New England Swimming Harvard Pilgrim Healthcare Wellesley, Massachusetts February 15, 2011 Minutes of Board of Directors Meeting

Members Present: Mariella Allard (UN-NE), Arthur Athanas (YNS), Chuck Batchelor (ABF), Jamie Bloom (WYST), Sarah Conklin (SAC), Matt Craven (SAC), Priscilla Davis (UN-NE), Niko Fantakis (WYST), Joe Frazier (BGSC), Nadine Jesionek (UN-BEST)), Laura Matuszak (GMA), Bob Menck (UN-NE), Tim Murphy (CRIM), Rick Osterberg (UN-NE), Tim Thompson (HHS), Mary Ellen Tynan (PSC), Sherry Wingfield (NAS)

Guests: Kathy Oates-Dacey, Greg Gillette (EST), Carol Healey (NE-Office), Mary Riddell (UN-NE), Lisa Black Sholudko (LRAC) Members Not Present: Andy Disco (HHS), Ray Grant (SSA), Olivia Jameson (NSSC),

1. Welcome and Introduction, Laura Matuszak

- a. Reminder of vision statement and how to improve efficiency at meetings.
- b. Discussion of the Committee Process.
- c. LEAP 2 Status One of 6 LSCs in the country with Level 2 thanks to Carol Healey
- d. Joe Frazier and Arthur Athanas put in tremendous work on budget and foundation.
- e. Eva Fabian (1st) and Alex Meyer (3rd) in 12K in Argentina
- 2. Consent Agenda, Laura Matuszak: Secretary's report and treasurer's report. Passed.
- 3. **Strategic Planning**: Do all in one day after Annual Meeting at 1PM and just include dinner.

4. Calendar Committee:

- a. Short course meet review: meets too large. How to handle increased number next year.
- b. Long course meet bids 40 meets on calendar. Four sites bid on Qualifier July 8-10th. Three bids on 14 & unders.
- c. Calendar philosophies and process review.- Bids received, sanctioned. Should be posted in 2 weeks. Look for overbooked weekends, contact teams. Proposal to calendar committee and vote.
- 5. Annual Budget Presentation: Goal to have budget to approve at next meeting then to approve at Annual Meeting.
 - 1. Fee changes see attached motion by Mariella Allard and seconded by Bob Menck to accept fee changes.
 - a. Discussion wording changes. Motion passes with amendments.
 - b. Membership athletes increase to \$65, leave non-athlete members at \$60.
 - 2. Coaches' Educational Incentive Program see attached Matt Craven makes motion to approve, seconded by Bob Menck.
 - a. Discussion Is it 4 grant requests or \$2000 as max? Wording amended. Motion made by Matt Craven to approve amendments, Seconded by Bob Menck. Motion passes.
 - 3. Paying for an additional coach to be sent to annual Aquatics Convention. Motion made by Matt Craven seconded by Bob Menck to prove with amendments. Motion approved.
 - 4. Club Development Grants: Motion made by Matt Craven, seconded by Bob Menck. Amendments should increase to \$10,000. Motion to approve amendments made by Matt Craven seconded by Sherry Wingfield. Motion passes.
 - 5. Officiating Reimbursement of N2 and N3 Level Meets Motion to move by Matt Craven, seconded by Tim Murphy.
 - Discussion: By supporting officials we are supporting the athletes. Motion to approve may by Bob Menck and seconded by Sherry Wingfield.
 - 6. Inclusion Committee:
 - a. Parent and Coaches Clinic Motion by Sherry Wingield and seconded by Matt Craven. Motion passes
 - b. Registration and Meet Fees Motion to discuss by Jamie Bloom and seconded by Tim Murphy. Discussion involving financial determination of outreach. Motion fails.
 - c. Meet fee proposal: Motion by Matt Craven and seconded by Jamie Bloom. Discussion: Cap of \$5000 for the 2011-2012 short course season monitored by coach and athlete. Motion to approve by Matt Craven and seconded by Arthur Athanas. Motion passes.
 - d. National Black Heritage Meet: \$6000 for clothing, \$3750 for meet fees, \$600 registration, 50% travel for coaches, chaperones and coordinator for total \$13,350. Motion to approve made by Matt Craven and seconded by Tim Thompson. Motion fails. Conference called to be scheduled before next Tuesday. Budget discussion either in conference call or March meeting.

Motion to adjourn made by Matt Craven and seconded by Joe Frazier. Motion passes.