

Proposals:

- 1) Add criteria and selection procedure for Age Group Coaching Staff of the Year
- 2) Add criteria and selection procedure for Senior Coaching Staff of the Year
- 3) Add criteria and selection procedure for Future Champion Award

IASI Policy and Procedure, Section L: Awards- The LSC currently has *no criteria, minimum standards, or process for determining Iowa Swimming's Age Group/Senior Coaching Staff of the Year*. In order to provide a fair, measurable, and unbiased award, the following proposals would create criteria and procedures to determine the recipients of each award.

Proposals:

Add criteria and procedure for determining the Age Group Coaching Staff of the Year Award-

Criteria: Age Group Coaching Staff of the Year

- Two (2) teams with the greatest number of top 100 nationally ranked athletes in the 11-12 and 13 - 14 age groups during the selection period will be automatic nominees. Ties for second will be decided by the next highest national ranking events by the top-ranking athlete coached.
- Two (2) additional at-large nominees may be nominated based on but not limited to the following criteria:
 - nationally ranked athletes coached by a team
 - improved team rankings at IASI Age Group Championship meets/Sectional Meets
 - or proof of Junior National qualifiers.
- If more than two at-large teams qualify for nomination, the teams with the greatest number of top 100 nationally ranked athletes will be selected.

Procedure:

All IASI coach members may submit names of fellow coaches for consideration by the panel by emailing the IASI Age Group Chair prior to the conclusion of Saturday Finals of the Winter SCY AG Championship meet. At-large nominees will require a short explanation of criteria met.

The Age Group Chair will collect the automatic nominees, at-large nominees, and confirm results with the IASI Office. Voting will take place during the penultimate session of the Winter SCY Age Group Championship meet and will be announced with the awards presented following the final session.

Add criteria and procedure for determining the Senior Coaching Staff of the Year Award

The staff selected as the IASI Senior Coaching Staff of the Year will receive an educational stipend of \$200 from the Senior budget to use for further coach development.

Criteria: Senior Coaching Staff of the Year

- Three (3) Senior coaching staffs with the greatest number of top 100 nationally ranked athletes in the senior swimming category of USA Swimming during the selection period (March 15 of the

previous year to the start of the Winter SCY Championship meet) will be *automatic* nominees. Ties for third will be decided by the highest national ranking athlete from each tied team.

- Athletes connected to a team must be training full-time with said team during at least 6 months of the swimming year the award is being considered.
- Rankings of collegiate athletes will not be considered.
- Two (2) additional at-large nominees may be nominated by IASI coaches and added to the ballot if proof is provided athletes have achieved the listed criteria:
 - age group 15-18 nationally ranked athletes,
 - improved team rankings at Sectional Meets, USA Swimming National Meets,
 - or proof of National/Junior National/Olympic Trial qualifiers.

Procedure:

- All IASI coach members may submit names of fellow coaches for nominations by emailing the IASI Senior Chair. At-large nominees will require a short explanation of criteria met. The Senior Chair will collect the automatic nominees, at-large nominees, and confirm results with the IASI Office. Voting will take place during the penultimate session of the Winter SCY Championship meet and announced with the awards presented following the final session.

Add a Future Champion Award

The Future Champion Award is awarded annually to a team that has shown contributions to the sport of swimming outside of swimmer performance. The nominations should show involvement in IASI and other swimming organizations to support building the swimming community foundation through direct actions to support swimming.

Nominations should focus on building the foundation of entry to the sport and retaining members in the sport through direct actions.

Criteria: Future Champion

- An unlimited number of coaching staffs can be nominated by IASI coaches based on the following criteria:
 - Leadership and participation at the club, LSC, Zone, Sectional, and National level;
 - participation in IASI camps, clinics, and events;
 - Community Service involvement;
 - Involvement in other swimming organizations (YMCA, Red Cross, Summer League, etc.);
 - Length of Service; or other leadership projects and/or events worthy of recognition.

Procedure:

- Voting will be completed in conjunction with the Sportsmanship Award at the Winter LSC Championship meet. All teams will have one vote.
- All IASI coach and official members may submit coaching staffs for consideration by emailing the IASI Age Group Chair. The Age Group Chair will submit the final list of nominees to the Senior Chair before the start of the penultimate session of the Winter SCY Championship meet. The winners will be announced with the awards presented following the final session.

