



ISI HOD Minutes

Sunday, October 7, 2018 – 12:30 pm

Roll Call/Attendance

Meeting called to order by Ethan Johnston, ISI General Chair at 12:35 PM.

Roll call held by Marie Koenigsfeld, ISI Staff.

In Attendance: ACAC BLST CIA COE CRAA DASH DMET DMSF DSMY EISF ICE IFLY L4A LMST MCSC NIS PSC RIP RSC SEA VAC

Board Members: Ethan Johnston Travis Albang Don Spellman Tanja Avant Brian Ruffles Dylan Moffatt Curtis Witt Jamie Langner

Jennifer Matthews (non-voting)

Minutes from previous meeting

Motion to accept HOD minutes from the April 2018 meeting.

Seconded: Eric Crawford

Discussion: None

Motion approved.

Treasurer's Report

ISI General Chair – Ethan (for Doug Kolsrud, ISI Treasurer)

The previously approved 2018 Budget was presented. No discussion.

Old Business

Tabled Motion: to add a new section to ISI's Policies and Procedures – Section P Communications Policy

Presented by Don Spellman, Phil Barnes original presenter of tabled motion not in attendance.

Seconded: Brian Leaderhouse

Discussion: The Coaches do not approve based on language. The Athletes do not approve. The Officials have no position.

Motion defeated.

Tabled Motion: to change ISI Policies and Procedures Section I.III.A.2 to the following: specific language may be found in April HOD minutes

Motion presented by Brian Ruffles

Seconded: Brian Leaderhouse

Discussion: Brian Ruffles asked that the HOD vote against this tabled motion. The ISI Championship Meet Committee worked to revise the proposal. It was submitted as a new Proposal for this HOD meeting, Proposal H.

Motion defeated.

New Business

USAS Convention Highlights and Reports

Jennifer Matthews, ISI Registrar – USA Swimming changed the previous stance on Jr. Coach member fees. Previously, Jr. Coaches who had already paid and registered as an Athlete member would have the Non-Athletes fee waived, and vice-versa. Update, Jr. Coaches will now be required to pay both the Athlete and Non-Athlete member fees. Jr. Coaches need all coaching credentials on file except the Background check until they turn 18.

Don Spellman, Senior Vice Chair – Discussion of the newly passed 12 and Under Tech Suit Ban by USA Swimming. The rule will not go into effect until September 1st, 2020. Similar to what ISI has for 10 and under suite. LSC ByLaws, new required LSC ByLaws were approved. New USA Swimming BOD Structure, elimination of Ex-Officio members and a move to a smaller board.

Marie Koenigsfeld, ISI Times – All Convention Reports from LSC attendees and USA Swimming materials will be available on the ISI website, under the USA Swimming tab, USA Convention. As they come available.

Ethan Johnston, General Chair – Will discuss more during the General Chair report at the end of the meeting.



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Proposal A: Amend Section I.IV.B Event Limitations

Presented by Michael Peterson

Seconded: Brian Leaderhouse

Discussion: Coaches: Approve. This proposal lines up with the USA Swimming Rules. The LSC should not have more restrictive legislation than that put forth by USA Swimming. Athletes: Do not support – why do we need 12 and unders swimming more events. Officials – As long as it does not violate USA Swimming rules.

Motion Approved: Effective Immediately

Proposal B: Adopt rewritten Section G of ISI's Policies and Procedures

Should be effective immediately, not retroactive as presented in the agenda.

Presented by Robert Fry – Secretary of the ISI Official's Committee

Seconded: not recorded

Discussion: Robert outlined the differences submitted.

Amendment:

Addition of the phrase "Sanctioned or Approved" in each of three places which previously only stated "Sanctioned".

Seconded: Julie Slater – VP of Officials Committee

Discussion: none

Amendment Approved

Amendment:

In the mission statement. Change the "hyphen" with ", and".

Seconded: Don Spellman

Discussion: none

Amendment Approved

Amendment:

Section G.IV

Delete: "While maintaining appropriate confidentiality."

Addition: "All individuals involved in any matter falling under this section shall maintain appropriate confidentiality."

Seconded: not recorded

Discussion: none

Amendment Approved

Amendment:

Section G.IV

Addition: Retaliation against any individual either for initialing a compliant, protest or dispute or having involvement in it's resolution shall not be tolerated and may by itself be considered grounds for review for potential disciplinary action.

Seconded: not recorded

Discussion: none

Amendment Approved

Motion to Approve as Amended

Seconded: Tanja Avant

Discussion: This entire Section G needs to be thrown out and worked through again based on 3 issues. 1) Voting procedures for the committee, wording of recommended nominees are elected versus a straight election. 2)

Definition of Stroke/Turn Representative. 3) The Officials Committee should not be self-governing by writing their own policies.

