

General Chair Report

At the end of the 24-25 Short Course Season, we have many accomplishments and some challenges ahead.

1. The number of athletes and relay entries was slightly down at our LSC championships compared to the 24 Short Course and Age Group Champs (down 5%), but our facility costs are up 20%.
2. We are slowly moving ahead with updating and improving our communications and operations.
3. We still have some committees that are not meeting and/or are inactive.
4. Our strategic plan is currently stagnant. We need to revitalize it and establish a process for continual review and progress.

Plans for the next three months:

1. Update the Webex agreement so all committee chairs can start and record meetings. This was supposed to be updated, but Cisco didn't implement it correctly. The subscription expires this month, so it will be updated then, or we will move to another system.
2. Progress communications processes with the office.
3. Schedule strategic planning workshops with current and incoming board members and committee members before the end of the fiscal year to document roadmaps. Implement strategy reviews as an agenda item for Board meetings.
4. Work with individual committee chairs on membership, communications, and tracking of actions.