



NES HOUSE OF DELEGATES MEETING MINUTES – Tentative

Tuesday August 26, 2025

New England Swimming Office or Zoom

MISSION: To provide opportunities for all to achieve their highest potential in competitive swimming.

VISION: Inspired. United. Fast.

Zoom Attendees:

Delegates (47): (ABF): Nick Rice, (ACES): Matt Mulrooney, (ATLA): Rhi Jeffrey, Alexandra Nichols, Donald Poulin, (ATST): Clara Bloomenthal, Andy Shields, (BBSC): Roland Francois, Daniela Vernot, (CC): Taylor Rogers, (CCSC): Maddy Barthleman, Ron Zuwallack, (CONY): Katie Chevalier, (CRA): Ryan Pitcairn, (CRIM): Sara Reppucci, (CRVS): Julia Lamb, (CS): Harrison Hollingsworth, (CVSC): Lauren Hibbert, (DHH): Chris Klinkow, (EDGE): Emma Main, (ESC): Colin Allen, Brian Crawford, (INST): Jesse Ford, Nicole O'Neill, (LIFE) Leo Wright, (LRW): David Gingrinch, (ORO): Riley Duggan, (PHX): Greg Gown, (PVA) Sunny Cart, (RAYS): Marilyn Soraghan, (REV): Jenny Eaddy, Jack Eaddy, Chris Morgan, (SAIL): Abby Lazorisak, (SEALS) Marcy Scharf, (SSYS): Andy Noble, Alex Noble, (SUN): Amy Parent, Joel Lockwood, (UN): Lisa Black Sholudko, Bill Carline, Patrick Johnstone, Susan Pascale-Frechette, Jess Workman, (WSY): Isabelle Chapman, (YNS) Sophia Tramontozzi, David Modzelewski.

In-Person Attendees

Delegates (11): (CS): Ben Shriner, (NSSC): Owen Rosenthal, (REV): Jason Eaddy, (SAC): Matt Craven, (SAIL): Jonathan Munro, (STRM): Derek Helmer, (UN): Betsy Russell, Bill Glass, Kenneth Galica, Patrick Hunter, Kelty White.

Guests: (12): (ARCT): Barbara Liao, (CS): Paul Mueller, (INST): Chloe Cieslewicz, Lily Lyman, (UN): Jenelle Dolan, Carol Healey, Moriah Tyrrell, Jake Eastman, (UVAC): Mary Gentry, (MAINE): Jim Willis, Clara Cloutier, Matt Reed.

1. Welcome:

Betsy Russell welcomes everyone. Special thanks to Moriah for 7 years of service with NES and to Bill G for all that he has done for the LSC and in helping to steer us through Covid. Best of luck to both!!

2. Consent Agenda:

- Secretary – previous meeting minutes
- Athletes
- Finance Vice Chair (pulled for Budget Approval)
 - Treasurer
- Registration
- Performance & Development Vice Chair
 - Senior Committee
 - Age Group Committee
 - Calendar
- Operations Vice Chair
 - Officials Committee
 - DEI
 - Safe Sport
 - Safety
 -
- Coach Committee
- Governance
- Office



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Motion to approve Consent Agendas, other than the pulled reports (in red), made by Matt C, seconded by Jess W. ALL in favor, 0 opposed, 0 abstained.

Governance:

Kelty reports that the committee has met several times, working on projects that support board and committee activities. Further work has been done on Bylaw review, updating the Policy Manual, and scheduling training events in September for incoming board members (these will be open to existing board members as well).

Motion to approve Governance Consent Agenda made by Matt C, seconded by Parick H. ALL in favor, 0 opposed, 0 abstained.

3. 2025-2026 Budget Approval:

The state of the LSC's financial structure is very good, with significant surpluses over the last few years. 2026's budget focuses on a return of that surplus to the NES clubs, in the form of grants. These grants, which will be available to every club who applies, are budgeted to see \$80K flow back to the clubs during the budgeted period.

Motion to approve the Budget made by Matt C, seconded by Jess W. ALL in favor, 0 opposed, 0 abstained.

4. New Business:

- **Bylaw Amendments:** The Governance Committee has put forth 12 proposed Bylaw Amendments. While these amendments are mostly "housekeeping", proposal 9 increases the size of the Governance Committee from 4 to 8 members, allowing them to keep up with the volume of work. Lisa B has asked that Proposal 10 be pulled to discuss verbiage.

