



Agenda
Monday, November 7, 2022 – Zoom Conference Call
8:00pm – 9:00pm

Join Zoom Meeting

<https://us02web.zoom.us/j/84547462765?pwd=WUFFWis0S0gzV2U2OEtVQ3c4UXZYZZ09>

EZ DEI Mission:

To develop a unified organization designed to work in cooperation with the LSCs to support and promote the Eastern Zone Swimming Membership

9:00 – 9:15pm - Zones DEI Committee: Attendees & Meeting Called to order

- Welcome & Introduction
- New Athletes:
 - Alessandra Abeijon (NJ)
 - Elizabeth Antenucci (NE)
 - Samantha Gilbert (PVS)
 - Caitlin Cho (AD)
 - Claudia Smith (AMS)
- DEI Chairs:
 - John Gotaskie – AMS
 - Lindsay McMahon - Maine
- Volunteer to take Minutes
- Previous Draft Minutes October – Questions, corrections & approval

9:15 – 9:25pm –National Updates

Webinar Topic: **DEI 201**

Description:

In Diversity, Equity, and Inclusion 201, participants will utilize the action-based definitions of Diversity (Connect), Inclusion (Accept), Equity (Provide) to identify and/or develop action-driven solutions for creating more connected, accepting, and equitable swim clubs and communities.

Time: Thursday, Nov. 10, 2022; 07:00 PM – Eastern time

Link to Register: https://usaswimming.zoom.us/webinar/register/WN_xhA6HyXFTdWiR9xglsOsIQ

November: Indigenous Peoples History Month

We are recasting this net to see if there are any other potential spotlights out there! November is Indigenous Peoples History Month (Native American History Month)! The DEI Team at USA Swimming is looking for athletes, coaches, officials, or clubs to highlight during this celebratory month. We are looking for individuals that are either part of this community or aim to serve this community in unique ways. Any inquiries are welcome!

Thank you,

Contact: Noah Wilson - [719-866-3614](tel:719-866-3614)
nwilson@usaswimming.org

Community Impact Grants: Application will open Dec. 1st (Opened Dec. – Jan., 2023)

DEI Survey: Below is the link for the LSC DEI Chair Experience Survey along with the registration link for an LSC DEI Chair educational opportunity the DEI Team at USA Swimming will be hosting. The educational event will be on **November 17 at 5pm Mountain Time (7pm Eastern, 4pm Pacific).**

Survey: <https://docs.google.com/forms/d/1OuyYFkWzi3hEtnbfQk3tS9Ea3c48rLT0bKMQAjSLJE4/edit?pli=1>

Registration:

link: <https://usaswimming.zoom.us/meeting/register/tJMvde2orTMqEtCCSLWt0RWVabsEuYTsIkeg>

9:25 – 9:50pm:

- I'd like to hear from our athletes and new chairs what would be helpful for them from this group.
- Were any athletes able to attend the DIA hosted: Casual Conversation: Sharing the Athlete Voice, Nov. 6th. Any insights to share?
- Ideas for DEI Scholarships – What would be most helpful to our Athletes from our LSC's
- Does any of our LSC's currently highlight outstanding Diverse Swimmers in their LSC's, if so, how?
- I apologize but I didn't get the chance to set-up one-on-ones with each EZ DEI Chair last month and will try to do so before the new year. I will send out a scheduling tool and ask each of you to book a time, if none of the times presented works, let find a time via text.

9:55 – 10:00pm - Other Updates, Notifications, questions, or concerns

Next Meeting Date: Mon., Dec. 5th, 2022 or Mon., Jan. 9th, 2023