



IASI Board Meeting Minutes

August 24, 2025 4:15 pm via Google Meet

Roll call/Attendance

Board Members:

Present: Phil Barnes, Art Dinkin, Melissa Woltz, Susan Repko, Curt Oppel, Faith Frantum, Mehal Raghwani, Sophie McCorkle

**Non-voting Board Members

Not Present: Doug Kolsrud***, Emily Tuazon***, Hannah Cousins, Mike Peterson***, Bill Brown***, Jen Matthews***, Jackson Leonard, Estella Koenigsfeld

***Waiver for absence was granted

Others Present: Amber Watson, Julia Mindy, Kirstin Oppel, Bobby Kelley, Andrea Kelley, Ben Colin, Kelly Nordell, Nikki Deardorff, Greg Morse, Lydia Hornung

Meeting was called to order at 4:30 pm. Quorum was present.

Minutes from previous meetings

May 4, 2025 IASI Board Meeting Minutes

Motion made by Melissa Woltz to approve the minutes as presented. Seconded by Art Dinkin. **Motion carried.**

June 24, 2025 IASI Board Meeting Minutes

Motion made by Melissa Woltz to approve the minutes as presented. Seconded by Art Dinkin. **Motion carried.**

Membership Comments and Concerns

- o None

Officers' Reports

General Chair - Phil Barnes:

A full report has been posted on the BOD page of the website.

IASI growth continues with an increase of new members by 4%, and the addition of one new club and one new county (pending USA Swimming approval).

More than 70 sanctioned, observed, and approved meets were held over the last year, and IASI athletes, coaches, and officials have participated at National-level meets.

IASI has a significant financial surplus rolling into the next fiscal year.

A membership survey was extended to membership with results of the survey driving discussions at strategy sessions today. Specific areas of focus over the next year include: Communication, Cost, Activities, Volunteer Involvement, and Bringing national meets back to Iowa.

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Admin Vice Chair - Art Dinkin:

New staff members have completed their first full cycle and are off to a good start. With a focus on improving communication, we need information from committees and membership to provide that communication. Please submit this information to Julia Mindy. Times reconciliation: With the high school swim seasons approaching, this is a reminder that here is a process to get high school times into SWIMS from District/Regional/State (observed meets) The IASI Office can manually create a results file for coaches, but a Splash fee for each swimmer will be assessed.

Sanction reviews are now being done by AI. This has sped up the sanctioning process. This also changes the function of the sanctioning committee, which will now work on reviewing Section I of Policies and Procedures to find areas that need updating. A meet announcement template is also being created with the help of AI and should be ready shortly.

Finance Vice Chair - Curt Oppel:

Financial statements are posted on the BOD page of the website along with a full report. As of July 31st, the financial strength of the LSC is strong. Cash position is \$110,000 more than this time a year ago. Higher revenues plus lower expenses leaves net revenues for the year at approximately \$69,000.

The scholarship committee awarded four scholarships: Mehal Raghvani (Judy Hoffman Award), and Faith Frantum, Mary Flikema, and Julia Eastman (IASI Scholarship)

Senior Vice Chair - Jackson Leonard:

Not present.

Age Group Vice Chair - Melissa Woltz:

A full report has been posted on the BOD page of the website.

Central Zones Open Water - 38 athletes attended with 2 coaches, Next year's meet will be held June 12th, 2026 in Pleasant Prairie, WI.

Team Iowa Zones - 71 athletes attended with 4 coaches and placed 4th as a team. Next year's meet will be held July 29th or 30th - August 1st or 2nd, 2026 in either Minneapolis, MN or Evansville, IN.

New Age Group Vice Chair, Greg Morse, will start his term on September 1st.

The Age Group Committee is working on providing more support for Team Iowa events, as well as providing more Age Group programming for development.

Midwest All Stars - will be held the weekend of January 10th, 2026 at Wellmark YMCA

Multicultural Meet - will be held June 19-21, 2026 in Madison, WI

Athlete Chair - Faith Frantum and Mehal Raghvani

The Athlete Committee sent 4 athletes to the Central Zone Athlete Summit in June. Reports from those athletes are posted on the BOD website.

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The Athlete Committee meets every Sunday and is working on creating a 2-day Leadership Summit to be held in April 2026.

Coaches Chair - Emily Tuazon:

No report.

Safe Sport Chair - Jen Matthews:

A full report has been posted on the BOD page of the website.

Officials Chair - Bill Brown (presented by Kirstin Oppel):

IASI currently has 211 registered officials.

The Officials Committee is working on figuring out how to implement funding for background checks and new shirts for officials.

The goal is to get one official for every 10 swimmers. About half of the teams in our LSC have met this goal. 5 teams currently have no officials. We need to recruit new officials and encourage officials to work meets outside of their hosted meets.

Governance Committee - Bobby Kelley

The Governance Committee met last Sunday. A full report from the meeting has been posted on the BOD page of the website.

