



IASI Board Meeting Minutes

March 5, 2023 7:00 pm WebEx Meeting

Roll call/Attendance

Board Members:

Present: Bobby Kelley, Art Dinkin, Jackson Leonard, Melissa Woltz, Susan Repko, Olivia Frantum, Joshua Chen, Don Spellman, Emma Sougstad, Jen Matthews**

***Non-voting Board-members*

Absent: Doug Kolsrud***, Phil Barnes***, Jordan Kloth***, Mikayla Kloth***

****Waiver for absence was granted*

Others Present: Marie Koenigsfeld, Andrea Kelley, Ben Colin, Robert Fry

Meeting was called to order at 7:00 pm. Quorum was present.

Minutes from previous meetings

January 8, 2023 IASI Board Meeting Minutes

A motion was made to approve the minutes as presented. Motion made by Melissa Woltz.

Seconded by Art Dinkin. **Motion carried.**

Membership Comments and Concerns

No comments or concerns.

Officers' Reports

General Chair - Bobby Kelley:

No report.

Admin Vice Chair - Art Dinkin:

A full report can be found on the IASI website.

Finance Vice Chair - Phil Barnes (not present):

A full report can be found on the IASI website.

Senior Vice Chair - Jackson Leonard:

A full report can be found on the IASI website

Age Group Vice Chair - Melissa Woltz:

Will be presenting a motion to change the requirement for team travel for this summer's Zone meet during New Business.

Coaches Chair - Jackson Leonard:

Looking for more coaches to serve on the Coaches' Committee.

IASI Vision Statement: Striving for Excellence in Swimming



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Athlete Chair - Olivia Frantum:

Feedback provided in favor of keeping Senior athletes on a separate weekend for championship meets.

Safe Sport Chair - Jen Matthews:

No report.

Officials Chair - Phil Barnes (not present):

No report.

Governance Committee - Melissa Woltz

No report.

Technical Planning Committee - Ben Colin:

Meeting next week will be addressing procedures for Champ meets including club timer allocations and finals penalties.

Have collected thoughts and ideas from the Officials Committee and Senior Committee about upcoming champs meets. Looking for perspective from Age Group and Athlete Committees before starting planning for 2024 championship meets.

Diversity and Inclusion - Don Spellman:

No report.

Registration - Jen Matthews:

No report.

IASI Office - Marie Koenigsfeld:

USA Swimming Zoom account is no longer available. We will be using WebEx going forward.

Old Business

New Business

- **Proposed 2023 Budget** - see attachments on website
Motion to approve the budget made by Art Dinkin. Seconded by Jackson Leonard.
Discussion ensued.
Motion failed to approve. Will be addressed again at the April BOD Meeting.

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- **Proposed IASI Employee Evaluation Process:**

1. Admin Vice Chair ("ADVC") & General Chair ("GC") provide an evaluation form to each staff member for personal reflection and self-evaluation.
2. ADVC & GC will collect information from other IASI volunteers who have had the opportunity to work directly with the staff member(s) and then independently complete an evaluation form for each staff member.
3. ADVC & GC compare and collaborate to develop a draft evaluation for each staff member.
4. The draft evaluations are reviewed by the Personnel Committee, which may request changes, before approving the final version for presentation to the staff members.
5. Either the ADVC or GC, along with another member of the Personnel Committee who will serve as witness, will schedule a meeting with each staff member and present the final evaluation.
6. The signed evaluation will be archived both in IASI Personnel Files and attached to the Employee Record in Gusto.

Motion to approve Evaluation Process made by Art Dinkin. Seconded by Don Spellman.

Motion approved.

- **Proposed change to Section I – VII. Specific Meet Operating Rules**

F. Verification of Members. The meet host must verify that all athletes, coaches, and officials participating in the meet are members of USA Swimming. ~~All member identification numbers must include 14 characters. The first six numbers of the member's USA identification number are the member's date of birth, the first three letters of the athlete's name are next, the athlete's middle initial, and the first four digits of the athlete's last name. For example 022953johssamp.~~

Rationale – USA Swimming ID's are no longer derived of the member's name and date of birth. This explanation of the outdated member ID formula may be removed from P&P without changing the host club's responsibility of verifying membership.

