

I regret that I am unable to personally attend this December 22, 2024 board meeting due to travel with my family.

IASI Staffing

After several months of transition, IASI is now fully staffed:

- Amber Watson started 10-14-24 as the Operations & Administration Coordinator.
- Julia Mindy started 10-21-24 as the first Communications Coordinator for the LSC

Many of you may know both Amber and Julia. Amber is an experienced N2 Admin Official, and Julia is a former swimmer who has a full time career in marketing and is also a part-time coach with IFLY. Both of them are committed to the sport of swimming and Iowa Swimming specifically.

During the transition it was decided to shift responsibility for issuing sanctions from the paid staff to the ADVC since the ADVC (through the sanctioning committee) has to first approve the sanction and it would be more efficient to issue the sanction along with the approval. Other than that change, most of Amber's position is similar to the traditional role of the Operations & Administration Coordinator, including fulfilling National Times Verification duties.

The LSC has never had a dedicated Communications Coordinator before, and this is a new role. We are excited about the energy, experience, and enthusiasm Julia brings to this new role and she has quickly jumped in to the challenge. You may have noticed updates to the Iowa Swimming Website which include simpler organization, a cleaner organization, and archiving of out-of-date information. Julia is also working on developing processes and procedures to leverage social media to promote IASI and its constituent clubs.

I am meeting with all three staff members weekly.

Please join me in welcoming our newest staff members to the team.

Sanctioning Update

The Short Course season is almost complete from a sanctioning perspective. There is only 1 unsanctioned bid meet remaining (which was submitted this weekend) and 1 intrasquad meet in the sanctioning process. All of the SC championship meet sanctions have been issued. A special thank you is extended to the Technical Planning Committee who worked hard to get the information out to the host clubs as quickly as possible.

When submitting meets for review, **the sanction committee asks for clubs to submit Word Documents and not PDF's or Google Documents**. When a meet announcement is reviewed, if a word document is provided, most of the LSC reviewers will provide a marked up version with the required and suggested edits for the host club to review which makes the editing process easier for everyone. PDF's and Google Documents do not provide the same editing

mark up functionality. Additionally, we run into problems sharing Google Documents with reviewers do to emails not always matching Google accounts.

IASI Storage

In the past, our staff have been burdened with storing a variety of items in their homes on behalf of Iowa Swimming. This is not only unfair to the staff person, but it complicates transitions and limits access to IASI items. To rectify this, IASI has signed a one year lease on a climate controlled storage facility in the Des Moines area. IASI items such as banners, equipment, and other items will now be available to all IASI Staff, the General Chair, and ADVC.

Respectfully Submitted,

Art Dinkin

Administrative Vice Chair