



Roll Call/Attendance

Meeting called to order by Bobby Kelley, IASI General Chair at 2:00 pm

Roll call held by registration chair. 64 members were present representing 18 teams (ACAC, BLST, CIA, DASH, DMET, DMSF, DSMY, EISF, ICE, IFLY, L4A, LMST, NST, OSC, RIP, RSC, SEA, and VAC)

Announcements

No announcements were made.

Minutes from previous meeting

Motion to accept the minutes from the May 17, 2020 HOD meeting.

Motion to approve the minutes as presented made by Phil Barnes. Seconded by Andy Pym. No discussion.

Motion to approve the minutes as presented carried.

Treasurer's Report - Phil Barnes

Full report can be found on the IASI website.

There were no registrations, sanction fees or splash fees collected from March 31st, 2020, except for \$50 of Splash Fees (collected from out-of-LSC swimmers at meet). Income met expectations from the June forecast. Total expenses were about \$3700 more than forecast in June due to write-offs of some LSC championship medals and awards. The end of year deficit is about \$1,700 more than forecast in June due primarily to the awards write-off. Final balance is approximately \$77,000.

New Business

No new business.

Officer Reports

General Chair - Bobby Kelley

Full report can be found on the IASI website.

Self-reviews have been completed with all but 2 returning board members. Comments from returning board members included a need for more of IASI's membership to be a part of their committees. Chairs are looking for members who are not just on the committee by name, but willing to be an active member within their committee. Board members also expressed disappointment with IASI's last summer season. All want to see competitive swimming return to our LSC.

Phone surveys were completed with 21 of the 29 IASI clubs. Roughly 50% have less pool time for practices as compared to this time last year. Many were concerned about limited meet opportunities. Requests were made for IASI to be an advocate to help open facilities and for help with officiating and running virtual, intra-squad, or dual meets.

Short course championships will not be run as normal in 2021 due to the pandemic. The Officials, Coaches, and Athletes Committees are tasked with coming up with ideas for holding an end-of-season championship series. Ideas should be sent to the Technical Planning Committee. Their job will be to come up with 3 options for holding SC Champs by the end of November. These options will be shared with clubs in December and then voted on at the Board meeting on December 6th. Anyone is welcome to share their ideas with the Technical Planning Committee.



IASI HOD Minutes
Sunday, October 4, 2020 - 2:00 via Zoom

The governance of IASI should be at the committee level. A spreadsheet has been developed with every one of IASI's committees, their members with email addresses, and the dates and times of each committee's quarterly meetings. All meetings are open meetings, and anyone is welcome to attend. Two new committees have been formed: Age Group Swimming Committee and Senior Swimming Committee. The Age Group Swimming Committee Chair is the Age Group Vice Chair, Tanja Avant, and this committee is responsible for developing age group programming, including Midwest All Stars. The Senior Age Group Committee Chair is the Senior Vice Chair, Michael Peterson, and this committee is responsible for challenging and motivating Senior swimmers to excel and reach greater success.

Congratulations to our 17 IASI athletes who were named by USA Swimming as Scholastic All-Americans: Jordan Christensen (IFLY), John Culver (RIP), Meghan Donald (ACAC), Trent Frandson (CIA), Grace Frericks (BLST), Ansley Galvin (ACAC), Joseph Hancock (DSMY), Mary Martin (DSMY), Mia Moulden (ACAC), Arianna Ottavianelli (DSMY), Berit Quass (DSMY), Andrew Reiter (CIA), Aurora Roghair (IFLY), Collin Schuster (DASH), Heidi Stalkfleet (IFLY), Lance Swanepoel (DSMY), Jessica Wigham (RIP)

Enterprise level Zoom Licenses will be available through USA Swimming for \$120/ year. These must be purchased through the LSC.

USA swimming is now offering Health, Dental, Vision & Life insurance for Coaches. Registration begins October 5th. More information can be found here:

<https://www.usaswimming.org/coaches/popular-resources/health-insurance-for-coaches>

The IASI Board sent a letter to the University of Iowa to express their disappointment about the future of Swimming and Diving at the University. A reply was received from the Athletic Director and President. The IASI Board will continue to promote swimming in Iowa in any way possible and remains hopeful that Hawkeye Swimming and Diving will return.

Admin Vice Chair - Jennie Hedrick-Rozenberg

Sanction requests are starting to come in and are being approved. It is exciting to see some return to competition.

Senior Vice Chair - Mike Peterson

Full report can be found on the IASI website.

Highlights from USA Swimming National Convention:

- Winter Juniors (Post Covid) will remain at 2 sites into the next quad (until 2024). 2020 Winter Juniors is canceled and LSC's are encouraged to create their own winter junior meets.
- Sectionals - USA Swimming is advising that the size of Sectionals meets be decreased to 700 to 800 athletes.
- Futures Meets - The biggest change was to remove the US Open Restrictions from the meet format. The meet will be changed to a 4-day meet starting Wednesday and ending Saturday. C and D finals will be limited to 18 and under athletes. A 5th site may be added to allow for the addition of US Open level athletes.
- US Open (this winter during Covid) will be held at 8 sites with approximately 80 athletes at each site with a running score board of winners across the 8 sites.
- Pro Swim Series cut times will remain as published
- 2021 Olympic Trials – 1226 athletes are qualified, but it is unknown how many will actually attend.
- 2021 Club Excellence – Clubs can keep their current standings and the benefits that go with them. Teams that have moved up in standing will also be recognized.



