

**New England Swimming
Harvard Pilgrim Healthcare
Wellesley, Massachusetts
November 9, 2010 Minutes of Board of Directors Meeting**

Members Present: Mariella Allard (UN-NE), Arthur Athanas (YNS), Chuck Batchelor (ABF), Jamie Bloom (WYST), Priscilla Davis (UN-NE), Andy Disco (HHS), Joe Frazier (BGSC), Ray Grant (SSA), Olivia Jameson (NSSC), Nadine Jesionek (UN-BEST)), Laura Matuszak (GMA), Bob Menck (UN-NE), Tim Thompson (HHS), Mary Ellen Tynan (PSC), Sherry Wingfield (NAS),

Guests: Kathy Dacey, Carol Healey (NE-Office), Mary Riddell (UN-NE), J.J. Sabatino (UN-NE), Lisa Black Sholudko (LRAC),

Members Not Present: Sarah Conklin (SAC), Matt Craven (SAC), Niko Fantakis (WYST), Tim Murphy (CRIM), Rick Osterberg (UN-NE)

1. Welcome and Introduction, Laura Matuszak

- a. Moment of silence for Fran Crippen
- b. Introduction of the Athlete Representatives
- c. Review of last month's survey – 7 responses indicated very productive
- d. LSC Strategic Planning Update – funds to Inclusion Committee for National Heritage Meet – we did fund some non-USA registered athletes. That was a decision to support minority swimmers. Discussion as to whether or not to include only USA Registered swimmers next year. Should be discussed at the January meeting – done as separate line item out of budget as not voted on last year.

2. Consent Agenda, Laura Matuszak: Secretary's report pulled for typographical corrections. Motion made by Priscilla Davis and seconded by Joe Frazier to accept minutes with corrections. Motion passes.

3. Treasurer's Report, Joe Frazier: Increase in registrations and surcharges. Budget was done before Mary Riddell's retirement so office expenses have increased with new Office Manager position, but postage and website down expenses have been reduced. Increase in expenses from Zones due to increase number of swimmers from 85 to 120. Overall, ahead of budget. Budget will be approved in May. What do we need for funding to institute projects to reach our goals? Question about Board designated fund – it is in the CDs. Monthly report deferred.

4. Reimbursement requests, Carol Healey: Discussion of reimbursement. Motion made by Mariella Allard to approve reimbursement to Blake Zeiger (ABF). Seconded by Bob Menck. Motion passes.

5. Reimbursement policy 2010-2011, Mariella Allard:

- a. Mariella discussed what other LSCs do in relation to college swimmers and how long they must be registered with an LSC to receive reimbursement. We are the first LSC to bring up the idea of community service instead of swimming to meet a participation requirement. Swimmers would have to submit a proposal for community service thirty days before start of season to be approved by board before long course season begins.
- b. Definition of "Full participation". Kathy Dacey noted that the original purpose is to bring back our top athletes to compete with our grass roots athletes. Kathy recommends we put mission statement on this to know why we are doing this. Chuck Batchelor would like to see kids swim what their coach wants and then stay at the meet if they are not participating any further. Jamie Bloom gave example of Elizabeth Beisel at an ABF meet on deck. She hung out with the kids, autographs, good example. This is what we want from our athletes.
- c. Motion made by Ray Grant to accept reimbursement policy, seconded by Bob Menck. Discussion: Typographical changes, Ray moved to make an amendment to change 2 year requirement to one year in case a swimmer moves in just prior to senior year or joined swimming late in high school. Seconded by Bob Menck. Ray also makes an amendment that the receipt contains the name of the athlete. Seconded by Joe Frazier. Chuck makes an amendment that states there will be no waivers to this policy. Vote 1: amendment passes. #2 Request seconded by Joe Frazier. Motion passes.
- d. Who will follow-up that community service is actually done? On reimbursement form they will have to note what they did. Carol Healey will make form for proposal of Community Service. Mariella Allard calls to vote, seconded by Bob Menck. Motion passes.

6. Calendar, Ray Grant: Long course – Jack Fabian to get date for Open Water Championships and will go out to bid. Carol Healey reminds everyone that order of championships switched.