Coaches: no position Athletes: no position Officials: no position



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Motion Defeated

Proposal C: Delete of ISI Policies and Procedures, Section G(a)

Motion proposed by:

Seconded: Michael Peterson

Discussion: None

Coaches, Athletes and Officials: No Position

Motion Approved

Effective: Immediately

Proposal D: For the 2019 ISI Long Course Championship, delete the 13-14 800 Free Relay and permit teams to enter A, B and C relays for the Senior 800 Free Relay.

Motion proposed by: Technical Planning Committee

Presented by Brian Ruffles

Seconded: Michael Peterson

Discussion: Coaches support. Athletes support to save timeline.

TPC – This will save an estimated 30 minutes for this session. The C Relay would not be scored.

While this might save time from the session, it is not a good idea to remove events from 13/14 swimmers.

Motion Approved

Effective: First day of 2019 Long Course Championships

Proposal E: For the 2019 ISI Age Group Short Course Championships, delete the 13-14 800 Free Relay from the events competed.

Motion proposed by: Technical Planning Committee

Presented by Brian Ruffles

Seconded: Not Recorded

Discussion: Athletes are in support. Coaches are not in support. Officials no position

This is not a timeline issue. It is proposed to alleviate burden on the families to attend a Thursday evening session for a relay. Only the 800 Free Relay and 1000 Freestyle remains on Thursday evening.

This is a family issue and not an LSC issue to decide. The LSC is working towards building athletes to Senior National style meets.

By removing this relay from the first day of the meet, it will save an athlete's strength for the duration of the meet.

Possibility of removing entire Thursday evening session by removing both the 800 Free Relay and 1000 Freestyle events.

Motion to Table until after vote on Proposal F

Seconded: Don Spellman

Discussion: None

Motion to Table Approved

Call to question after the vote on Proposal F

Motion Defeated

Proposal F: For the 2019 ISI Age group Short Course Championships, delete the 11-12 and 13-14 1000 Freestyle from the events competed.

Motion proposed by: Technical Planning Committee

Presented by Brian Ruffles

Seconded: not recorded



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Discussion: Coaches do not approve. Athletes do not approve, keep a small Thursday night session with Distance events only.

Swimmers may instead request a 1000 split during the 1650 Freestyle. Though, we will then be increasing the number of 1650 swimmers, extending the number of heats for the 1650.

This is a National Age Group event, and should be competed at the Championship meet. There are few events for truly distance swimmers.

Motion Defeated

Proposal G: Section K VIII – All-Star and Zone Championships

Motion proposed by: Age group Vice Chair

Presented by Tanja Avant

Seconded: Not recorded

Discussion: Tanja would like this proposal to be tabled until the Spring HOD in order to further research the idea and make additional changes to the proposal.

Motion to Table Proposal G to Spring 2019 HOD

Seconded: not recorded

Discussion: None

Motion to Table Approved

Proposal H: Section I.III.A.2 – Change of Championship Meet Host Requirements and Finances

Motion proposed by: Iowa Swimming Championship Meet Committee

Presented by Brian Ruffles

Seconded: Edie Lary

Discussion: Coaches are in Support. Athletes are in Support. Officials have no position. Clubs will still bid to host the meet and the bid will be voted upon by the Bid Committee. The responsibilities of the host club will be determined by the Championship Committee and published by Jan 15 prior to the bid meeting. Clubs may still co-host.

Motion to Table Proposal H to Spring 2019 HOD

Seconded: Not recorded

Discussion: None

Motion to Table Approved

Officer Reports

General Chair: Ethan Johnston

From convention, the new required LSC ByLaws from USA Swimming. The new ByLaws is much more condensed and understandable. It also will move the LSC Boards to a smaller board as USA has done, and make it more of a governing board rather than an operational board. Move more responsibilities to committees. Will be presented at the Spring 2019 HOD. USA Swimming would like to move towards more coaches involved in the LSC management, not really an issue in our LSC but will look into this as well. More athlete involvement as well. Would like to see more representation of athletes at the LSC level of Q- swimmers, Silver athletes. The importance of USADA and information put out to athletes via the ISI website.

Admin Vice Chair: Travis Albang, presented by Marie Koenigsfeld

Sanctioning process, more streamlined. New upcoming Meet Invite Template will be easier to stay within the current rules. It will be a locked fillable Word Document. Currently being tested by a few Meet Directors and Meet Officials. At some point this will become mandatory. Updating many of the Meet Forms on the website to a Fillable PDF so please update your meet forms.



