# **General Chair's Report**

IASI Board Meeting - March 3, 2024

### The Governance of the LSC

IASI should continue developing and moving to governance by committees

- Look back at 2016 when IASI had little governance by its committees
  - o Exceptions maybe included the Officials Committee and TPC
  - However, the Officials Committee was the only Committee to publish a written document that defined its structure and responsibilities
  - Now, IASI receives national praise at the success our LSC has had with recruiting, training, and development of officials

## A General Chair "Bucket-List" Item

- While entering the final six months of my last term as General Chair, I have a request:
  - Have the Board approve Committee Policies and Procedures for all of its 15 Committees
- Committee spreadsheet (possible webpage) for communicating to the LSC's committee information
  - The structure and responsibilities of each committee
  - The members of each committee
  - Publish meeting dates and the agendas of every committee meeting
    - Per IASI Bylaws7.15.1, for most committees, a minimum of 5-days written notice is required
  - Publish and store the minutes for every committee meeting
    - If it's not in writing, it never happened

## Example of effective committee work

- Recent example of work done by the Finance Committee
  - Role of Finance Committee is not to lead the LSC with making decisions on how to allocate its resources, but its role is to manage the LSC's finances to ensure that IASI implements sound financial planning
  - o Recently, this committee
    - Received budget requests from the board and the LSC's divisions heads
    - Attempted to allocate the LSC's resources to appropriate line items
    - Worked to develop a plan with how to generate the revenues to offset the expenses for these allocations
    - Is currently looking for feedback from the board and division deads before finalizing next year's budget proposal for Board and House to approve

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## Coaches Committee Challenge

- During the short course championships, many coaches shared and provided multiple suggestions for how to improve these meets
- It's the role of the Coaches Committee to listen and consolidate these thoughts provided by the coaches and then provide TPC with feedback and guidance

## Technical Planning Committee Challenge

- From now until April 30, the Athletes Committee, Age Group Swimming Committee, Coaches Committee, Senior Swimming Committee, and Officials Committee should provide feedback to the TPC
- It is the role of the TPC to propose changes for the LSC's Championship Meets by August 31 to the Board for its approval
- If the Board does not approve proposed changes, then the proposal should be sent by to the TPC for more work to be done

## **LSC 2024 Short Course Championship Meets**

## **Regional Meets**

- Check the box.... Opportunities to compete in an end-of-the-season meeting was provided
- Over 1000 Athletes had the chance to compete
- Luckily, these two meets were not in 6 lane pools

### Short Course Age Group Championships

- Congratulations to the Greater Des Moines YMCA Marlins team for being crown team championships
- Congratulations to the coaching staff of Black Hawk Area Swim for being named 2024
  IASI Age Group Coaching Staff of the year

#### Senior Short Course Championships

- Congratulations to the Greater Des Moines YMCA Marlins team for being crown team championships
- Congratulations to the coaching staff of Des Moines Swim Federation for being named
  2024 IASI Senior Group Coaching Staff of the year

## **Open Water Committee**

Last August, the Board designated the Open Water as one of its standing committees

#### Next steps:

- Approve the Open Water Committee's policies and procedures defining the committee's structure and responsibilities
- Appoint and recruit the committee's membership
- Follow the lead of this committee with its recommendations for the development of the LSC's Open Water efforts

Once committee is formed, immediate tasks is to:

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- Look to this summer and consider if the LSC will sponsor a LSC Open Water Championships
  - During the past years, IASI has designated the Great Lakes as its LSC Open Water Championships by scoring the meet with IASI athletes pulled out separately at the meet's conclusion and presented awards at the summer's LSC Long Course Championships
  - o This year's Great Lakes Open Water meet is on Thursday, June 6