



NES BOARD OF DIRECTORS MEETING MINUTES

Tuesday, October 14, 2025
via Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming. VISION: Inspired. United. Fast.

Attendance:

Board Members Present: Betsy Russell (UN), Jessica Workman (UN), Rhi Jeffrey (ATLA), Sheri Bellows (UN), Patrick Hunter (UN), Catherine Sperry (USC), Jason Chung (REV), Jason Eaddy (REV), Jake Eastman (UN), Susan Pascale-Frechette (UN), Ben Shriner (CS), Emma Main (EDGE), Catherine Sperry (USC)

Guests Present: Andy Shields (ATST), Ken Galica (UN), Kelty White (UN), Carol Healey (UN), Jenelle Dolan (UN), Greg Gower (PHX), Brady Hale (SSC), Lisa Black Sholudko (UN)

1. Welcome:

Betsy welcomed everyone and introduced Brady Hale, a Maine swimmer with SSC. Brady is newly elected to the USA Swimming Athlete Executive Committee and also serves on the DEI Committee. A warm welcome to Brady!

2. Consent Agenda:

Motion to approve by Jess, seconded by Jake. All in favor, 0 opposed, 0 abstained.

Approved *minus* pulled reports (in RED)

- Secretary
- Athletes
- Finance Vice Chair
 - Treasurer
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - Calendar
- Operations Vice Chair
 - Officials Committee
 - DEI
 - Safe Sport
 - Safety
- Coach Committee
- Governance
- Office

Pulled Reports from Consent Agenda:

- Finance: There is an open position on the Finance Committee; any interested parties can apply through the form coming from NES. Further, NES may want to look into a higher yielding vehicle and may want to consider repositioning our money for a higher return. Jake is hoping for a complete committee that can hold a meeting prior to Thanksgiving.



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- Registration: Should NES make it policy to post or not post meet files to third party sites (SwimCloud being a notable example)? Why are some LSCs posting vs not posting? This will be looked into further and discussed at a future meeting. The office is reminding everyone to **please send all correspondence to office@neswim.com**.
- Performance & Development: The boys have gotten significantly faster, at the senior level, over the last 4 years. The girls haven't excelled as much, rather they are slightly down. Hence, the new time standards which should NOT be changing prior to LCM (other than, potentially, LCM Seniors).
- Officials Committee: Ken Galica is pursuing building a pool in New England. He's spoken with a variety of individuals including people at USA Swimming, pool architects, and pool designers. What will the cost be and the annual operating costs? There's a build a pool conference in Feb in Colorado Springs that can be attended virtually as a starting point, if not in-person.

Motion to approve the pulled reports made by Patrick, seconded by Jason . ALL in favor, 0 opposed, 0 abstained.

3. USAS Annual Business Meeting and EZ Meeting Wrap-ups:

Ben S found the Summit/ABM to be helpful with bringing forth different coaching philosophies and the benefits of collaboration. He really liked the ability to network. Janelle had a great time, too. She attended Mighty LSC meeting, talking about problems relevant to LSCs of that size. The Registration track was informative and she got some tips and tricks from other LSC Registrars. Betsy called out the legislative session and being part of that as being very fascinating. Emma M sighted the great networking and the influence the Summit will have on future ideas among the athletes committee.

Congrats to Dave Modzelewski (YNS) for winning The James Raymond Flowers Disability Coach of the Year Award. NES also congratulates Patrick Hunter in his role as Parliamentarian, Taylor Rodgers who's been reelected as the Chair of the Rules & Regulations Committee, and Bradey Hale, newly elected to serve on the Athlete Executive Committee. Finally, congratulations to Emma and her team for winning the Summitt scavenger hunt!!

The Eastern Zone Meeting's major news is that Brown has been awarded the Northern Zone Sectional Meet in 2027. There will be another athlete summit in Atlanta, with dates coming soon.

4. Maine Update:

The Maine LSC voted that the Mid-Maine Dolphins and the territory that they're in, including Colby College, will be part of NES beginning in November. In Spring, we may vote to bring over the remainder of the Maine LSC into NES.

5. Governance Committee Appointments:

The following individuals have been nominated to serve on The Governance Committee: Lauren Gale KASC
Bill Glass UN
Jack Eaddy REV (athlete)
Sabrina Particelli CRA



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Motion to approve appointments made by Jess, seconded by Rhi. ALL in favor, 0 opposed, 0 abstained.

6. Deck Access Proposal:

This proposal would codify in our policy manual who can and cannot be on deck at any particular meet (you need to have a reason to be on deck unless invited by the meet host). This isn't meant to be new, just to put the existing practice into writing.

Due to verbiage that needs to be reviewed with USA Swimming, Patrick is withdrawing this proposal until the next meeting.

7. Board of Director/Committee Chair Manual

Kelty and the committee will be looking at the manual and creating a BOD Chair's manual. She'll be sending a questionnaire to the board members regarding what your job encompasses to help codify the roles.

8. Other

Waine Willis has stepped down as the co-chair of DEI. He will either be replaced or we will just have a single chair.

Rhi is looking into an award that would go to coaches who put a swimmer on the National team. Janelle asked if it could be part of athlete and coach reimbursement policy. Carol suggested that the idea start with the coach committee.

Lisa is asking that coaches be reminded to train swimmers in whistle protocol.

9. Next Meeting

November 18th at 7PM

Meeting Adjourned 8:21 PM

Submitted by Jessica Workman, Secretary