



NES HOUSE OF DELEGATES MEETING MINUTES

Saturday April 26, 2025

Needham Public Library or Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Club Group Members in Attendance: 38

In Person

Jeff Miksis (AA), Faye Zhou (ARCT), Tim Heffron (DYD), Nicole O'Neill (INST), Lauren Gale (KASC), Marilyn Soraghan (RAYS), Barb Toohey (SAIL), Rita Lin (XTRM), Jack Van Meter (YNS)

Zoom

Andrea Keohane (ACES), Kirsty Nichols (ATLA), Andy Shields (ATST), Adlar Su (BAT), Ron Zuwallack (CCSC), Ryan Pitcairn (CRA), Peter Zeiger (CRIM), Qays Ladha (CRVS), Ellen Caruso (CS), Hilary Stanton- Geddes (CVSA), Lauren Hibbert (CVSC), Chris Klinkow (DHH), Colin Allen (ESC), Danielle Gilmore (GFYR), Jordyn Federer (GYT), Ashley Vieira (JCCS), Matt Emmert (KING), Katie Chevalier (LRW), Tammy Russell (MGCB), Tony Padvaiskas (NSSC), Jarod Castonguay (ORO), Matt Williams (PHX), Matt Baxter (PPSC), Karrie Honecker (PVA), Jenny Eaddy (REV), Andy Noble (SSYS), Erin Jeffers (STRM), Amy Parent (SUN), Patrick Foley (UVAC)

Other Delegates in Attendance: 24

In Person

Rhi Jeffrey (ATLA), Ben Shriner (CS), Jesse Ford (INST), Jason Eaddy (REV), Matt Craven (SAC), Derek Helmer (STRM), Lisa Black Sholudko (UN), Bill Carline (UN), Bill Glass (UN), Patrick Hunter (UN), Patrick Johnstone (UN), Betsy Russell (UN), Jess Workman (UN), Dan Warner (UN)

Zoom

Adam Dolby (ATST), Brian Crawford (ESC), Adam Gaulin (GYT), Jason Chung (REV), Kelty White (SAC), Marcy Scharf (SEALS), Sheri Bellows (UN), Paul Memont (UN), Susan Pascale- Frachette (UN), Matt Soska (UN)

Athlete Delegates in Attendance: 16

In Person

Emma Main (EDGE), Catherine Sperry (USC), Nora Williamson (USC), Elizabeth Staats (UVAC),

Zoom

Alexandra Nichols (ATLA), Ian Aldrich (CC), Riley Cameron (CCSC), Sara Reppucci (CRIM), Brigid Murphy (DHH), Claire Slomski (JCCS), David Sapozhnikov (KASC), Greyson Smith (PHX), Jack Eaddy (REV), Alex Noble (SSYS), Caitlin Duprey (STRM), Karli Atwood (YNS)

Guests in Attendance: 15

In Person

Jenelle Dolan (PRDE), Carol Healey (UN), Moriah Tyrrell (UN), Greg Gower (PHX), Jake Eastman (UN)

Zoom

Maggie Reilly (DHH), Evelyn- Marie Day (DYD), Gabe Hunt (GYT), John Chen (XTRM), Mary Gentry (UVAC), Sabrina Particelli, Patricia Schiebler (CS), Laura Lewis (UVAC), Addison Bonner (SCY), David Hunt (UN)



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1. **Welcome:**

Betsy Russell welcomed everyone.

2. **Consent Agenda:**

Pulled reports are in red. Motion to approve all un-pulled reports by Matt Craven, seconded by Patrick Hunter.
ALL in favor, 0 opposed, 0 abstained.

- Secretary (Approve HOD minutes from August 27, 2024)
- Athletes
- **Admin Vice Chair/Calendar**
- Finance Vice Chair
 - **Treasurer**
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - Calendar
- Operations Vice Chair
 - Officials Committee
 - DEI
 - Safe Sport
 - **Safety**
- Coach Committee
- **Governance**
- Office

Admin Vice Chair/Calendar (Rhi):

A first annual survey has been sent out and the responses will be used to help plan the next few years. The portal for responding will be open for the next week and all are encouraged to reply.

Treasurer (Bill):

The LSC is looking into reopening in Club Grant Program in 2026. This program was halted several years ago but with the financial state of the LSC being strong, we'd like to return some of the funds to the teams. Ideas for development of this program are encouraged; there's a question pertaining to grants in the survey.

Safety (Patrick H, Bill C):

A reminder that Occurrence Reports MUST be filed whenever an incident that requires more than a Band-Aid occurs on a USA Swimming pool deck. Please fill these out accurately and in a timely manner.

Coaches are asked to please teach athletes whistle protocols prior to their first swim meet to help prevent injury and confusion.

Governance (Patrick H):

The Governance Committee is currently in a state of transition. Betsy will be filling the vacancies at the May board meeting.



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Motion to approve pulled reports by Matt Craven, seconded by Jess W. ALL in favor, 0 opposed, 0 abstained.

3. Unfinished Business:

There was no reported unfinished business.

4. Elections:

Elections were held both in person and via zoom, using an emailed link for delegates to vote. Patrick Hunter, Governance Chair presided over the vote.

- Finance Vice Chair
 - ◇ Jake Eastman
 - ◇ No nominations from the floor
- Program Operations Vice Chair (vote presided over by Rhi)
 - ◇ Patrick Hunter
 - ◇ No nominations from the floor

Elected unanimously by acclimation.

Elected Unanimously by acclamation.

- Admin Review Board (3 regular members, 3 alternate members):
 - ◇ Matt Soska
 - ◇ Tony Padvaiskas
 - ◇ Sabrina Particelli
 - ◇ Caroline Tyrrell
 - ◇ Mary Gentry (nominated from the floor)
 - ◇ Grayson Smith (nominated from the floor)

Out of 73 voting delegates, 71 voted.

Regular Members:

Caroline Tyrrell (athlete) 56

Mary Gentry 53

Matt Soska 52

Alternate Members:

Sabrina Particelli 24

Tony Padvaiskas 20

Grayson Smith (athlete) 13

5. New Business:

There was no reported new business.

6. Resolutions and Orders:

There were no reported resolutions and/or orders.



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7. Other Business:

Greg G would like to remind everyone that if a record is incorrect, the appropriate avenue for correction is to contact the Records Chair.

8. Next HOD Meeting: August 26, 2024

Meeting Adjourned 1:40 PM

Submitted by Jessica Workman, Secretary