## New England Swimming Harvard Pilgrim Healthcare Wellesley, Massachusetts September 12, 2011 Minutes of Board of Directors Meeting

Members Present: Mariella Allard (UN-NE), Arthur Athanas (YNS), Chuck Batchelor (ABF), Joe Bernal (BGSC), Jamie Bloom (WYST), Priscilla Davis (UN-NE), Niko Fantakis (WYST), Olivia Jameson (NSSC), Nadine Jesionek (UN-BEST)), Laura Matuszak (GMA), Bob Menck (UN-NE), Rick Osterberg (UN-NE), Tim Thompson (HHS), Mary Ellen Tynan (PSC), Tori Weinstock (PSC),

**Guests:** Christie Batchelor (ABF), Kathy Dacey (UN-NE), Alex Doty (PSC), Scott Doty (PSC), Carol Healey (NE-Office), Mary Riddell (UN-NE), Lisa Black Sholudko (AAC)

**Members Not Present:** Sarah Conklin (SAC), Joe Frazier (BGSC), Greg Gillette (EST), Ray Grant (SSA), Tim Murphy (CRIM), Sherry Wingfield (NAS)

Meeting called to order at 7PM.

- 1. Consent Agenda, Laura Matuszak reimbursement requests are pulled.
  - a. Motion made by Priscilla Davis to approve Secretary's report, Technical minutes, Convention reports, Treasurer's report, Zones report, Age Group Committee report, Official's report. Seconded by Bob Menck. Motion passes.
  - b. Motion made by Priscilla Davis to accept reimbursement requests, seconded by Bob Menck. Motion passes.
- 2. Remarks from the Chair, Laura Matuszak Laura asked for positive accomplishments to be brought to floor. Laura noted this marks 2 years of Carol as Office Manager. Mariella Allard reported the LCM Champs went well. Carol Healey sees more positive attitudes. Priscilla Davis reported that Tim Murphy has been appointed Olympic Coach. Lisa Black Sholudko noted the Open Water Swim went well. Bob Menck reported there were lots of officials at championship meets, evaluators were there. Paul Memont will be starter for Olympics in London. Chuck Batchelor sees things moving in the right direction. Christy Batchelor announced that Chuck is head women's coach for Pan Am Games. Tim Thompson noted that New England has 3 on National Team and 2 on Junior National Team. Jamie Bloom complimented the Age Group committee. Scott Doty noted the Zone team did very well and 3 Olympian Officials from the Eastern Zone.
- 3. USA Swimming Convention, Laura Matuszak Leave Tuesday and Wednesday. New England get-together Thursday.
- 4. Top Ten Banquet, Carol Healey
  - a. Eva Fabian and Alex Meyer speakers for Banquet at Lenzi's. Outside in tent again due to large numbers. All online reservations and will sell advertising for program to offset cost.
  - b. Open Water Clinic/HOD will be at YNS.
- 5. Technical Committee Voting Issues, Mariella Allard, Rick Osterberg
- a. Proposal lowered reimbursement for US Open to \$500, giving \$1000 to Olympic Trials. Jr. Nats stay at \$500. Discussion involving why decrease US Open. Rick suggested we put this off and update the policy and vote at the next meeting. Joe Bernal said Senior Committee would like to support Olympic Trial qualifiers to Grand Prix meets. The Disability meet is no longer has a national meet. Can we reimburse disability athletes for other meets? We need a proposal we can pick apart meet by meet.
  - b. Code of Conduct Mariella Allard moves that we replace present Code of Conduct with Article 304. Seconded by Rick Osterberg. Motion passes.
  - c. Outreach Swimmers All will go through office. Host Teams not involved. Strike "Or relay". Moved by Priscilla Davis and seconded by Bob Menck. Host teams can waive fees for outreach if they would like. Suggestion to set cap of \$2500 per season. Carol Healey suggested no cap first year. Rick Osterberg reminds we can take Board action to cancel this at any time if necessary. All in favor of resolution as amended. Motion passes. Full text at end of this document.

7. Calendar Committee, Carol Healey

Many October meets not posted yet. Host teams need to their information up quickly for their own benefit.

