



IASI Board of Officers Meeting

Sunday, December 12, 2021

7:00 PM

via Zoom

Connection information will be emailed to board members and available upon request

Board Members

Bobby Kelley (GC)	Art Dinkin (ADVC)	Michael Peterson (SRVC)	Melissa Woltz (AGVC)
Susan Repko (Secretary)	Doug Kolsrud (Treasurer)	Parker Craw (Coach)	Phil Barnes (FINVC)
Jordon Kloth (Athlete)	Lilly Weber (Athlete)	Mikayla Kloth (Athlete at large)	Don Spellman (DEI)

Non-voting Board Members

**May vote if Senior Coach Rep is not present

***Employee

Andy Pym**	Jennifer Matthews (Safe Sport)***
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Meeting Agenda:

- Roll call
 - Waiver to excuse meeting absentee(s)

IASI Bylaws 6.8 Resignations – Absence from more than one of the Regular Board of Director meetings as published in the Board’s annual planning cycle will constitute that member’s resignation from the Board of Directors. Waivers may be granted by vote of the Board or at the discretion of the General Chair. In the latter case, the General Chair shall inform the Board of such waiver.

The following board members have been granted a waiver for this meeting:

Doug Kolsrud
- Approval of minutes from:
 - November 14, 2021 Board Meeting
- Reports
 - General Chair
 - Administrative Vice Chair
 - Finance Vice Chair
 - Senior Vice Chair
 - Age Group Vice Chair
 - Athlete Chair
 - Coach’s Committee Chair
 - Safe Sport Chair
 - Officials Chair
 - Governance Committee

IASI Vision Statement: Striving for Excellence in Swimming



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- Technical Planning Chair
- Diversity & Inclusion Chair
- Registration
- IASI Office

- Old Business

- New Business

- **Proposal to amend Iowa Swimming Inc. Policies & Procedures, Section I VII.H as follows:**

~~H. **Meet Marshals.** Meet Marshals do not need to be non-athlete members of USA Swimming for IASI sanctioned meets. Meet Marshals report to the meet's referee and have authority through the meet's referee to maintain general safety and order throughout the venue. Meet Marshals have full authority to warn or order to cease and desist, and to remove, or have removed from the competition venue anyone behaving in an unsafe manner or using profane or abusive language, or whose actions are disrupting the orderly conduct of the meet. Meet Marshals are to be clearly identified at all times. For example, while on duty, meet marshals shall wear an orange vest. (reserved for future use)~~

Rationale:

New guidance from USA Swimming will require all Meet Marshalls to be members of USA Swimming, and comply with Athlete Protection Training and Background Check beginning January 1, 2022. In the current condition, IASI Policy & Procedures would be in conflict with USA Swimming. Additionally, USA Swimming Rule 102.10.3 and 102.10.4 specify that while Marshal(s) are required, the number is determined by the LSC. This change keeps IASI P&P compliant with USA Swimming and reserves a place for our LSC to specify the number of Marshal(s) required in the future, after consideration by the Official's committee.

- **Proposal to rescind Board Action of April 28th 2020 regarding fines assessed for change of Bid Meets: Section I.I.E.2.**

Rationale: Allows IASI to impose fines to clubs via process laid out in Section I.I.E for changes to meets on the IASI Calendar. The action was put in place to alleviate clubs of cancellation fines due to COVID shutdown. At this time, the action taken by the board April 2020 restricts any imposition of fines for any reason to cancellation, change or addition of meets. Acceptance of this proposal reinstates the mechanism still in place Notification and Exemption of Fines laid out. This proposal empowers the Senior Vice Chair and Admin Vice Chair to review and assess fines if warranted, upon acceptance of Board.



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- **Proposal(s) Scheduled 2022 IASI Bid Meeting and House of Delegate Meetings**
These may be conducted as a block vote at the discretion of General Chair
 1. 2022 Bid Meeting and House of Delegate Meetings to be held in person.
Rationale: IASI Bid and HOD meetings pre-COVID were held in person. The Benefits of in person face to face meetings have been cited throughout the business community. [This article summarizes best.](#) The success of any business is only as good as the relationships between Executives, Employees and Customers. This may be applied to IASI as our Board and Committees, Staff, Members.
 2. Adjust the Approved Budget to include in person meetings to \$400 and Employee expenses for travel.
 3. Change the Spring House of Delegate Meeting Date from April 24th to May 1st.
Rational: April 24th conflicts with the USA Swimming Workshops. These workshops replace the USA Swimming Convention typically held in the fall.

- **Proposal to raise entry limits to 7 individual entries for Short Course Champs**

- **Proposed dates for IASI Championship meets**
 - SCY Silvers Feb 10-12, 2023
Age Group Championships Feb 16-19, 2023
Short Course Championships Feb 23-26, 2023
 - Summer Silvers July 16-17, 2023
Long Course Championships July 20-23, 2023

- **Proposal for Iowa Swimming Delegation to the USA April Zone Workshop: April 21-24**
General Chair, Coach Rep and/or Senior Vice Chair, IASI Office Staff (2)

Rational: Pre-COVID, these meetings (Convention) were funded and attended by up to 14 members of Iowa Swimming. There will be very limited if any Virtual Option of meetings. Attendance at the meeting by at least these individuals, brings great value back to our LSC in terms of knowledge, legacy for IASI administration, voice at the USA-Swimming level and networking opportunities.