and athletes a chance to learn more about the college recruiting process from coaches at DI, DII, and DIII schools.
- The Senior Committee is looking at creating Senior Leadership Summits open by application to 9th, 10th, 11th, and 12th graders who participated at Regionals, State meet, or above the season prior.

Age Group Vice Chair - Melissa Woltz:

Midwest All Star applications are open. Over 100 athletes have registered. The deadline to register is December 18th. Athletes will be selected by the Age Group Committee and announced by December 22nd. Prices have not yet been finalized for team clothing (cpas and sweatshirts). Team Iowa warm-ups and bags from previous years will still be in use.

Concerns about using Swims 3.0 for researching each applicant's times were discussed. Marie agreed to work with the AG Committee using additional tools that she has available to track down times.

Also, applicants competing at meets outside of the LSC during December need to report times to Marie to make sure these times are used during the selection process.

Athlete Chair - Jordon Kloth:

The Central Zone Athlete Summit is tentatively scheduled for June 15th-18th. The Athlete Committee will work with the Senior Committee to determine budget for travel and lodging.

Coaches Chair - Andy Pym:



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Emma Sougstad has been elected by the IASI Coaches Committee to fill the open position as the Junior Coach Representative.

Safe Sport Chair - Jen Matthews:

No report given

Officials Chair - Phil Barnes:

Due to difficulties with the new version of OTS, new certifications within the LSC are being tracked manually.

IASI Officials have been selected to work at the US Open, both Junior National meets, and the Pro series meet in Knoxville.

The Skywalk meet at the Des Moines YMCA will be an OQM (Official's Qualifying Meet). An outside evaluator will be available for the Short Course Championship meet in the Spring. The Official's Committee is working on updating the Meet Ref handbook.

Clarification was given on modesty suits worn at meets: The Meet Ref will confirm with the athlete's coach that the modesty suit is being worn for religious or medical reasons.

Governance Committee - Melissa Woltz

No report given.

Technical Planning Committee - Ben Colin:

Not present.

Diversity and Inclusion - Don Spellman:

The DEI Committee has been formed.

Registration - Jen Matthews:

Current numbers are posted on the IASI website. Current registrations are about 100 less than this time last year.

IASI Office - Marie Koenigsfeld:

The following forms are required to be submitted to the IASI Office at the completion of every hosted meet: Meet Financial Report, Coaches Sign-in, Meet Ref report, Meet Director Report. It is a USA Swimming Rule that Financial Reports must be submitted within 45 days or no additional sanctions will be granted.

The IASI Office is requesting help from the sanctioning Committee, the Officials Committee and any other interested parties for help reviewing and updating meet host documents.

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A sharable Committee Meeting Calendar is now available under a drop-down menu on the IASI website. Zoom links to meetings are attached within the calendar.

Individual rankings within the USA Swimming Times Search are not valid. They are taking upwards of two weeks to update.

Old Business

Conflict of Interest forms are still missing from two board members. These need to be submitted before the end of the year. A link to the form can be found on the IASI BOD Meeting and minutes page.

New Business

Presentation of fee waiver requests for board consent

RSC requested a fee waiver for backing out as host of the 2023 IASI Age Group Champs due to lack of volunteer-base. Art and Jackson recommended waiving the fee for this meet cancellation. No objections were shared by the board. Art shared reasons for recommending a waiver be granted. These were:

- RSC had worked with another club to ensure the meet will be hosted
- The request was presented in a timely manner
- Consideration for the importance of having the LSC Champs meet be run effectively

ACAC requested a fee waiver for canceling their meet due to delay in opening of their new pool facilities. Art and Jackson recommended waiving the fee for this meet cancellation due to circumstances out of their control. There were no objections.

NIS requested a fee waiver for canceling their meet due to delay in opening of their new pool facilities. Art and Jackson recommended waiving the fee for this meet cancellation due to circumstances out of their control. There were no objections.

Presentation of bids by clubs to host the 2023 IASI Age Group Championships

The chair invited clubs wishing to place a bid for the 2023 IASI Age Group Short Course Championships. DMSF was the only club present which requested to submit a bid for this meet.

A representative from DMSF presented their club's bid. She discussed their club's commitment to running a quality meet and communicated that their club has the needed volunteers to run the meet successfully.

A motion was made to accept their bid. Motion made by Don Spellman. Seconded by Jackson Leonard. **Motion carried.**

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New IASI Logo/Identity

Jen Matthews presented two designs created by USA Swimming to rebrand IASI. This is the result of an effort by USA Swimming to unify all 59 LSC's logos in respect to colors and components.

A motion was made to reject using the outline of the state of Iowa in the logo because it misrepresents the outlines of our LSC. Motion made by Don Spellman. Seconded by Phil Barnes. **Motion carried.**

A motion was made to reject using a solo "I" in the logo because it could represent states other than Iowa. Motion made by Jackson Leonard. Seconded by Don Spellman. **Motion carried.**

A motion was made to reject using a single star in the logo. The current logo uses three stars to represent Athletes, Coaches, and Volunteers. Motion made by Don Spellman. Seconded by Melissa Woltz. **Motion carried.**

Proposal to accept new Employee Handbook

A motion was made to accept the updated employee handbook as presented. Motion made by Art Dinkin. Seconded by Don Spellman. **Motion carried.**

Adjournment

A motion was made to adjourn the meeting. Motion made by Jackson Leonard. Seconded by Melissa Woltz. **Motion carried.**

Meeting was adjourned at 8: 35 pm.

Next scheduled BOD Meeting will be Sunday, January 8, 2023 at 7:00 pm.