



Roll Call/Attendance

Meeting called to order by Bobby Kelley, IASI General Chair
Roll call held by secretary & registration chair

Announcements

Voting on motions will be held both verbally and by using the Raise hand function in Zoom.
No objections were made to Bobby Kelley running the meeting as the interim General Chair.

Minutes from previous meeting

Motion to accept the minutes from the October 6, 2019 HOD meeting.

Motion made to amend the minutes for the election of the Governance committee to state the following: Doug Colin, Don Spellman and Frank Feilmeyer were all voted onto this committee. Each of these committee members will have a one-year term, September 1, 2019 through August 31, 2020.

Motion to approve the minutes as amended made by Brain Lederhouse. Seconded by Brian Ruffles. No discussion.

Motion to approve the minutes as amended carried.

Treasurer's Report - Phil Barnes

Updated financials have been released to the end of April. \$95,000 of income was reported. This was down \$20,000 as expected. Total expenditures of \$84,000 were reported.

New Business

Motion was made to approve the 2020-2021 Meet Bid Report

No bid was made for the July Silvers and 8 and Unders Championships at the bid meeting. DSMY put in a bid for that meet at this time.

Changes were requested to the meet schedule as follows:

Move CRAA Winter Invite to January 16-17

List DASH Turkey Racer as TF or P/F

Change dates for ICE Weber Meet to December 11-13

List DSMY Winter Wave as Age Group or 14 & Under

Motion to approve meet schedule as amended made by Mike Peterson. Seconded by Tanja Avant. Discussion held to clarify that motion includes accepting the DSMY bid for IASI Silver and 8 & Under Long Course Championships.

Motion carried. Amended schedule has been approved.

Motion was made to approve 2020-2021 Fiscal Year Budget

Proposed budget document dated May 12, 2020 was submitted and presented by Phil Barnes.

Of note: IASI will not collect Splash fees or Sanction fees until 2021 Short Course Silvers. The LSC portion of registration fees will not be collected for the 2021 registration year. \$50,000 will be set aside to fund a Covid-grant program. Estimated income for the 2020-2021 fiscal year is \$13,500 which will come from Splash fees for the 2021 Long Course season. Estimated expenses are \$130,359. This leaves IASI with reserves of \$57,310.

Discussion ensued regarding worst-case scenarios. If the current situation with Covid continues to escalate as we enter the new fiscal year, current reserves would allow IASI to continue operating and supporting the LSC through the 2021 fiscal year with reserves remaining for the 2022 fiscal year.



Question was asked as to the criteria for accepting outside funds. Phil is looking at the potential for external sponsorship of the LSC in return for visibility on the Iowa Swimming website. He is working with a marketing firm to determine a reasonable fee to charge based on demographics of current IASI members.

Motion to approve budget as presented made by Phil Barnes. Seconded by Don Spellman.

Motion carried. Budget passed as presented.

Motion was made to update Bylaws Section 5.2

AT-LARGE BOARD MEMBERS - The House of Delegates may specify no more than five (5) At-Large positions.

Any reduction in the number of At-Large Board Members shall not take effect until the terms of office of the incumbents expire or become vacant. At Large Board Members shall be elected by the House of Delegates during the Annual (Spring) Meeting. The term(s) will begin September 1 following election and conclude August 31 following the second Annual (Spring) House of Delegates Meeting. Additionally, a sufficient number of athlete members shall be elected as At-Large Board Members such that athletes 186 constitute at least twenty percent (20%) of the voting membership of the Board of Directors at any given time (taking into account the Athlete Representatives). The Athlete At-Large Board Members shall meet the same requirements as the Athlete Representatives set forth in Section 6.2.1. ~~All At-Large Board Members shall hold office from the date of their election or appointment through the conclusion of the second annual meeting of the House of Delegates following such election or appointment, or until their successors are elected or appointed.~~

Motion was made on the floor requiring greater than 65 percent support.

