



NES BOARD OF DIRECTORS MEETING MINUTES

Tuesday, September 17, 2024

via Zoom

Our mission is to provide opportunities for all to achieve their highest potential in competitive swimming.

Board Members Present: Betsy Russell (UN), Bill Glass (UN), Jason Eaddy (REV), Jason Chung (REV), Elizabeth Staats (UVAC), Emma Main (EDGE), Rhi Jeffrey (ATLA), Catherine Sperry (USC), Susan Pascale- Frechette (UN), Patrick Hunter (UN)

Guests Present: Moriah Tyrrell (UN), Ken Galica (UN), Ryan Pitcairn (CRA), Jenelle Dolan (UN), Ben Shriner (CS), Taylor Rogers (CC), Nadine Johnson-Jesioneck (UN), Andy Shields (ATST), Lisa Black- Sholudko (UN)

1. Welcome - Betsy

- Welcome to our first meeting of the fiscal year, 2025.

2. Consent agenda

- Secretary: Previous Meeting Minutes
- Athletes
- Finance Vice Chair
 - Treasurer
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - Calendar
- Operations Vice Chair
 - Officials Committee
 - DEI
 - Safe Sport
 - Safety
- Coach Committee
- Governance
- Office

Motion to accept consent agendas- Rhi Jeffrey, Seconded by Bill Glass Passed unanimously

3. Zones recap- Jenelle Files Attached

- Addition of team manager really helped the coaches all week
- Suggestion to have the team go down a day early to give everyone an extra day of rest

4. Appointment of Committee Chairs – Betsy

- Senior Chair – Matt Craven (SAC) Age Group Chair - Andy Shields (ATST)
- Betsy asked that as committee chairs are putting together their committee members, they be sure to appoint those who will actually participate and contribute actively in their meetings, as well as keep in mind that the number of athlete members appointed must equal at least 20% of the committee membership. Also encouraging to invite any and all interested parties to be guests at the meetings, be heard and participate in working groups. Governance suggestion of 7 members- 5 members and 2 athletes. Have an odd number should there be any voting that could result in a tie.
- Patrick Hunter- Governance Committee will create a committee member application to solicit committee members. A formal process will ensure consistency across the committees. The goal is to have the committees in place before November 19th meeting.

5. Strategic Planning sessions- Taylor, Gov Chair

- Would like to have a full day (as much in person as possible) for the BOD and Committees to review and update the New England Swimming Strategic Plan. Morning and afternoon sessions will be needed
- Taylor will send out potential dates, please respond your availability so that a date can be confirmed asap.
- Look at the current Strategic Plan on the website in the meantime as you start working with your committees. Neswim.com> Admin> Gov/Policies> Board Documents
- Consent agendas need to be submitted more consistently – we can develop a template to make it more uniform and easier to fill in. All committees will be expected to provide an update for each BOD meeting and the update can be as little as bullet point(s).

6. Other

- Earlier in the day Betsy emailed out the proposed Eastern Zone Administrative Procedures Manual that is expected to be reviewed and voted into place at the EZ Annual meeting next week. - please read and join in the upcoming review meetings as well as the Annual meeting itself.
- Bill Glass- Finance Committee proposal to provide a Lifetime Membership to the annual service award winner. Governance Committee will look at our current policy around this award and determine the action steps to create a proposal to bring back to BOD.

7. Next meeting- November 19th

Motion to adjourn- Lisa Black Sholudko Seconded- Rhi Jeffrey

7:48pm Adjournment

If you cannot attend the meeting please email Betsy Russell betsy@byrussell.com or Moriah Tyrrell registrarnes@gmail.com