



IASI Special Board of Officers Meeting

Tuesday, June 24, 2025

8:30 PM

via Google Meet

Connection information is available on the Iowa Swimming website under Governance tab/BOD Meeting Calendar and Minutes

Board Members

Phil Barnes (GC)	Art Dinkin (ADVC)	Jackson Leonard (SRVC)	Melissa Woltz (AGVC)
Susan Repko (Secretary)	Doug Kolsrud (Treasurer)	Emily Tuazon (Sr Coach)	Curt Oppel (FINVC)
Hannah Cousins (Sr. Athlete)	Faith Frantum (Jr. Athlete)	Mehal Raghwan (Athlete-at-large)	Estella Koenigsfeld (Athlete-at-large)
Open Position (DEI)	Mike Peterson (TPC)	Bill Brown (Officials)	

Non-voting Board Members

Jr Coach Position Sophie McCorkle	Jennifer Matthews (Safe Sport)*
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**May vote if Senior Coach Rep is not present

***Employee who does not hold a voting position on the board

Meeting Agenda:

- Roll call
- New Business
 - Approval of the 2025-2026 Updated Budget as presented on the IASI website

Significant changes include the following:

Revenue - reduction in budget of just over \$30,000 - major updates:

1. Our interest income is slightly down - lowered the budget number
2. Splash fees reduced to \$1 for intrasquad and dual meets and \$4.50 for all other sanctioned meets

Expenses - increase in budget of just under \$28,000 - major updates:

1. Adjusted office salaries to reflect the current burn-rate, forecast through August 31, and a slight pay rise (this offset the reduction in splash fees)
2. Added a new computer for the office (need two, not one)
3. Reduced the banquet and awards budget to reflect actuals
4. Add cost of on-site facilities for board and HOD meetings



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5. Increased the convention budget slightly to add a person
6. Increase athlete travel reimbursement by \$2,000
7. Updated all stars to reflect actual costs (there was a spreadsheet error in the original that I fixed)
8. Added \$6000 to Zones OW - this is for the LSC open water meet in July 2026 - there's no line item currently there. I would see this transitioning to a positive revenue event, and in future years, teams may look to take this on. Added another \$500 for other OW items
9. Added \$6,500 to Diversity and Inclusion for the disability committee - \$5000 for grants to clubs for items supporting disabled swimmers (e.g., remote strobes, tappers) and \$1,500 for the committee's support of swimmers with disabilities.
10. Increased Coach development to \$5000 for a coaches' clinic supported by USA Swimming for junior and assistant coaches.
11. Added \$10,000 for age group swimmer development - the age group committee is to host two events for age group swimmers
12. Increased the select camp budget to \$8,000 for two select camps - one age group and the other senior.
13. Added \$5,000 for club development - grants to clubs
14. Added \$2,500 to support the Women Coaches in Governance initiative
15. Added \$10,500 for officials, including paying for background checks (which will offset this cost from most clubs), a white polo for each official, and reimbursement for zone and OW clinics

- Adjournment

Remaining Scheduled 2024-2025 Board of Director Meetings

- 2:00 PM on Sunday, August 24, 2025