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New England Swimming  
Harvard Pilgrim Center - Wellesley, Massachusetts  
September 21, 2015 - Minutes - Board of Directors Meeting

**Board Members:**

*Present:* Arthur Athanas (YNS), Elise Atkinson (CRA), Chuck Batchelor (ABF), Matt Craven (SAC), Priscilla Davis (UN), Nadine Johnson-Jesioneck (UN), Judi Lombardi (NSSC), Paul Memont (UN), Kayla Metivier (EST), Tim Mulvihill (SSYS), Katherine O'Shea (PSC), Rick Osterberg (UN), Kyle Schack (MVS), Chris Sheppard (CRA).

*Absent:* Joe Bernal (BGSC), Joe Frazier (UN), Ray Grant (SSA), Laura Matusak (GMA), Marshall Muir (ENVY), Mollie Westrick (KING).

**Guests:**

Louis Arruda (UN), Jamie Bloom (WYST), Kathy Dacey (UN), Ken Galica (UN), Carol Healey (NES-Office), Anne Kaufman (PHX), Bob Menck (UN), Chris Payson (SSC), Betsy Russell (CS), Mary Ellen Tynan (PSC), Dan Warner (NSSC)

**7:02 pm – BOD Meeting Called to Order by Matt Craven, Administrative Vice Chair**

1. **Welcome, Matt Craven:** Welcome, we are going to open up meeting for reports only waiting for our last board members to arrive.
2. **USA Swimming Convention, Carol Healey:** There are 15 members attending next week's convention in Kansas City. We will attend meetings and bring home lots of information that we learn to make our LSC better.
3. **Awards Banquet/Clinic Update, Carol Healey:** Last year we had over 630 people in attendance. This year, we capped it a bit and so far have 535 attending the Banquet. Larsen Jensen is our guest speaker who will also be running a clinic the day before. Also, our House of Delegates meeting (HOD) will be following the banquet immediately. Rick Osterberg informed us that John Morse of USA Swimming is having us fix a few small clerical changes because the Zone Board of Review has the power to suspend membership, not the local ARB. This will be discussed and voted on by the entire House of Delegates on Sunday, September 27<sup>th</sup>. Matt Craven asked about the numbers for the banquet. Carol said that 217 of the 674 swimmers that qualified are attending the banquet. Matt thinks that we should explore ideas on how to reign in the banquet and cost which is about \$12,000. *(Nadine Johnson-Jesioneck, Chuck Batchelor and Katherine O'Shea arrive – Quorum established 7:19pm)*
4. **Calendar Committee, Matt Craven:** It was a shame with what happened with 13-18's and we need a game plan going forward. However, thanks to Dan Warner and NSSC for opening his meet. My kids were thrilled to go. As far as SCY, things are in place and shaping up. Carol Healey reported that she has received complaints that there are too many meets in October so not a lot of them are full. Matt stated that CT and VA do types of meets where the whole team does not get to go. It is just an idea.
5. **Senior Committee:** No report at this time.
6. **Age Group Committee, Tim Mulvihill:** All the cuts are done and sent to the office for review. Carol will post them soon. On October 27<sup>th</sup>, our committee will meet to review the end of season, awards and a few other things on our agenda. Also, we are going to continue our dot analysis of the top 50 swimmers to identify retention and other trends. Marshall, Nicole and I put together a performance training camp structure using a high quality training model that Marshall and I are familiar with from Australia. It is a way to get more athletes to a higher level. Lastly, for the summer, Harvard is willing to give us 4 days and Dan is working with MIT to see if we can use it in a flexible manner.
7. **Coaches' Report, Kyle Schack:** We are looking at better utilizing our Jr and Sr coaches' reps to promote programs such as zones and multi-cultural meets and to build camps with Tim and Marshall. We are still looking for a common denominator with coaches as some still struggle to get along. 4 coaches have participated in our mentor program which reimburses them 75% of the cost for the activity. We did not make it exclusive to NE, so they could reach out to other coaches across the country. Lastly, we are working on trying to make the SCY Zones a reality in 2017. I am recruiting coaches to put a proposal together for it.