Motion to approve the proposed Bylaw Amendments, other than Proposal 10, made by Jason E, seconded by Bill G. ALL in favor, 0 opposed, 0 abstained.

Proposal 10 was discussed and the language was explained to be pulling us into consistency with USA Swimming's required verbiage.

Motion to approve Proposal 10 made by Matt C, seconded by Owen R. ALL in favor, 0 opposed, 0 abstained.

- **Committee Recruitment:** All members, especially athletes, are reminded to watch for open seats on the committees, going into the next year. There should be opportunities for all of those who wish to be involved.
- **Proposal requesting change of boundary between the NE and Maine LSCs (brought by Paul Mueller):**
Motion to discuss made by Paul M, seconded by Jess W

One of the Maine coaches has asked that his geographic area of the LSC be moved to NES so that his athletes have more and better access to competition and meet opportunities. Further, he's looking for better organization and administrative support from his LSC. It was noted that Maine Swimming's General Chair IS on the call and that if this proposal passes in NES, it still must pass in ME with a >50% vote.

Proposal to accept the Maine area into NES: Yeah 34, Nay 2



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5. Resolutions and Orders:

There were no reported resolutions and/or orders.

6. Other Business:

- Jim Willis, General Chair of the Maine LSC, is asking NES to give Androscoggin County (including the Twin Cities Swim Team) to the ME LSC. The geographic area directly to the west of that county would be transferred to NES so that the northern-most part of NES would remain connected to the LSC.

Motion to discuss made by Owen R, seconded by Jess W

Two USA Swimming teams are currently active in the area in question; one has no head coach and the other is a satellite of a NES team. The impact on these teams was discussed.

Proposal to transfer Androscoggin Co to the Maine LSC: Yeah 3, Nay 30+ (30 on Zoom plus the in-person attendees).

- YNS was budgeted in 2024-25 for a USOPC Para Swimming clinic that never took place. Dave M is asking that the budgeted funds be transferred to 2025-26 so that the allocated funds can be used for a clinic and meet.

Motion to approve made by Matt C, seconded by Jason E. ALL in favor, 0 opposed, 0 abstained.

Next HOD Meeting: April 25, 2026

Meeting Adjourned 8:17 PM

Submitted by Jessica Workman, Secretary

New England Swimming
Financial Overview: 2024 - 2026

	'26 Bdgt Proposal	FY 2025 Forecast	FY 2025 Budget	FY 2024	2026B vs 2025F	2026B vs 2025B	2025F vs 2025B
Camp & Clinic Income	0	1,635	0	2,480	-1,635	0	1,635
Registration	296,000	309,922	296,000	259,080	-13,922	0	13,922
Sanction Fees	12,000	13,232	9,000	18,744	-1,232	3,000	4,232
Surcharges - Meet	205,000	206,166	184,000	200,581	-1,166	21,000	22,166
Surcharges - Travel	65,000	66,584	58,000	59,859	-1,584	7,000	8,584
Other Income	0	1,200	0	1,218	-1,200	0	1,200
Interest / Portfolio return	14,000	13,247	14,000	52,802	753	0	-753
TOTAL INCOME	592,000	611,985	561,000	594,764	-19,985	31,000	50,985
OUTFLOWS							
Athlete Appreciation & Meet Awards	50,000	50,000	50,000	41,477	0	0	0
Athlete Committee	5,050	2,600	5,200	179	2,450	-150	-2,600
Athlete Support - National Meets	55,500	50,250	55,500	35,977	5,250	0	-5,250
Athlete Support - Scholarship	4,000	4,000	3,000	4,000	0	1,000	1,000
Banquet	16,000	9,940	16,000	16,009	6,060	0	-6,060
Camps & Clinics & Swimposium	2,500	2,000	2,500	1,000	500	0	-500
Club Recognition / Grant Program	80,000	0	0	0	80,000	80,000	0
Coaches Support - National Meets / Clinics	43,000	26,533	28,000	17,727	16,467	15,000	-1,467
Committee Travel	0	0	0	0	0	0	0
Conventions / Meetings	13,000	12,257	13,500	1,212	743	-500	-1,243
COVID-19 Relief Grant	0	0	0	0	0	0	0
Diversity, Equity & Inclusion	16,500	9,000	11,500	627	-2,500	-5,000	-2,500
Meet Subsidies	61,000	61,202	61,000	61,253	-202	0	202
Mental Health Initiative	3,000	1,500	3,000	0	1,500	0	-1,500
Office Expenses (rent/payroll/supplies/etc)	232,200	220,173	224,700	209,489	12,027	7,500	-4,527
Officials	42,250	37,519	42,250	32,382	4,731	0	-4,731
Outreach	15,000	14,000	12,000	9,282	1,000	3,000	2,000
Professional Fees	27,600	27,500	27,200	16,471	100	400	300
Safe Sport	5,000	2,000	5,000	2,167	3,000	0	-3,000
Safety	3,000	1,500	3,000	0	1,500	0	-1,500
Zones	30,000	27,025	20,000	31,988	2,975	10,000	7,025
Other (incl cc fees / misc)	16,400	16,379	14,100	15,603	21	2,300	2,279
Performance & Development Committee	5,000	0	0	0	5,000	5,000	0
TOTAL EXPENSES	726,000	575,379	597,450	496,843	140,621	118,550	-22,071
NET INCREASE (DECREASE)	-134,000	36,606	-36,450	97,921	-160,606	-87,550	73,056
Olympic Trials	0	0	0	17,791	0	0	0

