NES BOARD OF DIRECTORS MEETING MINUTES – Approved
Tuesday, January 7, 2025
via Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.
VISION: Inspired. United. Fast.

Attendance:

Board Members Present
Jess Workman (UN), Betsy Russell (UN), Rhi Jeffrey (ATLA), Elizabeth Staats (UVAC), Patrick Hunter (UN), Bill Glass (UN), Jason Eaddy (REV), Jason Chung (REV), Jesse Ford (INST), Adam Gaulin (GYT) Sheri Bellows (ORCA)

Guests Present
Jenelle Dolan (UN), Ken Galica (UN), Tony Padvaiskas (NSSC), Scott Swinehart (CONY), Ben Shriner (CS), Taylor Rogers (CC), Greg Gowern (PHX), Carol Healey (UN), Moriah Tyrrell (UN), Nadine Johnson- Jesionek,

1. **Welcome:**
   Betsy welcomes everyone and wishes a Happy New Year.

2. **Consent Agenda**:
   Motion to approve by Patrick Hunter, seconded by Jess Workman. ALL in favor, 0 opposed, 0 abstained. Approved *minus* pulled reports (in RED)
   - Secretary
   - Athletes
   - Finance Vice Chair
     - Treasurer
   - Registration
   - Performance & Development Vice Chair
     - Senior Committee
     - Age Group Committee
     - Calendar
   - Operations Vice Chair
     - Officials Committee
     - DEI
     - Safe Sport
     - Safety
   - Coach Committee
   - Governance
   - Office

   Pulled reports from Consent Agenda:

   - Treasurer: There are proposed clarifications regarding expense reimbursement in the athlete support policy, as well as several corrections. Motion by Patrick, seconded by Rhi. ALL in favor, 0 opposed, 0 abstained

   - Calendar: The committee has selected Brown as the site for all of the summer championship meets, with JTP and Springfield hosting the summer Silvers meets.

- Coach Committee: the committee is focusing and working on how best to knowledge-share within the LSC. They're in the process of looking for speakers for an HOD coach's panel. Additionally, Jason suggested having officials & coaches come together to learn from one another.

- Governance: The board needs to come together for "board optimization". An email will be sent with proposed dates.

3. **<u>Finalizing Committee Appointments:</u>**
Most committee appointments were handled in November but there were a small group of changes that needed to made in Technical, Governance, Coaches, and Finance. These changes round out and finalize the committees.

Motion to approve by Bill Glass, seconded by Jason Eaddy. ALL in favor, 0 opposed, 0 abstained.

4. **<u>Proposal: Splash & Dash Meets:</u>**
This type of meet would compete with USA Swimming's Block Party format and have limited events with limited athletes and a maximum time of 2 hours. Unlike Block Party, these meets would be sanctioned through NES and would generate times that were usable at any USA Swimming meet.

Motion to approve made by Jess, Seconded by Patrick. ALL in favor, 0 opposed, 0 abstained.

With further discussion, an amendment was proposed that a club may only host ONE S&D meet per day (with a two hour limit). Motion by Bill Glass, Seconded by Rhi. ALL in favor, 0 opposed, 0 abstained.

Motion to approve the proposal, as amended, made by Bill, seconded by Jess. ALL in favor, 0 opposed, 0 abstained.

5. **<u>New England Cup:</u>**
At sites with very few entries, would it be possible to open these meets up to neighboring LSCs. There was much discussion but a motion was not voted on due to a loss of the quorum. A straw poll was taken and at least two voting members had reservations about inviting non-NES teams without more information.

6. **<u>Other Business:</u>**
No other business

Meeting Adjourned 8:18 PM

Submitted by Jessica Workman, Secretary