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Senior Vice Chair: Don Spellman

Emphasis placed on banned supplements and many of the creams, oral supplements, etc are not regulated. It is up to the athletes to know what is being put into their bodies. The USADA website is the best resource for current banned substances. Both parents and athletes need to consider these prior to using any seemingly benign supplements. Thank you to Curt Oppel for organizing the successful Swimposium. Thank you to the Wellmark YMCA for providing the space. Perhaps move to host a Swimposium more often, every 2-4 years.

Age Group Vice Chair: Tanja Avant

Announcement of the four Team Iowa Events: Midwest All Stars, Multicultural Meet, Open Water Zones meet and 14 and under Central Zones Championships. Shortly, new Facebook groups will be set up for each of these groups. More information will be posted on the Iowa Swimming website and the Team Iowa website.

Secretary: Not present

Treasurer: Not present

Senior Coach Representative: Not present

Senior Athlete Representative: Dylan Moffatt

From convention, focus on Athlete Leadership within the LSC, USADA and goals of the athlete representation.

Committee Reports

Finance and Scholarship: Not present

Officials: Curtis Witt

Safe Sport: Not present

Safety: Jamie Langner

No Report

Iowa Championship Meets: Brian Ruffles

No Report

Swimposium: Curt Oppel

No Report

ISI Office: Jen Matthews and Marie Koenigsfeld

Jen Matthews, Registration:

New coaching certifications to be coming. First will be Concussion Training, not currently required by USA Swimming though some LSCs do require this. If you are visiting one of these LSCs, please be aware that they will require this. The training is about 45 minutes through the CDC website. A link will be posted on the ISI Coaches website. Be aware! Print the certificate after completion and save! Submit to the ISI Office, Jen, via email scanned copy. It is on the coaches to watch for expiration of this training at this time. It is not being tracked by USA Swimming at this time as other Coaching Training is done. The next is Sudden Cardiac Arrest training coming by 2019/2020. Available through the CDC website and link posted on the ISI Coaches page. Good for two years and will be tracked in the same manner as the concussion training at this point. Be sure to print the certificate! The third will be Anti-Doping training. This will be on the LEARN platform shortly that you are familiar with.

On DeckPass, USA Swimming will be separating out the In Water versus Safety Training certs. Currently they are lumped together. This will let you know when each expires.

Marie Koenigsfeld, Times:

The LSC has purchased and working to implement the upgrade for the team Unify website. We will be continue to update and streamline the website. The LSC is exploring Credit Card and electronic processing through the Team Unify, ISI website. The majority of LSCs researched, do electronic payment processing and do so through their Team



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Unify LSC website. Currently, we are working to beta test and create protocols before rolling this out to all clubs. If you would like to be a part of this initial testing, please email.

Adjournment

Motion to adjourn the meeting at 2:48. Seconded. Motion approved.



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Proposals as submitted for the October 7, 2018 HOD Meeting

Tabled Motion: Addition to ISI's Policies and Procedures – Section 9 Communications Policy *(Phil Barnes)*

See Section P attachment

Rationale:

Effective: Immediately

Tabled Motion: Tabled motion to amend ISI Policies and Procedures Section I. III. A. 2.

LSC Championship Meets. The General Meet Schedule shall provide dates for the ISI Championship Meets for the forthcoming program year beginning September 1st and ending August 31st.

The ISI Board of Directors is responsible for developing contracts with the facilities to host the ISI Short Course Championships, ISI Age Group Short Course Championships and ISI Long Course Championships. These contracts should be established before the General Meet Schedule is published as provided in item 4., below. During the bidding process, ~~ISI will encourage clubs to bid for those meets at the contracted facilities (or developed agreements of use) and publish a reimbursement rate for which host clubs must remit to ISI at the time the ISI Meet Financial Summary (APP-11) is sent to the ISI Administrative Office.~~ ISI clubs will have the opportunity to bid to co-host the meets with the LSC in a shared profit format.

Shared Profit Format:

The LSC and Host Club will share the profits from the meet (after expenses). The LSC will be responsible for all finances and will issue a stipend to the Host Club after the meet. The responsibilities of the host club and the stipend will be determined by the Iowa Standing Championship Meet Committee by January 31st of the year of meet bids and will be distributed to the LSC prior to meet bids being due.

Rational:

1. To help bring consistency in running the LSC top three championship meets, the LSC would take over running in a shared revenue format. There would be a host club also charged with sharing the responsibility of hosting the meet.
2. The LSC is currently operating on a deficit budget. To alleviate this and still maintain providing a high level of service to our members, we need to find ways for the LSC to generate income. This model would help erase the budgeted deficit in future years.

