The Diversity and Inclusion Committee is responsible for supporting the achievement of the goals and objectives set forth by the committee, NES, and USA-S, including the creation and implementation of programs that aid in creating bridges of understanding between ethnic groups and cultural awareness for New England Swimming (NES). Supported by NES guidelines set by USA Swimming Diversity goals & Objectives. The Diversity/Inclusion Chair primary role is to provide direction and leadership to the Inclusion Committee in order to attain the goals outlined for this position.