The Governance Committee's focus has been on the following areas:

Document Retention - Committees should be using the IASI Google Drive to follow the policies for document retention

Audit/review - This needs to be completed annually.

Personnel Practices - Job descriptions for staff members have been developed and posted on the website.

Strategic Planning - This is a work in process and needs to be developed by the BOD and Committee chairs.

Board Orientation - An in-person orientation was held today. All new board members and committee members not present at today's orientation must meet with the Governance Committee for orientation. The orientation slides have also been posted to the Board Member page on the website.

Technical Planning Committee - Mike Peterson:

Not present. A full report has been posted on the BOD page of the website.

Diversity, Equity, and Inclusion - Open position

No report.

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Open Water Committee - Mehal Raghwani

A full report has been posted on the BOD page of the website.

The committee is working to plan next summer's IASI Open Water Championships to be held in Des Moines.

The committee is also working to restructure. The committee has submitted its recommendation to appoint Mike Repko as the new committee chair, Andrea Kelley as the Vice Chair, and Mehal Raghwani as Secretary.

Susan Repko has been nominated to attend the National Open Water Clinic in April 2026.

Registration - Jen Matthews:

A membership report has been posted on the BOD page of the website.

IASI Office - Amber Watson

Nothing to report.

Communication - Julia Mindy:

Julia is working to incorporate more video in communication. COmmittee members and families should submit information, pictures, and videos to Julia to be included on the website calendar or in Social Media communication

Old Business

- No Old Business

New Business

- Motion made to transition the Disability Subcommittee from the DEI Committee to a stand-alone Disability Committee within the Senior Division. The full proposal is posted to the BOD page.

Motion made by Art Dinkin and seconded by Melissa Woltz.

Friendly amendment made to strike point c. from the proposal. (Adding a BOD position requires approval of the HOD and a change of bylaws.)

Friendly amendment accepted.

The Disability Committee will:

- a. be responsible for establishing committee policy and procedures;
- b. be responsible for developing procedures for and allocating funds budgeted for disability swimming or disabled swimmers;

Chair of the Disability Committee: Ben Colin

Effective date: September 1, 2025.

Motion carried.

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- Athlete request for waiver for the IASI Meet Participation Requirement for Travel Expense Reimbursement
 - Motion made by Curt Oppel and seconded by Art Dinkin.
 - Swimmer did meet the 3-meet requirement, so a waiver is not required.
 - Art Dinkin moved that we withdraw the motion. Motion was withdrawn.**
- Request to waive change fees for ACAC Autumn Opener
 - Motion made by Art Dinkin and seconded by Susan Repko.
 - Motion carried** with one abstaining vote.
- Proposal to require board orientation for incoming board members and committee members with Governance Committee
 - Motion made by Melissa Woltz and seconded by Susan Repko.
 - Motion carried.**
- Consent of appointment of Mike Repko as committee chair for the Open Water Committee
 - No objections were presented. Board consents with appointment.** Effective September 1, 2025.
- Membership address regarding Zones:
 - Nikki Deardorff - Facilities were not conducive for a good experience for athletes and spectators. Entry errors pulled away from coaches being able to focus on coaching kids. How do we ensure that this doesn't happen again going forward?
 - Lydia Hornung - Planning and communication is too big of a job for one person. Led to errors in entries and a diminished experience for athletes and families. More team activities need to be provided throughout the meet to improve the atmosphere for swimmers and celebrate their accomplishments.
 - The BOD met today to discuss this issue and brainstorm ways to improve the entry process. The Age Group Committee will be working to put together processes and support for Team Iowa entries in the future.
- Proposed dates for 2025-2026 BOD Meetings:
 - ~~Sunday, October 26th 2025 8 pm post HoD~~
 - Sunday, December 7th 2025 8 pm budget start
 - Sunday, January 25th 2026 8 pm. Budget, Strategy, and 2026-27 meet items
 - Sunday, April 12th 2026 8 pm Pre HoD, Budget
 - Sunday, April 26th 2026 Spring HoD - in person

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Sunday, May 17th 2026 8 pm Post HoD
Sunday, August 23rd 2026, Board Orientation in person

Motion made by Art Dinkin and seconded by Susan Repko.
Friendly amendment made to change October 26th meeting to Sunday, October 5th 2025 8 pm post HoD.
Friendly amendment accepted.
Motion carried.

Adjournment

Motion to adjourn made by Art Dinkin and seconded by Melissa Woltz.
Motion carried.
Meeting was adjourned at 5:47 pm.

Scheduled 2025-2026 Board of Director Meetings

- Sunday, October 5, 2025 8:00 pm
- Sunday, December 7, 2025 8:00 pm
- Sunday, January 25, 2026 8:00 pm
- Sunday, April 12, 2026 8:00 pm
- Sunday, April 26, 2026 Spring HOD - in person
- Sunday, May 17, 2026 8:00 pm
- Sunday, August 24, 2026, Board Orientation in person