



IASI Board Meeting Minutes

January 25, 2026 8:00 pm via Google Meet

Roll call/Attendance

Board Members:

Present: Phil Barnes, Art Dinkin, Melissa Woltz, Greg Morse, Susan Repko, Bobby Kelley, Faith Frantum, Mehal Raghwani, Jackson Lampe, Mike Peterson, Bill Brown, Ben Colin, Gwen Sorenson**, Jen Matthews**

**Non-voting Board Members

Not Present: Doug Kolsrud***, Sophie McCorkle***, Isabella Sailor***, Meredith Nash,

***Waiver for absence was granted

Others Present: Amber Watson, Kirstin Oppel, Hunter Smith, Gabriella Cwiertny, Nikolai Paulson, Mady Gomez, Nisha Raghwani, Marie Koenigsfeld

Meeting was called to order at 8:00 pm. Quorum was present.

Minutes from previous meetings

December 7, 2025 Board Meeting Minutes

Motion made by Greg Morse to approve the minutes as presented. Seconded by Melissa Woltz. **Motion carried.**

Officers' Reports

General Chair - Phil Barnes:

A full report has been posted on the BOD page of the website.

Admin Vice Chair - Art Dinkin:

A full report has been posted on the BOD page of the website.

Finance Vice Chair - Bobby Kelley:

Financial statements are posted on the BOD page of the website along with a full report.

Senior Vice Chair - Melissa Woltz

A full report has been posted on the BOD page of the website.

Questions were asked regarding the budget for the Athlete Summit and time for the upcoming bid meeting. Melissa will look into both and provide answers to the questions.

Age Group Vice Chair - Greg Morse:

A full report has been posted on the BOD page of the website.



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Athlete Chair - Jackson Lampe and Mehal Raghwani

A full report has been posted on the BOD page of the website.

Coaches Chair - Gwen Sorenson

The Coaches Committee is working on finalizing dates and potential locations for the 2026-2027 Championship Meets.

Safe Sport Chair - Jen Matthews:

No report.

Officials Chair - Bill Brown:

A full report has been posted on the BOD page of the website.

Governance Committee - Bobby Kelley

No report.

Questions were posed regarding the legality of the fines and consequences included in the Championship Meet Invites regarding failure to provide timers. Art has a meeting set up with USA Swimming to discuss this issue.

Technical Planning Committee - Mike Peterson:

A full report has been posted on the BOD page of the website.

Diversity, Equity, and Inclusion - Meredith Nash (not present)

No report.

Disability Chair - Ben Colin:

A full report has been posted on the BOD page of the website.

Open Water Committee - Mike Repko (not present):

A full report has been posted on the BOD page of the website.

Registration - Jen Matthews:

A membership report has been posted on the BOD page of the website.

IASI Office - Amber Watson

Awards have been ordered for the upcoming championship meets. New plaques have also been ordered to update missing plaques on the traveling trophies.

Communication - Julia Mindy (not present):

The LSC is still working with Team Unify to enable committee and task force chairs to update their committee pages on the website.

IASI Vision Statement: Striving for an Exceptional Swimming Environment



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Old Business

- No Old Business

New Business

- Motion made to accept the IASI Information Technology Committee proposal as posted on the BOD webpage
Motion made by Bobby Kelly and seconded by Greg Morse.
Motion carried.
- Board approved the appointment of the following members to the newly formed Information Technology Committee
 - Russ Mintle (non-athlete) - to serve a 2 year term (2026-2028)
 - Doug Renze (non-athlete)- to serve a partial term which does not count towards term limit (2026-2027)
 - An athlete member to be recommended by the Athlete Committee
- Motion made to approve the updated Job Descriptions for Staff as posted on the BOD webpage
Motion made by Art Dinkin and seconded by Susan Repko
A friendly amendment was made to strike the second sentence of Essential Responsibility #3. Friendly amendment was accepted.
Motion carried. Updated Job Descriptions will be posted to the IASI website.
- Motion made to approve the updated Employee Handbook
Motion made by Art Dinkin and seconded by Greg Morse.
Motion carried.
- Motion made to approve changes to Section I to clarify wording and remove redundant and non-applicable paragraphs.
Motion made by Art Dinkin and seconded by Susan Repko.
A friendly amendment was made to reword Section I.II.B to state that both YMCA and NCAA approved meets do not require USA Swimming approval.
A friendly amendment was made to Section I.VIII.A to change the deadline to submit results from 14 days to 5 days.
A friendly amendment was made to Section I.VIII.A to strike language about results being printed in Publication Order.
Friendly amendments were accepted.



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Motion carried as amended. An updated version of Section I will be posted to the IASI website.

- Motion made to support keeping the 14 & Under Region 3 Zone Championship site for 2027 at West Fargo, ND.

Motion made by Greg Morse and seconded by Gwen Sorenson.

Motion carried.

Adjournment

Motion to adjourn made by Bill Brown and seconded by Melissa Woltz.

Motion carried.

Meeting was adjourned at 8:55 pm.

Remaining Scheduled 2025-2026 Board of Director Meetings

- Sunday, April 12, 2026 8:00 pm
- Sunday, April 26, 2026 Spring HOD - in person
- Sunday, May 17, 2026 8:00 pm
- Sunday, August 24, 2026, Board Orientation in person