



NES BOARD OF DIRECTORS MEETING MINUTES

Tuesday, November 18, 2025

via Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Attendance:

Board Members Present: Betsy Russell (UN), Jessica Workman (UN), Rhi Jeffrey (ATLA), Patrick Hunter (UN), Jason Eaddy (REV), Jake Eastman (UN), Susan Pascale-Frechette (UN), Emma Main (EDGE),

Guests Present: Ken Galica (UN), Kelty White (UN), Carol Healey (UN), Jenelle Dolan (UN), Greg Gower (PHX), Lisa Black Sholudko (UN), Joel Shinofield (USA-S)

1. Welcome:

Betsy welcomed everyone and reminds us of our missions. She introduced Joel Shinofield, the Director of Sport Development with USA Swimming.

2. Consent Agenda:

Motion to approve by Jason, seconded by Rhi. All in favor, 0 opposed, 0 abstained.

Approved *minus* pulled reports (in RED)

- Secretary
- Athletes
- Finance Vice Chair
 - Treasurer
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - Calendar
- **Operations Vice Chair**
 - Officials Committee
 - DEI
 - Safe Sport
 - Safety
- Coach Committee
- Governance
- **Office**

Pulled Reports from Consent Agenda:

- **Operations:** As a follow up to the conversation at the last meeting regarding deck access, USA Swimming has reiterated that only registered members are allowed on deck (including non-swimming children and/or family of coaches). This brings forth the larger conversation involving deck access and how meet hosts can better control who is on deck. Greg will be forming a working group tasked with looking into this.
- **Office:** There will be a Meet Host Town Hall on Nov 25th at 11AM. A notification will be sent to meet hosts and coaches.

Motion to approve the pulled reports made by Jason, seconded by Jess. ALL in favor, 0 opposed, 0 abstained.



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3. Safe Sport Committee & Finance Committee Appointments:

Susan has nominated Alex Santos (CS) and David CinqMars (KCY) to join the Safe Sport Committee. Lucy Chivers (UN) has been nominated as the athlete representative on the Finance Committee.

Motion to approve these nominations made by Rhi, seconded by Jake. ALL in favor, 0 opposed, 0 abstained.

4. Finance Committee – Athlete/Coach Reimbursement Policy:

The committee has proposed an updated reimbursement policy for 2025-26 (see attached). The para meets need to be updated but the reimbursement amounts ARE part of the proposal.

Motion to approve made by Jake, seconded by Jason. ALL in favor, 0 opposed, 0 abstained.

5. Technical Planning Committee – Proof of Age Policy, Records Policy:

The committee has put forward four proposals, two of which are interpretations (#1 and #4) and two of which would be rule changes (#2 and #3), all of which are attached.

Motion to discuss proposals by Patrick, seconded by Jake.

Proposal #2: There was discussion about records, what makes a NES athlete a NES athlete, and the balance between protecting our athletes and being prohibitive to new or possibly seasonal swimmers. Ultimately the proposal was withdrawn.

Proposal #3: New England is one of the few LSCs that still requires Proof of Age and USA Swimming has suggested that we no longer require this information.

Motion to approve Proposal #3 by Patrick, seconded by Jess. ALL in favor, 0 opposed, 0 abstained.

This change is effective immediately.

6. Other:

Joel Shinofield joined our meeting as support from USA Swimming, in light of the suspension of Matt Williams. While he was on the call, he offered his support in several other areas such as deck access and Safe Sport. He also highlighted some of what USA Swimming is working on, with regards to Safe Sport; incorporating “myth busting” and using Meet 360 as an informational campaign.

Betsy is asking all committee chairs to submit reports on what the committees are actively working on and who in the committees are working on what tasks. Further, all committees are encouraged to do more active outreach to the greater LSC.

7. Next Meeting

December 16th at 7PM

Meeting Adjourned 8:24 PM

Submitted by Jessica Workman, Secretary