Two conflicting time periods are stated for terms of At-Large Members. All other board positions terms end August 31st. The final sentence should be deleted to remove conflicting wording.

Motion made by Bobby Kelley. Seconded by Doug Colin.

Motion approved.

Election of Officers

Nominations to fill vacant seats:

General Chair

With the resignation of Ethan Johnston, General Chair, at the February board meeting, Travis Albang would fulfill the duties of General Chair. This left the position of Admin Vice Chair unfilled. Bobby Kelley was appointed to the position of Admin Vice Chair. With the resignation of Travis Albang from the position of General Chair, Bobby Kelley was appointed to fulfill the duties of General Chair.

Motion was made to nominate Bobby Kelley as General Chair to complete Ethan's term ending August 31st, 2020. Motion made by Frank Feilmeyer. Seconded by Mike Peterson.

The floor was opened for additional nominations. No additional nominations were made. Motion to close nominations made by Frank Feilmeyer. Seconded by Mike Peterson.

Motion carried. Bobby Kelley will fill the vacant position of General Chair for the term ending August 31, 2020.

Secretary

With Bobby's appointment as General Chair at the February board meeting, the position of Secretary was left vacant for the term ending August 31, 2020. Jen Flatte was nominated by the Governance Committee to fill this position. The floor was opened for additional nominations. Susan Repko was nominated by Andrea Kelley to fill this position. Vote will be held by ballot.



Nominations to fill open positions for the term beginning September 1, 2020 and ending August 31, 2022:

General Chair: Bobby Kelley was nominated by the Governance Committee

Admin Vice Chair: Jennie Hedrick-Rozenberg was nominated by the Governance Committee

Secretary: Jen Flatte was nominated by the Governance Committee. Susan Repko was nominated by Andrea Kelley.

Treasurer: Doug Kolsrud was nominated by Bobby Kelley.

Administrative Review Board (2 open positions): Robert Fry was nominated by the Governance Committee. John VanMeter was nominated by Art Dinkin.

Governance Committee (3 open positions): Frank Feilmeyer, Doug Colin, and Don Spellman were nominated by Bobby Kelley.

Motion to close nominations made by Frank Feilmeyer. Seconded by Tanja Avant. Nominations were closed. Vote will be held by email ballot through Election Runner. All registered delegates will receive an email with their ballot.

Officer Reports

General Chair - Bobby Kelley

Thank you to everyone participating in the HOD meeting. I'm impressed by the commitment and dedication of all our committee volunteers as we work through the challenges of Covid-19.

Pools are still closed by order of the Governor. Other states are starting to lift restrictions and return to the water, so we remain hopeful for our own return. Public health and safety will lead the way in when and how swimming will return. We need to be mindful of public health guidelines and work to follow those recommendations. We must be flexible and stay informed.

Members of the board have been meeting weekly. All of our committees are working to help us get through this pandemic. A big thank you to all our committees for the hard work they are doing. Thank you to our outgoing board members: Ethan Johnston (General Chair), Travis Albang (Admin Vice Chair), Brian Ruffles (Senior Coach), Jennie Hedrick-Rozenberg (At-Large), Dan Lake (At-Large), Eric Crawford (At-Large), Anya Koenigsfeld (Athlete Rep), Adam Feilmeyer (Athlete Rep).

Admin Vice Chair - Travis Albang

Nothing to report

Senior Vice Chair - Mike Peterson

All summer meets at the Sectional level and above have been cancelled. All USA Swimming camps for the summer have been cancelled. Coach development has been stopped for now. The Technical Planning Committee and Coaches Committee are working to put together a meet format for Covid competition. This could be virtual or regional meets depending on pool availability and safety regulations. Please contact Mike with ideas and opportunities for competition.

Age Group Vice Chair - Tanja Avant

Zones meets have all been cancelled. Tanja is working on how to recognize those swimmers who had the required cut times to attend.



Finance - Phil Barnes

Budget was already presented and approved. Nothing else to report.

