2012 Annual Meeting –Minutes
New England Swimming
Harvard Pilgrim Health Building
May 5, 2012

Board Members present: Mariella Allard (UN-NE), Chuck Batchelor (ABF), Joe Bernal (BGSC), Jamie Bloom (WYST), Sarah Conklin (SAC), Matt Craven (SAC), Priscilla Davis (UN-NE), Niko Fantakis (WYST), Joe Frazier (BGSC), Greg Gillette (EST), Ray Grant (SSA), Nadine Jesionek (UN-NE), Laura Matuszak (GMA), Bob Menck (UN-NE), Tim Murphy (MBM), Tim Thompson (HHS), Mary Ellen Tynan (PSC), Sherry Wingfield (NAS)

Board Members not present: Arthur Athanas (YNS), Olivia Jameson (NSSC), Rick Osterberg (UN-NE),

Meeting called to order at 10AM, with General Chair, Laura Matuszak, thanking the Board, Board of Review, Committee Chairs and Carol Healey for hard work this past year. Reviewed our mission statement and vision.

Strategic Planning, Laura Matuszak:
Jamie Bloom - reported on the Statistic of Performance including number of Olympic Trial qualifiers, Virtual Club Championships and Power Points.
Greg Gillette - is looking into a 1-day camp for 11-14 year olds with a coach from outside the LSC
Governance – make meetings more effective and efficient
Club Development, Education and Awards – IMX data has issues with versatility in SWIMS, more clinics, increase number of teams with level 1 recognitions

Secretary's Report, Mary Ellen Tynan (PSC): Motion made to accept minutes from October 1, 2011 by Greg Gillette, second by John Ogden (YNS). Motion passes.

Reports of Officers:
Ray Grant (Admin Vice Chair & Calendar Chair): explanation of the responsibilities of the Calendar Committee vs. Age Group and Senior Committees.

Mariella Allard (Technical Chair): need a more defined role
Jamie Bloom (Age Group Chair):
1. Single-age cuts provoked good conversation and champs turned out well. Will continue to move forward and make changes as necessary.
2. Goal is to make changes to the calendar
3. Will work with Senior Committee and each will provide liaison to the others' committee

Joe Bernal (Senior Chair):

1. Work with Age Group Committee
2. Bonus cuts will be eliminated from Seniors
3. Relays – 4X individual cuts + buffer
4. Would like oversight of the 13-19 Age Group Meet
5. Would like to coordinate dual meets with other LSC teams – shorter/more interesting meets
6. In 2013 Senior Nationals will be in late June so will look at schedule appropriately
7. Will use a creative dynamic approach
8. Thanked those who stepped up on the committee

Bob Menck (Officials Chair):

1. Purpose is the education, training and development of athletes
2. There is a Stroke & Turn and Starters Clinic right now.
3. N2 7 N3 monitor training process
4. Discussed funding and excellence
5. Paul Memont and Paul Maker are going to Olympic Trials
6. Paul Memont will be the Starter from World at Olympic Games.

Priscilla Davis (Safety Chair):

1. At all meets there needs to be an Emergency Action Plan. Need to look out for disabled swimmers.
2. Check out lane lines for sharp edges
3. Megan Healey – won the Adolf Kiefer Award
4. Safety Poster Contest – three categories – awards will be given

Nadine Jesionek (Inclusion Chair):

1. Reviewed Inclusion Committee purpose
2. Inclusion – valuing difference and creating value through difference.
3. Race, ethnicity, gender, veteran, age, language – all differences
4. 9 people drown every day on average and 6 are minorities
5. Hidden Barriers
6. Committee needs one student athlete
7. Listed 2011-2012 Achievements
8. Goals:
    a. Increase Inclusion Committee Members to 12-15
    b. Create and develop advisory committee
    c. Increase diversity and inclusion education within LSC
    d. To have full BOD participation in multi-cultural events.

Niko Fantakis & Sarah Conklin (Athlete Reps):

1. expanded athlete communication and feedback
2. better discussion and goals
3. picking succeeding athletes
4. convention – twitter accounts to stay in touch with the Zone Athlete

5. 14 & Unders – get feedback.
6. Will work on better communication with Team Athlete Reps.

Kathy Oates-Dacey (Chair – Board of Review): discussed issues of concern for teams

1. Make sure your swimmers inform you of a lapse or change in health insurance ASAP
2. Have a written agreement with people on your team and have confidentiality agreement and statement on email
3. Document scholarship
4. Discussion on how to handle entry fees, trips if paying for swimmer,….

Carol Healey (NE-Office):

1. Registrations are at 7500 which is a decrease from last year.
2. Officials – LEAP wants 6%, of swimmer population to be the number of registered officials. We are 30-40 officials short
3. Proof of Age going well
4. Will post Mary Riddell Scholarship for Seniors to apply.
5. Everyone should sign=up for Deck Pass
6. All teams should be using their USA Swimming Club Portal.

Other:
J.J. Sabatino (Disabiity Committee): Four Athletes attended the International Disability Meet. Victoria Arlen from YNS made the National Team. Also, disabled swimmers swam at Regionals. Ran disability Meet with Jared Felker. Goals:

1. Would like to send team to International Santa Clara Meet
2. Would like to see more disabled swimmers in NE Swimming.

Joe Frazier (Treasurer): Treasurer's Report presented.
Summarized budget process for this year.. Motion to approve Budget made by Tim Thompson, seconded by Bob Menck. Motion passes.

Elections, Jamie Bloom (Chairperson of Nominating):

General Chair, Ray Grant (SEEK) unopposed. Secretary casts one vote for Ray Grant.

Administrative Vice Chair, Matt Craven (SAC) unopposed. Secretary casts one vote for Matt Craven.

Financial Vice Chair, Arthur Athanas (YNS) unopposed. Secretary casts one vote for Arthur Athanas.

Secretary, Judy Lombardi (NSSC) unopposed. Secretary casts one vote for Judy Lombardi.

Senior Vice Chair, Joe Bernal (BGSC) unopposed. Secretary casts one vote for Joe Bernal.

Board of Review:
Regular Members nominated: Kathy Dacey (UN-NE), Anne Kaufman (UN-NE), Laura Rotenberg (UN-NE)

Nominated from Floor: Tim Murphy (MBM) nominated by Don Lemieux (GMSC), Kyle Browning (AAC) nominated by Mike Spring (CRIM), Jay Craft (KING) nominted by **Jack Leavitt (CRIM)**

Election by ballot for two year terms: Kathy Dacey (UN-NE), Jay Kraft (KING), Kyle Browning (AAC)

Alternate Members nominated: Priscilla Davis (UN-NE), Jeff Johnson (PSC), Linda Pursley (CRIM)

Nominated from the floor: Anne Kaufman by Carol Healey, Tim Murphy by Don Lemieux (GMSC)

Election by ballot: Priscilla Davis (UN-NE), Jeff Johnson (PSC), Anne Kaufman (UN-NE)

Motion made by Tim Murphy and seconded by Laura Matuszak to destroy the ballots. Motion passed.

New Business: Ray Grant as New General Chair thanked Laura Matuszak for her 4 years as General Chair.

There will be a coaches' meeting in this room at 12:30PM.

Motion to adjourn made by Dan Warner, seconded by Don Lemieux.

Respectfully submitted,
Mary Ellen Tynan, Secretary
New England Swimming