



IASI Board Meeting Minutes

January 7, 2024 7:00 pm via WebEx Meeting

Roll call/Attendance

Board Members:

Present: Bobby Kelley, Art Dinkin, Jackson Leonard, Melissa Woltz, Susan Repko, Curt Oppel,, Hannah Cousins, Mehal Raghwani, Estella Koenigsfeld, Don Spellman, Emily Tuazon, Jen Matthews**

**Non-voting Board Members

Not Present: Doug Kolsrud***, Emma Sougstad***, Olivia Frantum***

***Waiver for absence was granted

Others Present: Phil Barnes, Emily Downes, Ethan Johnston, Marie Koenigsfeld, Amy Lenderink, Robert Fry

Meeting was called to order at 7:00 pm. Quorum was present.

Minutes from previous meetings

December 3, 2023 IASI Board Meeting Minutes

A motion was made to approve the minutes as presented. Motion made by Melissa Woltz. Seconded by Jackson Leonard. **Motion carried.**

Membership Comments and Concerns

No membership comments and concerns were expressed.

Officers' Reports

General Chair - Bobby Kelley:

Nothing to report.

Admin Vice Chair - Art Dinkin:

The Sanctioning Committee is all caught up with sanctioning. One of the Championship meet invites has been received and is currently under review. The Sanctioning Committee is also working on new templates for meet invites. New rules regarding Safe Sport went into effect on January 1st that require new language to be included in meet invites. The Sanctioning Committee is also working on ways to improve the meet bid process.

The Personnel Committee will meet in January.

The IT Committee has successfully recruited a number of experienced members and will meet in February.

Finance Vice Chair - Curt Oppel:

A full report is available on the website.

IASI Vision Statement: Striving for an Exceptional Swimming Environment



IASI Board Meeting Minutes

January 7, 2024 7:00 pm via WebEx Meeting

Updates to the report are as follows:

- \$37,000 for General Membership Development was already accounted for elsewhere in the budget, and should not be counted towards the deficit.
- The \$20,556 of reported unpaid Splash fees has been received by the IASI office, but still needs to be deposited.

Senior Vice Chair - Jackson Leonard:

A full report is available on the website.

Working with the Athlete's Committee to create a mental health resource pdf to be posted to the website. The Committee has also received quotes for banners and signage to boost the look and appeal of the championship meets, and championship commemorative caps have been designed and are available for pre-order.

Plans are moving forward for the Select Camp. Applications will go out to coaches and athletes by January 15th. Applications are due by March 11th. Accepted participants will be notified March 19th.

Looking for fundraising ideas for a "Senior Development Award" (to be used specifically for training tools) annually to an IASI team that demonstrates improvement in their Senior program. The objective is to provide training tools to teams that otherwise would not have funds available to spend on their Senior level programming.

Age Group Vice Chair - Melissa Woltz:

A full report is available on the website.

The 2024 Midwest All Star meet wrapped up today in Des Moines. Team Iowa had 73 athletes on the roster and finished in 2nd place. DSMY has reached out to all of the participating teams to ask for feedback and express interest in hosting the meet again next year.

The Age Group Committee is looking for 1-2 individuals to join the committee.

Age Group Committee Policies and procedures should be completed by the end of January.

Athlete Chair - Mehal Raghvani:

The athlete committee continues working on banners and signage for the championship meets. They have received a quote and hope to finalize designs this week.

They are also working with Jackson Leonard to create mental health resources for athletes.

Coaches Chair - Emily Tuazon

Nothing to report.

Safe Sport Chair - Jen Matthews:

Nothing to report.

IASI Vision Statement: Striving for an Exceptional Swimming Environment



IASI Board Meeting Minutes

January 7, 2024 7:00 pm via WebEx Meeting

Officials Chair - Phil Barnes:

A full report is posted on the website.

56 new officials were certified last year, but 42 officials did not renew their certifications. This is a net gain of 14 officials.

New officials continue to be recruited with online clinics offered on a regular basis.

Governance Committee - Melissa Woltz

No report.

Technical Planning Committee - Ethan Johnston:

The TPC met this afternoon to discuss meet formats for the 2025 championship season. The committee approved going back to a 3,5 day meet for Age Group Championships. TPC will make a recommendation to the board to approve an increase in relay fees for 2025 championship meets from the current \$12 fee to a new fee of \$16. The fee for individual events will remain at \$8 per entry. The next TPC meeting will be held on March 3rd. At this time, TPC will finalize the template for the 2024 LC Championship Meet Invite to be sent to Sanctioning.

Diversity, Equity, and Inclusion - Don Spellman:

Meet information for the Multicultural Meet should be ready to go out soon. The meet committee will be meeting to finalize details shortly. IASI should plan on sending 2 coaches.

Registration - Jen Matthews:

A full report is posted on the website.

Current registration numbers are a little ahead of those from this same time last year.

All existing clubs have been renewed for 2024.

IASI Office - Marie Koenigsfeld:

SWIMS 3.0 continues to make improvements to the database. All times should be entered and validated by January 31st. With the improvements to SWIMS, IASI records can now be updated. These should be ready by the Champs meets.

Old Business

- Report from the newly formed Communication Task Force

A full report is available on the website.

After a full review of the needs and goals of the LSC, **the Communication Task Force recommends creating a paid office position hired by IASI to begin by August 2024 at the latest.** The communication needs are too convoluted, too swimming-specific, and too many, that a volunteer person or committee would be overwhelmed.

IASI Vision Statement: Striving for an Exceptional Swimming Environment



IASI Board Meeting Minutes

January 7, 2024 7:00 pm via WebEx Meeting

New Business

- Motion to approve the Athlete and Athlete's Executive Committee Policies and Procedures document.

Motion made by Melissa Woltz and seconded by Hannah Cousins.

Motion carried.

- Motion to approve the Senior Committee Policies and Procedures document.

Motion made by Jackson Leonard and seconded by Melissa Woltz..

Motion carried.

- Motion to approve the 2024-2025 Meet Calendar with HOD meetings included.

The calendar was not presented.

A Special Board Meeting will be called before January 31st to approve the calendar in time for distribution to teams for the meet bid process.

- Motion to approve the proposed changes to Section I: IASI Meet Bid Process.

Proposed changes are attached as a document to the IASI website BOD page.

Motion made by Art Dinkin and seconded by Don Spellman.

Motion carried.

- Discussion of the first draft of the 2024-2025 Budget

Feedback, questions, and concerns were expressed regarding the current draft of the budget. Additional questions and comments should be directed to Curt Oppel as he continues to collect information to revise the budget.

- Motion to approve the TPC Recommendations for Championship Entry Fees

TPC recommends changing the relay entry fee for Championship meets from \$12 to \$16 per relay entry. TPC recommends leaving the individual entry fee at \$8 per entry.

Motion made by Jackson Leonard and seconded by Don Spellman.

Motion carried.

Changed entry fees will go into effect for the 2025 Championship Meets.

Adjournment

Motion to adjourn made by Art Dinkin and seconded by Melissa Woltz.

Motion carried.

Meeting was adjourned at 8:37 pm.

Next scheduled BOD Meeting will be Sunday, March 3, 2024 at 7:00 PM

IASI Vision Statement: Striving for an Exceptional Swimming Environment



IASI Board Meeting Minutes

January 7, 2024 7:00 pm via WebEx Meeting

Scheduled 2023-2024 Board of Director Meetings

- 7:00 PM on Sunday, March 3, 2024
- 7:00 PM on Sunday, April 14, 2024