

General Chair's Report

2023 IASI Spring HOD

May 7th, 2023

1. Reveal to the athletes the new IASI logo.



2. Attended USA Swimming. Meetings attended were Legislation, LSC Communication, and General Chair meeting focused on DEI. More time was also spent meeting with others discussing ideas about what works well in their LSC's and planning for the North Sectional meeting which was to be held on the Tuesday after the workshop.
3. Central Zone North Sectional Report – Stressed the concept that the winter meet needs to be developed by the individuals who attend the meet. Qualification times need to be set and held consistent – We should avoid making rule/time changes the week of the meet. Also, stressed the importance of allowing swimmers to down-seed their entries for the 1650 Free and allowing B relays to also down-seed.
4. Reveal Iowa Swimming's updated Values, Mission Statement, and Vision Statement which were developed/amended during last weekend's LSC workshop.

- Core Values

- i. **Excellence** - Relentlessly striving for highest achievement and exceeding expectations
- ii. **Service** - Provide opportunity, support, and leadership through the sport of swimming
- iii. **Growth** - Growth of our membership, and its experiences, education, and involvement
- iv. **Community** - Positive influence on all groups and organizations with whom IASI has actual or potential interactions
- v. **Integrity** - Consistently demonstrating ethics, honesty, fairness, and sportsmanship both in and out of the pool

- Mission Statement

To Cultivate growth for our community through competitive swimming excellence

- Vision

Striving for an exceptional swimming environment

5. Discuss the failure of the workshop & where does Iowa Swimming go from here....
 - The singular purpose for having of the workshop while investing the LSC's resources and time of volunteers was to develop and begin the implementation of a well-thought-out strategic plan.

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- i. This is mandated by USA Swimming that the LSC develop these as a part of the LEAP process.
 - ii. Unfortunately, this goal was not accomplished, and we failed to achieve the workshop's only objective.
 - Because of this, I have developed a Strategic Planning Task Force to develop a comprehensive strategic plan to guide the LSC during the next quad.
 - i. This task force will start by continuing to the work with the plans from at last weekend's workshop. We will consolidate these and possibly add additional goals.
 - ii. This task force will evaluate these to make sure they support IASI's newly stated/amended Core Values, Mission Statement, and Vision.
 - iii. The task force's single goal is to present these comprehensive strategic plans to the board along with the individuals who attended last weekend's workshop prior to the May 30.
 - iv. On May 30, the group from last weekend's workshop will review the work completed by this task force and possibly approve the next quad's strategic plans for Iowa Swimming.
 - v. This task force will meet weekly on Sunday evenings throughout the month of May. Input from IASI's membership is welcomed.
 - vi. The following individuals have agreed to work with this task force:
 - 1. Bobby Kelley
 - 2. Phil Barnes
 - 3. Susan Repko
 - 4. Jackson Leonard
 - 5. Mehal Raghvani
 - 6. Olivia Frantum
6. Thank you to Board Members and elected Committee whose terms conclude in August:
- Board Members
 - Phil Barnes – Finance Chair – Term limit has been reached – Oversaw the LSC's finances through the pandemic
 - Melissa Woltz – Age Group Chair – Completing first term
 - Jackson Leonard – Senior Chair – Completing the term vacated by Michael Peterson
 - Jordon Kloth – Athlete Representative to the BOD – Completing 2nd term
 - Mikala Kloth – Athlete At-Large Representative to the BOD – Completing 2nd term
 - Committee Members voted into positions by the HOD
 - Ben Colin – Technical Planning Chair – Completing first term
 - Melissa Woltz – Governance committee Member - Completing first full-term
 - Ben Colin – Governance committee Member - Completing first full-term
7. Presentation of USA Swimming Outstanding Service Award presented by Iowa Swimming & sponsored by Phillips 66