

Admin Vice Chair

Report to the IASI Board of Directors meeting December 7, 2025

Submitted by Art Dinkin

Sanctioning:

The sanctioning committee reconvened October 13th, 2025. Now that sanction requests are being reviewed with Artificial Intelligence, the committee is redirecting its efforts to reviewing Section I. Anyone with constructive input who would like to participate in the committee's review of Section I is welcome to join our upcoming committee meeting on Tuesday, January 6, 2026 @ 7:30 pm. Additional committee meetings are planned for Thursday, April 9, 2026 @ 7:30 pm, Tuesday, July 14, 2026 @ 7:30 pm. Links for these virtual meetings will be posted on the committee's webpage.

Personnel:

The personnel committee reconvened October 28th, 2025. Based on concerns raised by IASI committee chairs about the roles and responsibilities of IASI Staff, the committee is in the process of reviewing Job Descriptions and plans to make a report to the Board regarding their findings after the next Personnel Committee meeting on January 13, 2026. As personnel committee meetings are closed (by definition), anyone with input regarding Job Descriptions is welcome to email Art Dinkin (art.dinkin@iaswim.org) with input for inclusion in the committee's discussion. Additional committee meetings are planned for Tuesday, April 7, 2026 @ 7:30 pm and Tuesday, September 7, 2026 @ 7:30 pm. After addressing Job Descriptions, the committee's next objective is to review the Employee Handbook.

Miscellaneous:

The LSC was recently made aware of a promotional offer from Arena for the outfitting of LSC sponsored teams for Midwest AllStars, Zones, Diversity/Inclusion Meet, etc. I had direct communication with a representative from Arena who informed me that offer includes a practice suit for every member of the team, discounts on Arena tech suits, and \$2000 per year of "Value In Kind" which is essentially free gear for the coaching staff(s). I worked with Arena to ensure that the IASI AG Vice Chair was the official point of contact in regards to this arrangement, which is may be applied by the LSC regardless of the vendor selected.