8. Annual Meeting: Saturday October 15<sup>th</sup>,

By-law change for BOR – the BOR has suggested changing the number of members, and how many are elected in even and odd number years. They have also suggested the rewording "Determination of Vacancy or Incapacity" delegates' control of this member to the Board of Review. Mary Riddell asked if this needs to be approved by USA Swimming – probably does, but expect no problems. Will be voted on at HOD. Nominating Committee – must present BOR slate, also should present half slates to fill out these slots immediately. This needs to be posted 20 days before meeting, which is by 25<sup>th</sup> of September.

- 9. 75/25 rule, Laura Matuszak: There are concerns that 75%/25% rule might not be in best interest of all of our teams. Discussion to give technical some background before making any changes. It is a voluntary rule and they take first come first serve. Problem may be with the teams running the meets. There are not many lotteries so why aren't teams getting into meets. Issue is how the 25 % is being handled.
- 10. Review of LSC Calendar and areas of responsibility, Laura Matuszak
  - a. Strategic Planning Cut times will be posted soon.
  - b. Governance Rick Osterberg noted there can be a Governance Committee
  - c. IMX Mary Ellen Tynan will get data Christy found a document and Jamie will clean it up to post on the website.
  - d. Cut times, Jamie Bloom reported the Age Group committee has devised single age group cuts. A lot of data to support that it encourages kids at lower end of age groups. Power points to come up with the numbers. Letter sent to coaches explaining and asking for feedback. It will be a consistent approach to how to establish cuts. Will still compete 10 & Unders, 11-12, 13-14. Only changes will be who gets to go to the meet. Suggestion to speak with Mary Gentry and Dan Warner who hosted meet last year out of courtesy. If this works, will start working on quad plan for cuts.
  - e. Club Recognition- Tim working on his to help others.

## 11. Other business –

a. NSSC request for waiver of travel fees for LCM Qualifier Meet. – fewer swimmers than previous year. Would like to get fees. Will be voted on in meeting not at HOD.

b. Priscilla Davis asked about status of refund with bus company for Black Heritage Meet.

Bob Menck - officials need about \$3000 to replace radios with 5 channel UHF radios. Many times delays to distribute DQs at meets are because of radio problems.

Nadine Jesionek-Anna Senko ran a clinic and was wonderful.

Rick Osterberg – Outstanding Swimmer reports should be calculated tonight.

Kathy Dacey– gave recap of diving at Pan Am

Mary Ellen Tynan – working of date-of-birth verifications

October 15<sup>th</sup> HOD meeting and short Board Meeting at Sterling YMCA, Beverly

Next meeting: Tues. November 8<sup>th</sup> at Harvard Pilgrim at 7PM.

Motion to adjourn by Tim Thompson and seconded by Jamie Bloom.

Respectively submitted, Mary Ellen Tynan Secretary, New England Swimming The following resolution was adopted by the New England Swimming Board of Directors on September 12, 2011:

## A RESOLUTION TO PROVIDE MEET ENTRY FEE ASSISTANCE TO OUTREACH SWIMMERS, AS DESCRIBED BELOW:

## New England Swimming - Inclusion Committee Outreach Meet Entry Fees Assistance

Effective September 1, 2011, New England LSC swimmers registered as Outreach Swimmers are eligible to receive swim meet entry fee assistance in the form of a reimbursement from New England Swimming.

Swimmers may request entry fee reimbursement as follows:

- Full swimmer participation fee
- \$0.75 per individual event (limit: 5 events per meet)

The following conditions apply:

- Each swimmer may request reimbursement for a maximum of seven (7) meets during the short course season (September 1 April 30), and a maximum of five (5) meets during the long course season (May 1 August 31).
- Swimmers must swim in at least one individual event to receive the swimmer participation fee reimbursement.
- Swimmers must swim in each individual event for which event entry fee reimbursement is requested.

To request entry fee reimbursement, the swimmer's coach or other team contact must request the reimbursement in writing or via email to the New England Swimming Office within 30 calendar days of the last day of the meet. Reimbursement checks will be made payable to the club, and mailed to the appropriate club contact.