



NES BOARD OF DIRECTORS MEETING MINUTES

Tuesday, March 25, 2025

via Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Attendance:

Board Members Present

Jess Workman (UN), Betsy Russell (UN), Rhi Jeffrey (ATLA), Elizabeth Staats (UVAC), Patrick Hunter (UN), Bill Glass (UN), Jason Eaddy (REV), Jason Chung (REV), Sheri Bellows (ORCA), Wayne Willis (ORCA), Susan Pascale-Frechette (UN), Emma Main (EDGE)

Guests Present

Jenelle Dolan (UN), Ken Galica (UN), Tony Padvaiskas (NSSC), Ben Shriner (CS), Greg Gower (PHX), Carol Healey (UN), Moriah Tyrrell (UN), Nadine Johnson- Jesionek, Bill Carline (UN), Dave Medzelewski (YNS), Andy Shields (ATST), Bruno Darzi (FG/CSSC), Lisa Black Sholudko (UN)

1. Welcome:

Betsy welcomes everyone.

2. Consent Agenda:

Motion to approve by Patrick Hunter, seconded by Bill Glass. ALL in favor, 0 opposed, 0 abstained.

Approved *minus* pulled reports (in RED)

- Secretary: previous meeting minutes
- Athletes
- Finance Vice Chair
 - Treasurer
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - **Calendar**
- **Operations Vice Chair**
 - Officials Committee
 - DEI
 - Safe Sport
 - Safety
- Coach Committee
- Governance
- Office

Pulled reports from Consent Agenda:

- **Calendar:**

- Rhi is reiterating that the goal of the HOD survey is *general feedback*. The survey will be live from April 20 until May 4 and a link will be sent out.



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○ Operations Vice Chair:

- A reminder will be going out to coaches and meet directors that a Report of Occurrence MUST be filed for all incidents that require more than a band-aid.
- There will be a meeting on April 15 at 3PM with Technical & Calendar to review and possibly amend the Protected Weekends Policy. Changes would be to align the Age Group and Senior meets with one another (one weekend is currently more flexible with what other meets are allowed).

Motion to approve the pulled reports made by Bill G, Seconded by Jess Workman. ALL in favor, 0 opposed, 0 abstained.

3. **Championship Season Recap:**

Overall, the feedback from the NES Championship meets was positive and the goal for the coming year is to leave things consistent. The NE Cup meet was praised with many athletes having their first prelim/finals experience.

4. **Proposal: Para Clinic at YNS August 2025:**

Dave Modzelewski is asking NES to consider funding/sponsoring a Para Clinic to be hosted by YNS in August (see attached proposal), with a maximum cost of \$6500. The consensus is that there is room in the budget and this is something that aligns with our mission.

Motion was made by Jess W, Seconded by Bill C. ALL in favor, 0 opposed, 0 abstained.

5. **Proposal: Elimination of SSRP Requirement for Meet Hosts**

When originally imposed, this requirement was set up as an incentive for teams to be SSRP Certified. Over time, this has become a hinderance due, in part, to a bumpy renewal process. Further, it has nothing to do with the ability to actually host meets. With that in mind, Patrick proposes that we retire the policy, effective immediately.

Motion was made by Patrick, Seconded by Jess. ALL in favor, 0 opposed, 0 abstained.

6. **Proposal: Update Outreach Membership Policy**

This administrative change would have the NES office approving requests for meet fee reimbursements. Currently these requests are handled by USA Swimming even though they're actually paid by the LSC. There was discussion around athlete and family privacy as well as keeping things as burden-free as possible for families.

Motion with amended verbiage was made by Betsy, Seconded by Bill G. ALL in favor, 0 opposed, 0 abstained.

7. **Vote in HOD Delegates**

At Large Members:

Paul Memont	UN
Kelty White	SAC
Dan Warner	UN
Derek Helmer	STRM
Adam Dolby	ATST
Brian Crawford	ESC
Matt Soska	UN



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Nicola Anderson	EDGE
Bill Carline	UN
Marcy Barrows	SEAL

Motion was made by Betsy, Seconded by Bill G. ALL in favor, 0 opposed, Bill C abstained because he is on the list.

