

Proposal to Transition the Disability Subcommittee

Relevant Background: DEI Committee authorized the creation of a Disability Subcommittee in Summer 2022. Currently, the DEI Committee chair position is vacant. Additionally, the 2025-2026 IASI Budget allocates \$5,000 to be dispersed as grants to clubs for supporting swimmers with disabilities. IASI Bylaw 7.3 permits the IASI Board of Directors to establish additional committees to meet programming needs.

Proposal: Transition the Disability Subcommittee from the DEI Committee to a stand-alone Disability Committee within the Senior Division. As part of transitioning, the Disability Committee will:

- a. be responsible for establishing committee policy and procedures;
- b. be responsible for developing procedures for and allocating funds budgeted for disability swimming or disabled swimmers;
- c. have IASI Board of Directors representation via a non-voting, ex-officio position for the Disability Committee chair.

Upon transitioning, Ben Colin will serve as the chair of the Disability Committee.

Rational: As a stand-alone committee, the Disability Committee would have an increased reach, particularly due to reporting directly to the Senior Division and the Board of Directors, instead of through another committee. While there are similarities between the purpose of DEI and disability swimming, increasing the competitive vision for disability swimming is supported by operating in parallel to DEI, instead of underneath. Including the development of a process to allocate funds to support disability swimming, Technical Planning is seeking support for the development of championships procedures for swimmers with disabilities. Transitioning to a committee allows for work to be implemented more efficiently.