Motion made by Art Dinkin. Seconded by Melissa Woltz.

Motion carried.

- **Proposed change to Section I – VII. Specific Meet Operating Rules**

J. General Meet Operation Requirements

Addition of the following phrase:

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6. Meet Director. To ensure the Meet Director is available to athletes, coaches, meet volunteers, and facility staff during open competition, the Meet Director must be dedicated solely to the operation of the meet and may not serve as a Coach or an Official during the meet.

- a. This limitation only applies to IASI Open Sanctions and IASI Championship Meets, and does not apply for Closed Sanctions such as an intra-squad, dual, or triangular meet.

Rationale – During recent championship meets, Meet Directors were observed coaching on deck. This presents a potential conflict of interest and does not demonstrate performing the Meet Director duties fairly and impartially. This restriction is intended to remove any perception that the Meet Director favors any team or athlete.

Motion made by Art Dinkin. Seconded by Susan Repko.

Motion failed.

- o **Proposed change to Section I – VIII. Swimsuit Policy**

Remove the entire section

~~VIII. SWIM SUIT POLICY. Swimmers 10 years and younger shall not compete in "Tech Suits" during IASI sanctioned competitions. (Revised HOD 4/29/2018)~~

~~A. A list of restrictive suits that swimmers ten years and younger shall not wear while competition in an IASI sanctioned competition shall be posted and maintained on the IASI Website.~~

~~B. The TPC shall revise and update the list of restricted suits, as needed.~~

~~C. Between April 1, 2018 and September 30, 2018, the following statement shall be added to all meet announcements for IASI sanctioned competitions. (Revised HOD 10/1/2017) "Swimmers ages ten years and younger shall not compete while wearing "Tech" suits, even when competing in Senior or Open events or time trials. A list of suits that are considered "Tech" suits is posted on the IASI Website."~~

Rationale – USA Swimming rule 102.8.1 F prohibits technical suits for 12&Under swimmers except at JNATS or higher meets. Since 102.8.1 is more restrictive than IASI P&P, this policy may be removed without any impact.

Motion made by Art Dinkin. Seconded by Don Spellman.

Motion carried.

- o **Proposed change to Section I – VII.6 Scratching from Finals Heat**



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- a. Any swimmer qualifying for a final race, regardless if the race is the final heat, consolation heat, or bonus heat, in an individual event who fails to compete in said consolation final or final race shall be barred from further competition **in individual events** for the remainder of the ~~meet~~ session and through the following day of the ~~meet~~, except as noted in paragraph 7 below.

Rationale: Current penalty is too harsh and affects teammates of the athlete by banning that swimmer from participating in planned relays.

Motion made by Art Dinkin. Seconded by Melissa Woltz.

Motion carried.

- o **Develop a procedure for how warm up lanes are assigned and managed at championship meets**

No proposal at this time. This will be addressed at the next TPC meeting.

- o **Proposal to change Section K - IV.A Team Travel**

Eliminate wording requiring mandatory team travel for athletes.

~~A. Team Travel. Mandatory team travel is required for ISI athletes ages 11 and over who complete at Midwest All-Stars and Central Zones 14&U Championship meets. This mandatory travel will include Team Iowa gear to include ISI Swimmer's Pack, backpack, and warm ups, hotel accommodations, meals and snacks, transportation from Iowa to the host city, transportation throughout the duration of the meet weekend, and then transportation back to Iowa at the conclusion of the meet. (Adopted 4/28/2019)~~

Motion made by Melissa Woltz. Seconded by Art Dinkin.

Motion to table the proposal made by Don Spellman. Seconded by Susan Repko.

Motion tabled.

Adjournment

A motion was made to adjourn the meeting. Motion made by Melissa Woltz. Seconded by Art Dinkin. **Motion carried.**

Meeting was adjourned at 8:50 pm.

Next scheduled BOD Meeting will be Sunday, April 16, 2023 at 7:00 pm.