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8. **Officials Report, Paul Memont:** As of September 1<sup>st</sup>, there will be no membership cards. We will be using the white cards to show NE Certification. Also, as a thought, it may be helpful to send coaches' to mentor and evaluate at high level meets like we do for the OQM meets. Chuck Batchelor stated that it may be tougher since coaches are more focused on coaching during those higher level meets and may not have the time to talk with a rep.
  9. **Athlete's Report, Elise Atkinson:** We are almost done with our next newsletter. Thank you to Carol for helping to edit. We are also looking into places for a fall/winter fun day to get to know each other better. This will hopefully increase volunteering. We are also super excited for the conference next week.
  10. **Inclusion Committee, Nadine Johnson-Jesioneck:** We met last week and focused on setting our goals for the season. We are looking to create more opportunities for informing the NES Community. We are going to continue our equipment drive and host a fund-raising opportunity with a movie night, "Touch the Wall". We plan on attending the USA Convention and the All Star's Meet. Lastly, we are planning on piloting a program that was approved at the last meeting to be advertised on the website and other social media.
  11. **Secretary's Report, Carol Healey:** Minutes for the July 21, 2015 meeting reviewed. Rick Osterberg submitted typographical errors. Motion to approve Secretary's report with typographical corrections for 7/21/2015 made by Rick Osterberg, seconded by Chuck Batchelor. *Motion Passes 14-0.*
  12. **Treasurer's Report:** No report at this time. A full report will be given at the HOD meeting next week.
  13. **Technical Committee:** Laura Matusak was unable to attend but sent down a proposal to review regarding reimbursement for the upcoming season with the Olympic Trials happening. This policy is just introduced and will be more thoroughly reviewed at the next meeting. Arthur stated that he thinks it a big jump to put aside \$10,000 when we only spent \$3,600 for grand prix last year. Carol clarified that there is \$38,000 in the budget and technical is looking at adding \$45,000 more due to trials this year. Kyle asked why it did not include the Paralympic Trials. Priscilla clarified that it is run by a different NGB, not USA Swimming. We usually reimburse USA endorsed disability meets run by a USA Team. Board decided to ask Technical to review the possibility of adding in the Trials which are scheduled for June 30-July 2. Technical will make an official presentation at the next board meeting.
  14. **Safe Sport, Anne Kaufman:** We are working on choosing our facilitators for our new program. We are also developing a plan for the SCY season to increase our visibility.
  15. **Office Report, Carol Healey:** We awarded \$55,540 grants to 13 clubs in our club development area. Some have met all the requirements so, we are working on a follow-up club grant so they may attain it next year.
  16. **Zone Report, Mary Ellen Tynan:** We had 90 swimmers, opposed to 105 the year before, of which 7 were select swimmers. They Select swimmers scored 257 points and 178 relay points. Overall, the team scored 736 points. Most of the outstanding swimmers in the 10-12 age group did attend Zones. Unfortunately, the girls did not score points and had the fewest best times. 13-18 girls participation was down this year. We figured that the Futures Meet in Greensboro and the Senior Zone Meet both took swimmers away from Zones. Lastly, Kristian Hansen (UVAC) achieved his Winter Junior cut in the 800 free and achieved 5 best times. The 15-18 girls 400 Free Relay shattered the Zones record. Aaron Zhu set two RES records – 50 breast and 200 IM. Kristian, Aaron, Nick Toepfer and Wil McClelland all were high point scorers.
  17. **New Business:** Carol attached a letter from the Snappers swim team asking the board to allow them to leave NES and join the Adirondack Swimming Group. This needs to be voted on at the HOD but Ray wanted to share it with the BOD. They have 24 swimmers and Adirondack is willing to accept them. They cite location issues and championship challenges. It was clarified that if they host a meet at their pool even if they belong to Adirondack, then it still must be sanctioned by NES.
    - a **Chuck Batchelor:** Congrats to Joe Bernal for being inducted into the American Swim Coach Association's Hall of Fame
    - b **Carol Healey:** HOD is this Sunday at the Marriot/Newton at 3pm

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- c **Bob Menck:** Amy Perratto sends her best. She is coaching in Minnesota.
  - d **Kyle Schack:** Has a note from coaches that would like to make a move to formalize the vetting process allowing new teams to join NES. Kathy Dacey spoke up stating the USA Swimming does not interfere in the contractual relationships of any business or venue. This would not be allowed.
  - e **Rick Osterberg:** Just want to clarify in the USA Swimming Bylaws that pool's physical location always gets the sanction.

**Closing:** Motion to adjourn made by Rick Osterberg, seconded by Matt Craven. Meeting Adjourned at 8:19 pm.

Respectfully submitted,  
Judi Lombardi, Secretary  
New England Swimming

\*Minutes approved at the November 4, 2015 BOD Meeting