PROPOSED NEW ENGLAND SWIMMING BYLAW AMENDMENTS (FY2026)
FOR PRESENTATION AT AUGUST 26, 2025 HOD

PROPOSAL #1

Proposed by Governance Committee: In Article 4.1.5 “OTHER MEMBERS,” reword “Adaptive Swimming Committee Chair” title to “Adaptive Swimming Coordinator” to reflect the fact that there is no Adaptive Swimming Committee within NESI and to adhere to USA Swimming’s requirement that “Any single-person position, other than General Chair, that has been listed as a chair should be changed to “coordinator”.

4.1.5 OTHER MEMBERS –The Operational Risk Committee Chair, Adaptive Swimming Committee Chair Coordinator, Governance Committee Chair, Age Group Committee Chair, Senior Committee Chair, Technical Committee Chair, Official’s Committee Chair, and Junior Coach Representative shall serve as members of NESI House of Delegates.

PROPOSAL #2

Proposed by Governance Committee: Reword opening sentence of Article 4.9 “Open Meetings/Closed Sessions” for improved accuracy.

4.9 OPEN MEETINGS/CLOSED SESSIONS - House of Delegates meetings shall be open to all members and Group Member Representatives of NESI. Issues pertaining to personnel, disciplinary action, legal, tax or similar affairs of NESI shall be deliberated and decided in a closed session which only House of Delegates members may attend. By a majority vote, the New England Swimming, Inc. Bylaws Page 4 of 19 House of Delegates may decide to go into closed session on any matter deserving of confidential treatment or of personal concern to any member of the House of Delegates.

PROPOSAL #3

Proposed by Governance Committee: Reword Articles 5.1.10, 6.1.5, 6.11.1, 7.1.3, and 7.4.6-B(4) to change member title from “Development and Performance Vice-Chair” to “Performance and Development Vice-Chair” on the Board of Directors to match use in existing NESI documentation as well as in colloquial use within the LSC

PROPOSAL #4

Proposed by Governance Committee: Correct Article 5.2 “At-Large Board Members” paragraph to match USA Swimming bylaw template with insertion of word “Board” as highlighted below in yellow

5.2 AT-LARGE BOARD MEMBERS - The House of Delegates may specify up to two (2) Non-Athlete At-Large positions. Any reduction in the number of At-Large Board Members shall not take effect until the terms of office of the incumbents expire or become vacant. Additionally, if needed, a sufficient number of Athlete Representatives shall be appointed as Athlete At-Large Board Members, such that athletes constitute at least twenty percent (20%) of the voting membership of the Board of Directors at any given time (taking into account the Athlete Board Representatives). The Athlete At-Large Board Members shall meet the same requirements as the Athlete Board Representatives set forth in Section 6.2.1. All At-Large Board Members shall hold office from the date of their appointment through September 1 following the second annual meeting of the House of Delegates following such appointment, or until their successors are appointed.

