



NES BOARD OF DIRECTORS MEETING MINUTES

Tuesday, November 19, 2024

via Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Attendance:

Board Members Present: Betsy Russell (UN), Greg Gower (PHX), Jason Chung (REV), Bill Glass (UN), Patrick Hunter (UN), Emma Main (EDGE), Rhi Jeffrey (ATLA), Adam Gaulin (GYT), Jesse Ford (INST), Sheri Bellows (UN), Ken Galica (UN), Catherine Sperry (USC), Susan Pascale-Frechette (UN), Jason Eaddy (REV), Jess Workman (UN)

Guests Present: Carol Healey (UN), Jenelle Dolan (UN), Moriah Tyrrell (UN), Nadine Johnson-Jesionek (UN), Ben Shriner (CS), Taylor Rogers (CC), Bruno Darzi (FL)

1. Welcome:

Betsy welcomed everyone.

2. Consent Agenda:

Motion to approve by Patrick Hunter, seconded by Bill Glass. ALL in favor, 0 opposed, 0 abstained.

Approved *minus* pulled reports (in RED)

- Secretary
- Athletes
- Finance Vice Chair
 - Treasurer
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - Calendar
- Operations Vice Chair
 - Officials Committee
 - **DEI**
 - Safe Sport
 - Safety
- **Coach Committee**
- **Governance**
- Office

Pulled Reports from Consent Agenda:

- **DEI** – Wayne went to Denver in September, reporting back that NES's strategy is in line with USA Swimming as well as other LSCs. The committee will be working with the Eastern Zone to increase outreach by at least 10%. The DEI website is in progress and will soon contain resources that will be helpful.
- **Coach Committee** – Coaches & Coffee meetings will begin Nov 20. Hopefully these meetings will afford a safe space for coaches to ask questions and/or be involved.
- **Governance** – They are looking forward to filling the final two vacancies on the committee. The first few passes at the Policies & Procedures have been taken and several inconsistencies have been turned up.



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Motion to approve the pulled reports made by Jess Workman, seconded by Patrick Hunter. ALL in favor, 0 opposed, 0 abstained.

3. Committee Appointments:

The Coach's Committee, Age Group Committee, Finance Committee (minus the athletes), Safe Sport Committee, DEI Committee, Operational Risk Committee, Technical Committee, Official's Committee, Calendar Committee, and Coach's Committee have all been presented to the board to be voted on.

Motion to approve the committees was made by Patrick Hunter, seconded by Jess Workman. ALL in favor, 0 opposed, 0 abstained.

4. By-law Updates:

Several changes were made to the New England Swimming bylaws, mandated by USA Swimming at the annual meeting. Generally, the changes were administrative and non-controversial in nature. The bylaws have been submitted to USA Swimming and approved.

5. Technical Planning Committee – Meet Fee Change:

There is a proposed fee increase from \$6 to \$10 for Prelims/Finals meets. The committee's thinking is that with athlete's swimming fewer events plus the two swims possibly being swum, this maximum allowed fee is warranted. Motion adopt the fee change made by Patrick, seconded by Bill Glass. ALL in favor, 0 opposed, 0 abstained.

6. Block Party:

Should New England Swimming develop a program that competes with Block Party? Smaller teams and new families would definitely benefit. Several ideas were brought forward and a task force has been created to look into alternatives.

7. Other Business

- Logo Update – USA Swimming is offering free services to LSCs so that they can modernize their logos. We'd like to let them know our ideas by December 1st but possibilities include mountains, trees, and the iconic NES swimmer arm.
- USA Swimming & the City of Boston are going to work together to create a rec team. Betsy, Janelle, & Moriah will be meeting with USA Swimming to learn more in the coming days.
- New Parallel Time Standards for Swimmers with Disabilities have been published. These are great motivational tools and are available to coaches and swimmers.
- Janelle was on a Safe Sport call where it was clarified that the concern is ONE ON ONE interaction in places like locker rooms and that separate bathrooms are unnecessary as long as people are cautious. It was also clarified that the photography prohibition behind the blocks is ONLY when the swimmers are in a compromising position. Once the call is available, it will be shared with meet hosts.
- The Regan Smith Zoom was a success! 100 athletes attended and loved it.

Meeting Adjourned 8:31 PM

Submitted by Jessica Workman, Secretary