

NES BOARD OF DIRECTORS MEETING MINUTES

Tuesday, July 9, 2024 via Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Attendance:

<u>Board Members:</u> Betsy Russell (UN), Patrick Hunter (UN), Rhi Jeffrey (ATLA), Jessica Workman (UN), Bill Glass (BGSC), Elizabeth Staats (UVAC), Jason Chung (ICMS), Greg Gowern (PHX), Noa Chambers (ABF), Sheri Bellows (ORCA)

<u>Guests:</u> Jenelle Dolan (UN), Moriah Tyrrell (UN), Taylor Rogers (CC), Ken Galica (UN), Carol Healey (UN), Jason Eaddy (BGSC), Emma Main (EDGE), Lisa Black Sholudko (UN), Ben Shriner (BGSC), Catherine Sperry

1. Welcome:

2. Consent Agenda:

Motion to approve by Patrick Hunter, seconded by Greg Gowern. ALL in favor, 0 opposed, 0 abstained. Approved *minus* pulled reports (in RED)

- Secretary
- Athletes
- Finance Vice Chair: pulled to be discussed with agenda item 3
 - Treasurer
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - o Calendar
- Operations Vice Chair
 - Officials Committee
 - o DEI
 - Safe Sport
 - Safety
- Coach Committee
- Governance
- Office

3. Finance Committee - Budget 2025:

The Finance Vice Chair Consent Agenda was pulled for the purposes of this agenda item.

The proposed 2025 budget can be found in full in the Finance Committee consent agenda. The budget's feasibility relies on the board agreeing to a fee increase of \$5 per member (\$2 of which goes to USA Swimming) and a club membership fee increase of \$100 per club (collected and administered by USA Swimming). Motion to approve the membership fee increases made by Patrick Hunter, seconded by Greg Gowern. ALL in favor, 0 opposed, 0 abstained.

Motion to approve the proposed budget made by Bill Glass, seconded by Jess Workman. ALL in favor, 0 opposed, 0 abstained.

4. Appointments by the General Chair:

Performance & Development are still being worked on.



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Betsy Russell would like to make the following appointments, with the advice and consent of the board:

- Adam Gaulin At Large Member
- Jason Chung At Large Member
- Catherine Sperry At Large Athlete Representative
- Patrick Johnstone Co Technical Planning Chair
- Greg Gowern Co Technical Planning Chair
- Dave Modzelewski Adaptive Coordinator
- Wayne Willis Co Diversity, Equity & Inclusion Chair
- Sheri Bellows Co Diversity, Equity & Inclusion Chair
- Ken Galica Official's Chair
- Lisa Black Sholudko Operational Risk Chair
- Susan Pascale-Frechette Safe Sport Chair

Motion to approve the appointments made by Patrick, seconded by Jess. All in favor, 0 opposed, 0 abstained.

Betsy congratulated everyone and thanked them again for their service to the athletes.

5. Admin Vice Chair; Zones team 2024 update:

No major update. There are 27 swimmers registered so far but with AG Championships coming, that number is sure to increase. The Zone Committee and head coaches have preemptively met to assure that all rules are being followed and that there are adequate chaperones to assure that the athletes are protected and served. There will likely be a red, white, and blue theme.

6. HOD Meeting/Committee Chair Workshop; Tuesday August 27 @ Needham Public Library:

Save the date! Plan for a meeting for committee and new board members prior to the HOD. Dinner will be served, as well, for all who are present.

7. Other Business

There was no other business.

Meeting Adjourned 7:27 PM

Submitted by Jessica Workman, Secretary