



NES BOARD OF DIRECTORS MEETING MINUTES

Tuesday, July 29, 2025

via Zoom

Approved by the Board of Directors on October 14, 2025

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Attendance:

Board Members Present: Betsy Russell (UN), Jessica Workman (UN), Rhi Jeffrey (ATLA), Sheri Bellows (UN), Bill Glass (UN), Patrick Hunter (UN), Catherine Sperry (USC), Jason Chung (REV), Jason Eaddy (REV)

Guests Present: Ben Shriner (CS), Andy Shields (ATST), Ken Galica (UN), Kelty White (UN), Emma Main (EDGE), Carol Healey (UN), Jenelle Dolan (UN), Moriah Tyrrell (UN)

1. Welcome:

Betsy welcomes everyone.

2. Consent Agenda:

(Pulled reports are in RED)

- Secretary: previous meeting minutes
- Athletes
- Finance Vice Chair
 - Treasurer (for Budget)
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - Calendar
- Operations Vice Chair
 - Officials Committee
 - DEI
 - Safe Sport
 - Safety
- Coach Committee
- Governance
- Office

Motion to approve the Consent Agendas, other than those pulled, made by Jess W, Seconded by Bill G. All in favor, 0 opposed, 0 abstained.

Coach Committee: There's a desire to review cut times. There has been a lot of talk about the championship sites and why things have moved this year to a new venue. Budgeting changes were also a topic and having a budget that encourages coaches to access clinics and other resources.

Motion to approve the Coach Committee Consent Agenda made by Patrick, Seconded by Rhi. All in favor, 0 opposed, 0 abstained.

3. Finance Committee: Budget 2026

Projections show that the state of the LSC is good; we have a substantial surplus and strong revenues.



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Registrations have remained solid. Proposed budget has re-incorporated the club grants and thus does have a deficit but on a 3 year basis, the budget is balanced.

Motion to approve the budget by Patrick, Seconded by Jess, opening discussion.

Motion by Jason to allocate \$5k to P&D for use in funding, or helping to fund, a NES All Star Meet or clinic. Seconded by Patrick. Carol reflected on the last NES All Star Meet and that we can use it as an example of how to run a great low budget but successful meet. Bill mentioned that there is also a provision in the Athlete Committee budget for an All Star Meet.

Motion amended by Bill G to expand the Committee Budgets to include P&D getting an additional \$5k.

All in favor, 0 opposed, 0 abstained

Motion to approve the Budget, as amended, made by Jess, Seconded by Bill. ALL in favor, 0 opposed, 0 abstained.

4. Admin Vice Chair: Club Grant

NES will be bringing back club grants! There will be a \$4K per club limit, annually, with an overall LSC cap of \$80K. Many of the metrics were kept the same from 2019, adding Sectionals and Futures qualifiers as well as Open Water Nationals qualifiers as a new metric. There were several other new metrics including Junior National Team qualifiers, and swimmer retention numbers.

Applications will be due by August 15, 2026

Motion to approve Club Grants as presented made by Patrick, seconded by Bill, All in favor, 0 opposed, 0 abstained.

5. House of Delegates Meeting – vote on new delegates:

Attached is the proposed list of delegates for the August HOD Meeting.

Motion to approve delegate list made by Jess, seconded by Patrick. All in favor, 0 opposed, 0 abstained.

6. HOD Meeting Tuesday August 26th @ NES Office

- Dinner 6PM
- HOD Meeting 7PM

7. Other:

No other business.

Meeting Adjourned (Motion by Patrick/Seconded by Jess)

Submitted by Jessica Workman, Secretary