



## NES BOARD OF DIRECTORS MEETING MINUTES – Tentative

Tuesday, January 13, 2026

via Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

### **Attendance:**

Board Members Present: Betsy Russell (UN), Jessica Workman (UN), Rhi Jeffrey (ATLA), Patrick Hunter (UN), Jason Eaddy (REV), Jake Eastman (UN), Susan Pascale-Frechette (UN), Emma Main (EDGE), Ben Shriner (CS)

Guests Present: Ken Galica (UN), Kelty White (UN), Carol Healey (UN), Greg Gower (PHX), Lisa Black Sholudko (UN), Brandon Beauchemin (KING)

### **1. Welcome:**

Betsy welcomed everyone.

### **2. Consent Agenda:**

Motion to approve by Jess, seconded by Jake. All in favor, 0 opposed, 0 abstained.

Approved *minus* pulled reports (in RED)

- Secretary
- Athletes
- Finance Vice Chair
  - Treasurer
- Registration
- Performance & Development Vice Chair
  - Senior Committee
  - Age Group Committee
  - Calendar
- Operations Vice Chair
  - Officials Committee
  - DEI
  - Safe Sport
  - Safety
- Coach Committee
- Governance
- Office

Pulled Reports from Consent Agenda:

- Secretary: Betsy requested a change/clarification to last meetings minutes. The last sentence should reflect that she'd like the committee chairs to report back on what the individual committee members are actually doing. The minutes will be updates to reflect this.
- Performance & Development (Jason): The summer LCM schedule has been changed back to having 12&U and 13-O championship meets. In addition, there will be a mix of other new meets. Seniors in the summer will be 3.5 days rather than 4 full days. With 15-16 being the biggest swimmer age loss, hopefully these changes will help that. New England Select camp is being planned; Any isn't on the call with details but has been working hard and is going a great job.



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- Operations (Patrick): There has been little progress with regards to putting together a “deck access” working group. Greg will work on that and update us. It was noted that wrist bands seem to be working well.
- Coach Committee (Ben): The last meeting was well attended. The Senior meets was discussed with positive feedback on the location and the meet, in general. One question that was raised for the next meet is whether the awards should be ganged or not; giving out the awards every two events may have dulled the excitement. Finally, there will be Coach Socials at all three Silvers sites.
- Governance (Kelty): The NES board structure is being reviewed and potential updates will be coming. The goal of these updates would ultimately be better inter-committee communications. Questions are being posed such as:
  - How do we handle a growing geography?
  - What are the actual chair and committee jobs?
  - How are other LSCs organized?

Motion to approve the pulled reports made by Patrick, seconded by Jess. ALL in favor, 0 opposed, 0 abstained.

### 3. **Finalizing Committee Appointments:**

Wayne & Sheri were DEI Co-chairs and both have stepped down. Brandon Beauchemin, an active committee member and PT coach has agreed to be the DEI Chair, pending the advice & consent of the board.

Motion to approve the nomination made by Patrick, seconded by Jason. ALL in favor, 0 opposed, 0 abstained.

### 4. **Governance:**

- Committee terms were laid out and will be updated on the website (much of the committee will be eligible for 8 years beyond this current term).
- Meet subsidies have been adjusted to conform with the updated meet age group structure.

Motion to approve made by Patrick, seconded by Jess. ALL in favor, 0 opposed, 0 abstained.

### 5. **National Team Coach Award Proposal:**

Rhi has put together a preliminary proposal for a National Team Coach Award. This award would be granted to NES coaches who place a swimmer on the USA Swimming National or Junior National Team. Several questions were raised around eligibility, specifically when a swimmer is only with a team PT. Other questions included:

Where in the budget would this go?

What are we celebrating? A specific club/coach or NES as a whole?

Rhi will continue to work on the proposal, possibly bringing it to finance in the near future.

### 6. **LEAP:**

Carol is asking us all to complete the LEAP survey being sent ASAP. The survey will go out in an email tomorrow.

### 7. **Other Business**

USA Swimming is looking for volunteers to beta test the new mobile app. Check your email for the link; everyone is encouraged to apply.



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### 8. Next Meeting

March 17th at 7PM

**Meeting Adjourned 8:16 PM**

*Submitted by Jessica Workman, Secretary*

DRAFT