The Sectionals group meeting will be held Friday Oct. 16th at 2:00pm to discuss what Sectionals during Covid will look like.

Age Group Vice Chair - Tanja Avant (presented by Marie Koengisfeld)

Full report can be found on the IASI website.

Open Water Zones will be held in Pleasant Prairie in 2021 and 2022. Dates are June 17-18, 2021 and June 16-17, 2022

The Central Zones meet for Team Iowa will be in Elkhart, IN in 2021 and Minneapolis, MN in 2022.

Midwest All Stars status is unknown at this time. A facility has been secured (Wellmark YMCA), but travel concerns with Covid may lead to changes in meet format and/or date. This meet may be held as a virtual or dual meet. More discussion to come.

Secretary - Susan Repko

Committee chairs need to submit names of committee members and dates of quarterly meetings to Susan Repko, IASI Secretary.

Technical Planning Committee - Eric Follmuth

TPC is working on putting together options for SC Champs. Anyone is welcome to participate in the TPC meetings and to bring ideas to the committee. Frankie Hanson added that multiple date have been penciled in to the Wellmark YMCA calendar to reserve space for potential championship meets.

Updated Iowa Swimming Championship Meet Qualifying Times for 2020/21 have been posted on the LSC website. TPC will look into adding qualifying times for disability swimmers.

Coaches Committee - Nathan Mundt

The coaching staff has been elected for the Iowa All Star Team: Karyl Palmer (DSMY), Bob Bredice (DSMY), and Sam Hedrick (ICE). Alternate is Ethan Johnston (RIP). Nominations for Head Coach should be sent to the Coaches Committee.

Athlete Committee - Jordon Kloth

At the athlete meeting, athletes discussed what Short Course Champs might look like in 2021. They support having champs in any possible form. A committee of athletes was formed to work on creating options to present to the Technical Planning Committee. Athletes also discussed changes and events they would like added to future championship meets including addition of 50's of each stroke and mixed relays for all age groups. They would also like to see more camps and clinics available in the LSC to promote athlete bonding.

Finance and Scholarship - Phil Barnes

Full report can be found on the IASI website.

The FY20 budget has been posted to the website. Expected income for 2021 is \$38,000. Expected expenses are \$94,000. This should leave \$52,000 in reserves at the end of the fiscal year. This does not include provision for Age Group and Short Course Championships. This is a risk of about \$15,000 to the budget (50% reimbursement for pool rental costs and some income from splash fees from Silvers and the two short course championship meets).



The FY2021 Budget needs to be completely reworked. The finance committee will be re-examining expenses, looking at what IASI provides to the LSC in support, and determining how IASI can be more effective with its finances. They are also looking at revenue sources from outside of the current membership. Phil is working with a marketing company to analyze appropriate fees to charge for sponsorship and website advertising.

The Covid-relief grant program will return \$50,000 back to the LSC. \$20,000 has already been distributed in matching funds for those teams awarded USA Swimming Covid-relief grants. The Board of Directors approved an additional \$30,000 of Covid-relief funds to be distributed based on swimmer count as of March 31st, 2020. Applications and conditions for these funds will be sent out to team contacts. A total of \$175,000 will be provided in relief to the LSC: 30% as grants (\$50,000), and the remaining 75% as waived sanction, splash, and registration fees.

The Scholarship committee will be re-forming for the new season. Three non-athletes and one athlete will be needed to serve on this committee.

Officials Committee - Phil Barnes

New legislation at the National Convention had no impact on officiating in Iowa.

Apprenticeship opportunities have been difficult to provide due to social distancing guidelines and limitations of personnel on deck. This is making it difficult to recruit new officials. Phil proposed a virtual apprenticeship program to the National Officials Committee. They were supportive of the idea and will discuss how to implement the program.

Limited number of meets has provided very few opportunities for officials to stay current and serve on deck. 39 officials were able to work on deck at meets over the last month. It will be important to find ways to keep officials engaged and skills sharpened.

72 officials from 10 LSC's attended the Official's Conference hosted by the Iowa Officials Committee last month. Survey results from the conference can be found on the Iowa Officials website.

Safe Sport - Jen Matthews

Full report can be found on the IASI website.

Safe Sport continues to promote the Safe Sport Recognition Program, an opportunity for clubs to demonstrate their commitment to Safe Sport requirements and best practices.

Coming this year: "Meet 360" - this is Safe Sport "meet in a box" resources for meet hosts for use before, during, and after meets/sessions. Meet planning, signage, flyers for behind the blocks and locker room doors, language/briefings for all. All things Safe Sport that a meet host can use...in one place.

Also coming this year is continued promotion of Safe Sport Mondays, Coaching Boys Into Men and Athletes As Leaders curriculums.

Diversity, Equity, and Inclusion - Not present

Governance - Frank Feilmeyer

The Governance Committee's next big challenge will be updating the IASI Policies and Procedures to align with the changes in bylaws.



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Adjournment

Motion to adjourn the meeting was made by Jennie Hedrick-Rozenberg. Seconded by Phil Barnes. Motion carried.
Meeting was adjourned at 2:49 pm.