

General Chair's Report

HOD Meeting – May 5, 2024

Governance Update

- Iowa Swimming continues to move to a governance structure which is led by committees
 - IASI has 15 Committees
 - Age Group, Athlete Executive Committee, Athletes Committee, Coaches, DEI, Executive, Finance, Governance, IT, Officials, Open Water, Personnel, Sanctioning, Senior, Technical Planning
 - Committee Policies and Procedures
 - Over half of the LSC's Committees have developed their own Policies and Procedures
 - These detail each committee's membership, and list each committee's responsibilities and required reports
- Effective committees allow IASI's Board and House to have the role of decision making
 - The House and Board is the place where "the work of the LSC" is managed and approved, not done
 - The work of the LSC is now done at the committee and sub-committee levels
 - Committees are also beginning to use effective working groups
 - Working groups manage specific tasks outside committee meetings in informal settings
- 2025-2028 Iowa Swimming Strategic Plans
 - Strategic Plans serve as a roadmap for how decisions are made and provide tools for assessing the work done by the LSC
 - 2025-2028 IASI Strategic Plans
 - Began developing these last August
 - Should be finalized by the end of this fiscal year
 - These will provide Iowa Swimming with the following:
 - Direction
 - Consistent leadership
 - Clear purpose for its decision making
 - Iowa Swimming's Strategic Plans will be published to the LSC's membership once set by the Board

Iowa Swimming's Top Initiative

- Recently during a meeting of General Chairs, I was asked for a one-word answer for what is our LSC's Top Initiative? My reply was "Service".
- It is the Quality of Service that separates Iowa Swimming and USA Swimming from others
 - Examples:
 - IASI Championship Meets – Held at the best facilities in the state
 - Officiating – Highest quality of officiating
 - Safe Sport – Most effective program for swimmer safety of any Olympic sport
 - Coaching - The quality of coaching is excellent
 - Competitions - The competitions sanctioned by IASI provide opportunities for all levels of swimming from swimmers who are new to competitive swimming to swimmers who have achieved Olympic Trials
- 2024-2025 Budget as being presented for the House's consideration
 - Provides the ability for Iowa Swimming to employ a third staff member
 - The responsibilities of the third staff member will be to improve LSC communications and to promote IASI's successes
 - Improves services to IASI members
 - Assist with providing a more functional and more user-friendly website
 - Develop a social media presence which will celebrate the LSC's successes

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A thank you from the outgoing General Chair

- In August, completing my term serving as IASI's General Chair
 - Thank you to all of Iowa Swimming for trusting me and providing me the opportunity to serve the members of our LSC
 - A special thank you goes to all the volunteers who have helped during the past four plus years
 - Shout out to Art Dinkin for his endless assistance and council
 - And also, a special thanks goes to Marie and Jen for their help and leadership provided as members of IASI's professional team