Effective Date: September 1, 2019 *(First impacts bids for 2019-2020 meets)*

Proposal A – Amend Section I, IV. B. *(Michael Peterson)*

Section I, IV, B. Event Limitations. USA Swimming Rules 102.2 sets the general rules for the limitations on the number of events a swimmer may compete in per day. However, pursuant to 102.2.7, ~~a swimmer cannot compete in more than four individual events per day for ISI invitational meets and five individual events per day for ISI novelty meets.~~ for ISI sanctioned meets, swimmers may compete in a maximum of four individual events in a session and a maximum of six individual events in a day.

Rationale: This change would allow swimmers to compete in more than four individual events per day. For example, currently swimmers who compete in four 11-12 events during a morning session may not compete in any senior events during a session held later that same day. Adopting this change will allow the coaches and parents to decide the appropriate number of races a swimmer should compete during a day, but it will still limit the number of individual events a swimmer can compete in any one session. Often, swimmers can only attend one day of a meet. If they are at the meet for two sessions or have a sibling who is competing in a later session, there is no reason why a coach/parent can't make the call if the swimmer is capable to swim additional events.

Effective: Immediately



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Proposal B – Adopt re-written Section G of ISI's Policies and Procedures (Robert Fry)

Replace the current Section G with the new document provided, which has been developed by the Officials Committee and extensively reviewed by the officials community.

Rationale:

1. Section G as currently published is lacking a number of important items, including a mission statement, a disputes and discipline procedure, a list of specific committee responsibilities, committee structure and position nomination procedure.
2. Section G also contains text that duplicates language already found elsewhere in the ISI Policies and Procedures and in USA Swimming Rules and Regulations.
3. Finally, Section G prescribes requirements that can be devolved to Officials Committee policy, such as dress code, and officials certification and recertification requirements (which are already subject to USA Swimming minimum requirements).

Effective Date: September 1st, 2018

Proposal C – Delete Section G(a) of ISI Policies and Procedures (Robert Fry)

This motion is an accompanying motion to the adoption of the new Section G developed by the Officials Committee.

Rationale:

1. Adoption of the update to Section G formally devolves official certification and recertification requirements to ISI Officials Committee policy (subject to USA Swimming minimum requirements).
2. Section G(a) specifies the requirements for certification and recertification of Summer league officials.
3. The Officials Committee now certifies all officials per the requirements for year round officials.
4. The above points make Section G(a) fully redundant.

Effective Date: September 1, 2018

Proposal D – For the 2019 ISI Long Course Championships, delete the 13-14 800 Free Relay and permit teams to enter A, B, and C relays for the Senior 800 Free Relay events. (Brian Ruffles via the TPC)

Rational – The TPC is past the deadline for making changes to the event list for the 2019 ISI season's championship meets, so this action requires HOD approval. Removing these events would alleviate some timeline issues at the ISI Long Course Championship Meet. Additionally, permitting swim clubs to enter three 800 Free Senior Relays allows teams to have 13-14 athletes compete in 800 Free Relay without impacting the A & B senior relays.

Effective: First Day of 2019 ISI Long Course Championships

Proposal E – For the 2019 ISI Age Group Short Course Championships, delete the 13-14 800 Free Relay from the events competed. (Brian Ruffles via the TPC)

Rational – The TPC is past the deadline for making changes to the event list for the 2019 ISI season's championship meets, so this action requires HOD approval. Removing these events would prevent the need for relay-only swimmers attend the Thursday evening session of the 2019 ISI Age Group Championships Meet.

Effective: First Day of 2019 ISI Age Group Short Course Championships

Proposal F – For the 2019 ISI Age Group Short Course Championships, delete the 11-12 and 13-14 1000 Freestyle from the events competed. (Brian Ruffles via the TPC)



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Rational – If Proposal E passes removing the 800 Free Relay from this meet, at the ISI Age Group Championship Meet the only events competed on Thursday evening will be the 11-12 and 13-14 1000 Freestyle events. Eliminating this event would make this meet a three days instead of three and a half day meet. Athletes could still get a 1000 split during the mile. Athletes could also compete the 1000 Free at the ISI Senior Championships if they are qualified.

Effective: First Day of 2019 ISI Age Group Short Course Championships

Proposal G: Section K VIII – All-Star and Zone Championships

Mandatory team travel is required for ISI athletes who compete at Midwest All-Stars and Central Zones 14 & Under Championship meets. This travel will include Team Iowa gear, hotel accommodations, transportation from Iowa to the host city, transportation throughout the duration of the meet weekend and then transportation back to Iowa once the meet has concluded.

Rational:

Team Iowa struggles with providing a sense of team unity allowing athletes to engage fully throughout the entirety of a given meet. Furthermore, the travel cost and time off for parents can present a family financial barrier preventing a greater number of athletes to fully participate in Team Iowa events.

Effective Date: Immediate