Athlete Members:

ABF	None
ACES	<u>Anna Simpson</u>
ADDI	<u>Will Clark</u>
ATST	<u>Clara Bloomenthal</u>
AA	<u>Fabi Petrarca</u>
ANA	None
ARCT	<u>Alex Ning</u>
ATLA	<u>Dylan Nichols</u>
BAT	None
BAY	<u>Finn Pansa</u>
BBSC	None
BLUE	None
BYD	None
BYSD	None
CC-NE	<u>Ian Aldrich</u>
CCSC	<u>Riley Cameron</u>
CLIP	none
CONY	<u>Henry Wilson</u>
CRIM	<u>Sara Reppucci</u>
CVSC	none
CVSA	<u>Abby Fitzpatrick</u>
CRVS	none
CS	None
DHH	<u>Brigid Murphy</u>
DHS	None
DYD	none
EDGE	<u>Abigail Jackman</u>
ESC	<u>Jacob Oliviero</u>
FIRE	N/A
GFA	None
GFYR	none
GLYB	None
GS	none
GYT	<u>Ayden Blassberg</u>
HAY-NE	NONE
HRY	None
HYV	<u>Gabby Bulatewicz</u>
INST	<u>Cate Kavanaugh</u>
JCCS	<u>Claire Slomski</u>
KASC	<u>David Sapozhnikov</u>
KCY	<u>Damon Buchanan</u>
KING	<u>Audrey Hannigan</u>



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KYD	<u>None</u>
LIFE	<u>Isabella Edwards</u>
MACY	<u>None</u>
MIDD	<u>Sadie Chance</u>
MST	<u>None</u>
MTSC	<u>None</u>
NANT	<u>None</u>
NBY	<u>none</u>
NCYW	<u>none</u>
NSSC	<u>Owen Rosenthal</u>
NEK	<u>none</u>
ORCA	<u>Zoe Soares</u>
ORO	<u>Riley Duggan</u>
OTTR	<u>none</u>
PHX	<u>Greyson Smith</u>
PPSC	<u>Malcolm Sprague</u>
PRDE	<u>Mara Grigas-Lewis</u>
PVA	<u>Sunny Cart</u>
RAYS	<u>Mia Robinson</u>
REV	<u>Jack Eaddy</u>
RIAC	<u>None</u>
RIMA	<u>None</u>
SAC	<u>None</u>
SAIL	<u>Abby Lazorisak</u>
SAS	<u>None</u>
SEAC	<u>none</u>
SION	<u>none</u>
SEEK	<u>None</u>
SCY	<u>Addison Bonner</u>
SNAP	<u>None</u>
SSC	<u>None</u>
SSYS	<u>Alex Noble</u>
SAS	<u>none</u>
STS	<u>none</u>
SUN	<u>Zachary Parent</u>
SYT	<u>None</u>
TBGT-NE	<u>Stephan Callahan</u>
LRW	<u>none</u>
TCST	<u>Klara Cloutier</u>
USC	<u>Nora Williamson</u>
UVAC	<u>None</u>
SEAL	<u>Sullivan Scharf</u>
WCP	<u>Luke Krocke</u>
WEST	<u>Jameson Cooley</u>
WSY	<u>Isabelle Chapman</u>
WW	<u>John Appleton</u>
XTRM	<u>none</u>
MGCB	<u>Younes Fedal</u>
STRM	<u>Caitrin Duprey</u>



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YMNT

None

YNS

Karli Atwood

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8. HOD Meeting – Saturday April 26

The HOD will be at The Needham Public Library – 12PM lunch, 1PM meeting. Any committee members looking to meet around the HOD should reach out to Moriah or Janelle. It was suggested that the board meet Saturday morning, possibly at 10AM.

9. Other Business

None

Meeting Adjourned 8:20 PM

Submitted by Jessica Workman, Secretary