



IASI Board Meeting Minutes

September 29, 2024 2:00 pm via WebEx Meeting

Roll call/Attendance

Board Members:

Present: Phil Barnes, Art Dinkin, Jackson Leonard, Melissa Woltz, Susan Repko, Emily Tuazon, Curt Oppel, Faith Frantum, Mehal Raghvani, Estella Koenigsfeld, Hunter Smith, Bill Brown, Sophie McCorkle**, Jennifer Matthews**

**Non-voting Board Members

Not Present: Doug Kolsrud***, Hannah Cousins, Ethan Johnston

***Waiver for absence was granted

Others Present: Andrea Kelley, Bobby Kelley, Kelly Nordell, Michael Peterson

Meeting was called to order at 6:00 pm. Quorum was present.

Minutes from previous meetings

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A motion was made to approve the minutes as presented. Motion made by Art Dinkin and seconded by Curt Oppel. One member abstained from voting. **Motion carried.**

Membership Comments and Concerns

- o Bobby Kelley expressed concerns about changes happening at the Wellmark YMCA in terms of the facility's future. The Wellmark YMCA has played a leadership role in hosting meets of all sizes including many higher level meets in the Des Moines area. Bobby encouraged the IASI leadership to show our gratitude to the Wellmark YMCA for their contributions to our LSC and to offer assistance during their time of transition so that the facility can be maintained and remain open as an option for hosting future IASI sanctioned meets.

Officers' Reports

General Chair - Phil Barnes:

The General Chair is working with the Personnel Committee and the hiring subgroup to interview candidates for the two open IASI office positions. He is also working with the Wellmark YMCA to ensure that it stays open and supportive of future competition.

Admin Vice Chair - Art Dinkin:

The Personnel Committee has completed performance reviews for IASI's current office staff member. The committee has also reviewed applications for the two open staff positions and will be conducting interviews this week in the hope of making offers by the end of the week.

The Sanctioning Committee is reviewing meets with good turnaround. Sixteen sanctions have been granted thus far for the short course season. Teams are encouraged to include Art in

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their communication to teams when sending out meet announcements so that Art can add the meet announcement and entry file to the IASI website calendar.

The IT Committee has not yet launched; however, this will be the next focus after hiring for the Communications Coordinator is complete.

Finance Vice Chair - Curt Oppel:

A full report is available on the website along with current financial statements. Financial strength of IASI remains strong. Current cash position is \$21,000 higher than this time last year. All money due to the LSC has been received.

Senior Vice Chair - Jackson Leonard:

No formal report.
The new committee members will meet for the first time next week.

Age Group Vice Chair - Melissa Woltz:

No formal report.
The Age Group Committee will be working with the Wellmark YMCA to determine if the Midwest All Star Meet will still be held there.

Athlete Chair - Mehal Raghwani:

The Athletes Committee is working on getting banners set up for the spring championship meets. The committee is also developing Interest forms to poll the athlete membership to determine which athletes would be interested in participating as committee members. They will also use these interest forms to help expand the Executive Athlete Committee to 15 members.

Coaches Chair - Emily Tuazon:

No formal report.

Safe Sport Chair - Jen Matthews:

No formal report.

Officials Chair - Bill Brown

The Officials Chair is working with the new Officials Committee members to meet the needs of the LSC. Meet sign-ups have been posted to the IASI Officials website for many of this season's meets. Send links for new meet signups to Bill to have them added to the website. An OQM request has been submitted to USA Swimming for the Midwest Challenge meet.

Governance Committee - Melissa Woltz

No formal report.

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Technical Planning Committee - Ethan Johnston:

Not present.

Diversity, Equity, and Inclusion - Hunter Smith:

No formal report.

Open Water Committee - Mehal Raghvani

Andrea and Bobby Kelley are meeting with Des Moines city officials tomorrow to discuss the support that would be needed to host an open water meet in Des Moines in 2026.

Registration - Jen Matthews:

A full report has been posted on the IASI website.

Athlete registrations are down slightly compared to this time last year, but non-athlete registration and club registrations are slightly higher.

IASI Office - Jen Matthews

Jen expressed her appreciation for the support she has received from Bobby and Art during the transition to new staff members.

Old Business

- o Tabled motion for changes to Section I: Approved Meets

No motion was made.

New Business

- o Motion made to adopt the Athlete Travel Code of Conduct for athletes traveling to USA Swimming Workshops and Annual Business Meetings as presented and posted to the LSC website.

Motion made by Art Dinkin and seconded by Susan Repko.

A request was made to add a footer with the version number and date of adoption. This will be added to the current document.

Motion carried

- o Motion made to approve the athlete request for waiver for the IASI Meet Participation Requirement for Travel Expense Reimbursement.

Motion made by Curt Oppel and seconded by Bill Brown.

Art Dinkin and Jackson Leonard abstained from voting.

Motion carried

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- Motion made to approve the Personnel Committee Policies and Procedures as posted on the IASI website.

Motion made by Art Dinkin and seconded by Bill Brown.

Motion carried

- Motion made to approve the changes to Section G to add Junior Officials, update National Certifications, and clean up text

Motion made by Bill Brown and seconded by Susan Repko.

Approved changes to Section G will require changes to be made to the Officials Policies and Procedures

Motion carried

- Motion made to maintain current championship meet formats and qualifying times for the Spring 2025 IASI Championship meets.

Motion made by Phil Barnes and seconded by Susan Repko.

Motion carried

Adjournment

Motion to adjourn made by Bill Brown and seconded by Art Dinkin.

Motion carried.

Meeting was adjourned at 6:57 pm.

Scheduled 2024-2025 Board of Director Meetings

- 6:00 PM on Sunday, December 22, 2024
- 6:00 PM on Sunday, January 12, 2025
- 6:00 PM on Sunday, March 9, 2025
- 6:00 PM on Sunday, May 4, 2025
- 2:00 PM on Sunday, August 24, 2025