



IASI Board Meeting Minutes

December 7, 2025 8:00 pm via Google Meet

Roll call/Attendance

Board Members:

Present: Phil Barnes, Melissa Woltz, Greg Morse, Susan Repko, Sophie McCorkle, Bobby Kelley, Mehal Raghwani, Jackson Lampe, Bill Brown, Ben Colin, Gwen Sorenson**, Jen Matthews**

**Non-voting Board Members

Not Present: Doug Kolsrud***, Art Dinkin***, Faith Frantum***, Isabella Sailor, Meredith Nash, Mike Peterson

***Waiver for absence was granted

Others Present: Amber Watson, Andrea Kelley, Chris Freeman, Mady Gomez

Meeting was called to order at 8:00 pm. Quorum was present.

Minutes from previous meetings

October 5, 2025 IASI Board Meeting Minutes

November 9, 2025 Special Board Meeting Minutes

Motion made by Melissa Woltz to approve the minutes as presented. Seconded by Bobby Kelley. **Motion carried.**

Officers' Reports

General Chair - Phil Barnes:

A full report has been posted on the BOD page of the website.

Admin Vice Chair - Art Dinkin:

A full report has been posted on the BOD page of the website.

Phil Barnes directed attendees to email Art with any questions about their report.

Bobby Kelley requested Phil Barnes follow up with Art about the IT committee,

Finance Vice Chair - Bobby Kelley:

Financial statements are posted on the BOD page of the website along with a full report.

Senior Vice Chair - Melissa Woltz

Nothing new to report.

Age Group Vice Chair - Greg Morse:

A full report has been posted on the BOD page of the website.

IASI Vision Statement: Striving for an Exceptional Swimming Environment



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Athlete Chair - Jackson Lampe and Mehal Raghwani

The Athlete Committee will provide a report of their current work to be posted on the website.

Coaches Chair - Sophie McCorkle

No report.

Safe Sport Chair - Jen Matthews:

No report.

Officials Chair - Bill Brown:

Bill will be sending out notices for background check reimbursements and reminders for officials whose certifications expire at the end of the month to re-register with USA Swimming.

Governance Committee - Bobby Kelley

A full report has been posted on the BOD page of the website.

Bobby discussed the need to clarify the structure of various committees and divisions, particularly the coaches and athletes divisions,

Technical Planning Committee - Mike Peterson (not present):

No report.

Diversity, Equity, and Inclusion - Meredith Nash (not present)

No report.

Disability Chair - Ben Colin:

Ben detailed work with the Technical Planning Committee (TPC) to finalize championship procedures for swimmers with disabilities, including establishing scoring and time standard formats aimed at encouraging goal setting for disability athletes.

Open Water Committee - Mike Repko (not present):

No report.

Registration - Jen Matthews:

A membership report has been posted on the BOD page of the website.

Jen reported that athlete registration numbers were slightly down (about 100) and non-athlete numbers were down about 35 from the previous year, but she was not concerned as total membership increased last year despite being down at this point.

IASI Office - Amber Watson

Nothing to report.

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Communication - Julia Mindy (not present):

The LSC is still working with Team Unify to enable committee and task force chairs to update their committee pages on the website.

Old Business

- No Old Business

New Business

- Motion made to change Section K to allow a fine to be assessed to teams not meeting timer allocations at IASI Championship meets:

II. B. 1. Timer/Official Allocation. Clubs and unattached athletes participating in any IASI Championship Meet must provide 50 percent of the timers and officials on a prorated basis, based on the number of athletes from each team at the meet. **If an assigned team does not fill an assigned Timer position, that team will be assessed a fine of \$300 for each session not filled. Failure to pay is subject to Iowa Swimming Policies and Procedures Section I, Part IX.D & E.**

A friendly amendment was made to remove the final line of the proposal (struck-through) as this verbiage in Section I could adversely affect host teams. Friendly amendment accepted.

A second friendly amendment was proposed to include a provision that the host club must publish the timing assignments by the required time per the meet announcement for the fine to be applicable. Friendly amendment accepted.

Amended proposal:

II. B. 1. Timer/Official Allocation. Clubs and unattached athletes participating in any IASI Championship Meet must provide 50 percent of the timers and officials on a prorated basis, based on the number of athletes from each team at the meet. **Provided the host club publishes the timer allocations by the deadline set forth in the meet announcement, if an assigned team does not fill an assigned Timer position, that team will be assessed a fine of \$300 for each session not filled.**

Motion carried.

- Motion made to authorize the Finance Committee for sponsorships and team purchasing contracts through August 2028:



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1) The board authorizes the Finance Committee to sell sponsorships of the LSC's name and likeness providing it follows USA Swimming's rules when doing this. (For example: Naming rights of the LSC's Championship Meets).

2) The Board assigns the Finance Committee the responsibility to send out RFP's, and enter the LSC into a contract for Team Iowa purchases which should run through August 2028.

Motion made by Bobby Kelley and seconded by Melissa Woltz.

Greg Morse raised a concern about the start date, as he has been working on arrangements with a vendor for Team Iowa through 2026. Bobby Kelley clarified that he would report back to the board with possibilities before entering any contract and would not interfere with existing arrangements.

Motion carried.

- Motion made to accept the TPC recommendations for eligibility and scoring of swimmers with disabilities at championship meets.

The decision was made to table this as a motion and proceed with this recommendation as a report by TPC. Section K gives the Technical Planning Committee authority to plan Championship formats and set time standards. It was agreed that this would fall within their authority.

The [IASI Disability Championship format](#) can be found on the IASI website under Meet Host Resources.

- Discussion of the FY2026 Budget Schedule and Process

Bobby Kelley reported that the Finance Committee is working on reassigning budget line items to the Senior Coach Chair and Athlete Representatives, as they discovered these divisions are independent entities in the bylaws rather than under the Senior Division.

The budget process will begin in earnest in January. Bobby offered to email people with their assigned lines sooner rather than waiting until January.

- Statement of Principles and Conflict of Interest forms

Susan reminded all board members who had not yet done so to submit their signed conflict of interest forms.

Adjournment

Motion to adjourn made by Bill Brown and seconded by Melissa Woltz.

Motion carried.



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Meeting was adjourned at 8:50 pm.

Remaining Scheduled 2025-2026 Board of Director Meetings

- Sunday, January 25, 2026 8:00 pm
- Sunday, April 12, 2026 8:00 pm
- Sunday, April 26, 2026 Spring HOD - in person
- Sunday, May 17, 2026 8:00 pm
- Sunday, August 24, 2026, Board Orientation in person