## **NEW ENGLAND SWIMMING**

## COACHES EDUCATIONAL INCENTIVE PROGRAM

## Application Deadline is the 3<sup>rd</sup> Friday of September

A Coaches Educational Incentive Program has been approved by the Board of Directors of New England Swimming which will provide educational grants for New England Swimming coaches who participate in NE activities and events. Four (4) grants to a maximum of \$500 each, (\$2000 in total), will be provided each year to eligible NE registered coaches. Coaches will be selected to receive NE Educational Grants based upon a pre-established Point System (see below). At the end of each fiscal year, eligible coaches will be required to complete and forward to New England Swimming an Application for an Educational Grant. Coaches will provide on this application a complete listing of all activities and events in which he/she participated in the fiscal year -- September 1 to August 31.

Grants, which are available for a period of one year from the date the selection is announced, may only be used to cover and/or defray the cost of educational activities (i.e, expenses relating to attendance at clinics -- registration fee, transportation, and hotel or educational materials -- videos, manuals, books, etc.). Expenses for such shall be paid directly by New England Swimming to the supplier or service. In no event may a coach apply NE grant dollars for expenses reimbursed by the coach's club, by New England Swimming or by any other party or for expenses related to entertainment, meals or car rental. New England Swimming further reserves the right to approve the use of all grants. In the event that more than four (4) coaches achieve the same number of points in a given fiscal year, the grant(s) shall be evenly divided. In no event may a coach be entitled to a NE educational grant in two consecutive years.

NES will pay for a coach to attend the *USA Swimming Convention*, that is not otherwise selected under the NES Policy and Procedures guidelines. Interested coaches must apply before May 15th, using criteria starting from May 1<sup>st</sup> of the previous year. Selection will be based on the point system below and the discretion of the General Chair. In no event may a coach be selected to attend in two consecutive years.

POINT SYSTEM				
1 Point:	(1)	Attendance at a coaching clinic/seminar (e.g., NE Coaches Clinic, ASCA Eastern States Clinic, etc.)		
	(2)	Attendance at regularly scheduled meetings (including HOD meeting) of New England Swimming,Inc.(excluding attendance at committee meetings which you chair or which you are required to attend), ASCA meetings. MAXIMUM: 8 points		
2 Points:	(1)	Volunteer work involving the sport of swimming (e.g. Special Olympics, Games)		
3	(1)	NE Camp or Clinic Coach		
Points:		Add an extra 2 points if you were the coordinator of the camp or clinic		
4	(1)	Zone Team Coach		
Points:	Add an extra 2 points if you were the Coordinator of the Team			
5 Points	(1)	National Age Group Camp Coach		
	(2)	NE Committee Chairman or Elected Officer (must attend 75% of all required NE meetings)		

## COACHES EDUCATIONAL INCENTIVE PROGRAM APPLICATION

Application for:Grant (due by 3 <sup>rd</sup> Friday)	of Sept) Convent	ion (due by May 15)
NAME:		
Address:		
City:	State:	Zip code:
EMAIL:		
Phone:		
CLUB:	Positio	on
Length of employment:		
Please list all of the activities a period required for your grant,	2	1 1 .
EVENT	DATE	POSITION
Additional comments:		
Please send via mail, fax, or en	nail to	
Carol Healey	indir to.	
New England Swimming		
47 May Street Needham, MA 02492		
newenglandswim@gmail.com		

781-449-0270 FAX: 781-449-7903