Technical Planning Committee - Eric Follmuth

TPC is working on an end-of-summer goal for swimmers to work towards. They are creating 4 scenarios:

1)Regional or localized meets, 2)Virtual/Postal meets, 3)Open Water meet, 4)Virtual out-of-water celebration

Coaches Committee - Brian Ruffles

Parker Crawl is moving into the Senior Coach Representative position. Nathan Mundt will be the new Junior Coach Representative.

Athlete Committee - Anya Koengisfeld, Mikayla Kloth, Jordon Kloth

The athlete committee is trying to reach out to athletes and help motivate them through social media. Jordon and Mikayla are working with Jen Matthews to create a video challenge for athletes with awards.

Congratulations to **Berit Quass of DSMY and Anna Pfeiffer of DASH, 2020 recipients of the Iowa Swimming Scholarship Award.**

Congratulations to **Trinity Sadecky of IFLY, 2020 recipient of the Judy Hoffman Memorial Scholarship Award.**

Officials Committee - Phil Barnes

Thank you to our outgoing board member, Mike Repko, and welcome to our incoming board member, Jodi Stone.

The Officials meeting normally held before the HOD meeting has been postponed for two weeks to be held after the National Committee meeting.

The Officials Committee is working on two initiatives to address the limitations of personnel on deck. 1) They are looking at the Swimmably App to streamline the officiating process. 2) Online training is being held for officials and there may be a potential for virtual apprenticeships using Zoom or Webex and high resolution cameras.

A map of officials by county and certification was produced. Any teams having difficulties staffing meets with officials should reach out to Phil.

Safe Sport - Jen Matthews

Five IASI clubs have completed the Safe Sport Recognition Program - ACAC, EISF, MACR, DASH, and CIA. There are a few more teams who have met the requirements and are just waiting on approval.

Safety - Jen Matthews

Nothing to report.

Office - Jen Matthew and Marie Koengisfeld

Membership numbers have been posted to the website. Registration for 2021 will start on June 1st.

Registration packets will go out this week.

Outreach was expanded to include all the criteria listed as possible qualifications on the USA Swimming list. This includes Special Request, which would include athletes with special circumstances including family loss or reduction of income and other crisis situations. As club leadership, if you become aware of athletes in this category, please reach out to them. More information about the Outreach program can be found on the USA Swimming website.



IASI HOD Minutes
Sunday, May 17, 2020 - 12:30 via Zoom

Sanctioning has been suspended by USA Swimming through June 30th. IASI will refund any sanction fees already paid for meets up to that date.

The IASI website has a Covid-19 tab. New Covid-19 information, opportunities, and resources can be found under that tab. Please reach out to the office if you have any questions or need anything.

Diversity, Equity, and Inclusion - Chrissy Beagle

The DEI committee has been focusing on education of its committee members through attendance at Zone, National, and Disability virtual meetings. Two athletes were sent to the She Leads Conference. Three athletes were sent to the DEI online camp. Two athletes were sent to the USA Swimming Summit. Thank you for supporting DEI.

Phillips 66 Award

Congratulations to Don Spellman, this year's recipient of the Phillips 66 Award. The Phillip's Petroleum Award for Outstanding Service is presented to a volunteer in recognition of service to swimming. Criteria for selection include the quality, level and years of service to USA Swimming in elected or appointed positions

Election Results

General Chair: Bobby Kelley

Admin Vice Chair: Jennie Hedrick-Rozenberg

Secretary for vacant position ending August 31: Susan Repko

Secretary for term beginning September 1: Susan Repko

Treasurer: Doug Kolsrud

Admin Review Board: John VanMeter and Robert Fry

Governance Committee: Doug Colin, Don Spellman, and Frank Feilmeyer

Adjournment

Motion to adjourn the meeting was made by Art Dinkin. Seconded by Tanja Avant. Motion carried. Meeting was adjourned at 2:40.