7. Technical Committee Report, Mariella Allard: *Zone Coach stipend.* Motion made by Mariella Allard, Seconded by Joe Frazier. Motion passes.

8. Swimposium and Banquet, Jamie Bloom and Carol Healey: Jamie said feedback overwhelming. Cullen Jones amazing. 40 - 11 and unders, 48 - 12 & overs. 14 kids in morning and 17 kids in afternoon that were on stipend. 602 at banquet. CLBMS – JJ Sabatino said it was great. Should do something with coaches every year. Jamie reminded that we need to put out an evaluation form next time. Rick Osterberg did a wonderful job with the certificates this year.

9. Office Report, Carol Healey:

- a. Registered a lot of swimmers electronically.
- b. LEAP 2 – will shoot to have it for January board meeting.
- c. Best practices for coaches.
- d. Questions about certifications with new guidelines. If you register now you will get a temporary card.

10. LSC Strategic planning Process and Review, Laura Matuszak:

- a. Awards – volunteer pins in process.. Mary Ellen Tynan recognized as a volunteer and others, record breaker caps. Idea to recognize facilities who do a great job running meets – criteria. Sherry Wingfield mentioned recognizing officials and more than just Age Group Coach of the Year like developmental coach, distance coach,...

- b. Club development – promote people getting involved with club recognition programs, maybe a monetary amount if they complete level one (\$400), maybe a mentor program, providing education can help
- c. New England Swimming Foundation – Kathy Dacey and Arthur Athanas will get moving on it.
- d. Athlete performance – senior circuit with Metro, CT, NE – closed to just these three LSCs. – 6 months to full implementation – Sectional cuts - Senior committee must look at financial picture too.
- e. Records for Open regardless of age – Carol Healey will look into this.

11. Other

- a. Mariella Allard – reminds Andy Disco about towels for Seniors. Will write mission statement for reimbursement.
- b. Priscilla Davis – Jamie Bloom and Lisa Sholudko now on Safety Committee, Sherry Wingfield on Disability Committee.
- c. Arthur Athanas – foundation
- d. Bob Menck reported that Ken Galica – new member to Official's Committee, requests last minute for observation for HS Championships. Athlete Representatives on Committees as far as policy – concern of having athlete and parent on same committee could be seen as conflict of interest. Should have policy on how committees are appointed.
- e. Tim Thompson – Two letters of intent, Kelsi Hinrichs- UMASS and Andy Disco
- f. Andy Disco – signing with Towson University on Thursday. Will find list of team reps to keep up to date
- g. JJ Sabatino – would like to be part of Disability Committee
- h. Jamie Bloom – Coaches' Roundtable on December 18th with Peter Clark at Seniors. Must secure room. Would like to see better response from coaches when she sends out an E-mail.
- i. Nadine Jesionek – update on Inclusion Committee – met with Ben Sheppard from USA Swimming. He said committee should be larger. Include more of New England Swimming. Mary suggested that we evaluate committee. Rick a good resource on this topic. Goals for inclusion committee. Will have information for all-star meet by then.
- j. Olivia Jameson – will figure out towels and get in touch with other athlete reps.
- k. Sherry Wingfield – will facilitate communication between athlete reps
- l. Joe Frazier - quad budget.
- m. Mary Ellen Tynan – volunteers
- n. Chuck Batchelor – video, SCM circuits. NE, MA, NJ
- o. Ray Grant – open water date finalized
- p. Kathy Dacey – awards will be ordered, served on National Board of Review
- q. Mary Riddell – are we doing anything formally about Golden Goggles – USA swimming has recommended that we do it. – expensive. Spend money on LSC. Will help Carol with non-athlete registrations.
- r. Laura Matuszak – thought about donating to Fran Crippen foundation. Should make LSC donation. Foundation to give money to athletes achieving in excellence in swimming. Talk to Jack Fabian to decide on amount.

Next meeting, January 11th try for Harvard Pilgrim. Alternate date January 4th. Possible dates: February 15th, April 5th, Annual May 7th, June 13th, September 6th, October 15th HOD. Banquet October 16th.

Motion to adjourn by Priscilla, seconded by Joe.

Respectfully submitted,

Mary Ellen Tynan, Secretary

New England Swimming