PROPOSAL #5

Proposed by Governance Committee: Correct Article 5.7.9 under “Duties and Powers” to match USA Swimming bylaw template with insertion of word “Policy,” “At-Large,” and “the” as highlighted below in yellow

5.7.9 Remove from office any Board Members, committee chairs, or committee members or coordinators of NESI who were appointed or elected by the Board and who have failed to attend to their official duties or member responsibilities or have done so improperly, or who would be subject to penalty by the National Board of Review for any of the reasons set forth in the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming Operating Policy Manual. However, no At-Large Board Member, committee chair, or coordinator may be removed without receiving the thirty (30) days' written notice specifying the alleged deficiency in the performance of the member's responsibilities or specific official duties or other reasons and an opportunity to respond in writing within twenty (20) days to such allegations.

PROPOSAL #6

Proposed by Governance Committee: In Article 6.6.3 "Consecutive Terms Limitation", remove exemption of Safe Sport Chair from the consecutive terms limitation to align with USA Swimming Bylaw template

6.6.3 CONSECUTIVE TERMS LIMITATION - Except for the Secretary, and Treasurer, and Safe Sport Chair, no Individual Member who has served two successive terms shall be eligible for re-election or appointment to the same position until a lapse of one term. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of this successive terms limitation.

PROPOSAL #7

Proposed by Governance Committee: In Article 7.3 "Committees", add additional language to clarify athlete eligibility for committee roles.

7.3 COMMITTEES - In addition to the standing committees listed herein, the Board of Directors and the House of Delegates are each authorized to establish additional committees to meet programming needs. Except as otherwise provided in these Bylaws or the NESI Policies and Procedures, members of each committee shall be appointed by the General Chair with the advice and consent of the respective division chair and the chair of the committee. Athlete Representatives of each committee shall be appointed by the General Chair with the advice of the Senior Athlete Board Representative. Athlete membership shall constitute at least twenty percent (20%) of the voting membership of every committee. Athlete Representatives must be at least 16 years of age, currently competing or have competed within the last two (2) years in a USA Swimming sanctioned event, and reside in the LSC territory. The division chair shall be an ex-officio member, with voice and vote, of each committee within the respective division.

PROPOSAL #8

Proposed by Governance Committee: In Article 7.4.2 "A," replace "his/her" with "their" to match language used elsewhere in bylaws

7.4.2 ATHLETES EXECUTIVE COMMITTEE

A. CHAIR - The Senior Athlete Board Representative or his/her their designee shall be the chair of the committee.

PROPOSAL #9

Proposed by Governance Committee: In Article 7.4.4, increase size of Governance Committee to eight members which is still in compliance with USA Swimming bylaw requirement of a factor of 3 or 4

7.4.4 GOVERNANCE COMMITTEE

A. CHAIR - The chair shall be elected, from among its own members, immediately following a new committee appointment to the Governance Committee.

B. MEMBERS - The Governance Committee members shall be appointed by the General Chair with advice and

consent of the Board of Directors at the first Board of Directors meeting that takes place after September 1 each year. The Committee shall be comprised of ~~four (4)~~ eight (8) members with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Each member shall serve a four-year term, staggered so that one-fourth (1/4) of such members are appointed each year. No more than one-half (1/2) of the Governance Committee members shall be members of the NESI Board of Directors at any given time. After completion of two consecutive terms, members are not eligible for re-appointment to the Governance Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation. In no case shall the General Chair serve on the Governance Committee.

PROPOSAL #10

Proposed by Governance Committee: In Article 10.2, correct two typos as illustrated below in yellow

10.2 EXCLUSION - The indemnification provided by this Article 10, shall not apply to any Indemnified Party whose otherwise indemnified conduct is ~~finally~~ ~~financially~~ determined to have been in bad faith, self-dealing, gross negligence, wanton and willful disregard of applicable laws, rules and regulations, of the USA Swimming Rules and Regulations, of the USA Swimming Code of Conduct or these Bylaws or who is convicted of a crime (including felony, misdemeanor and lesser crimes) involving sexual misconduct, child abuse, violation of a law specifically designed to protect minors or similar offenses, or who is found by the National Board of Review, ~~the National Board of Review,~~ or the U.S. Center for SafeSport to have committed actions which would be the basis for such a conviction and, in each case, the otherwise indemnifiable conduct (or failure to act) was, or was directly related to, the predicate acts of the conviction or finding.

PROPOSAL #11

Proposed by Governance Committee: In Article 13.2.3B "Term of Office", add additional language for improved clarity around ARB board transitions shown in yellow.

13.2 ADMINISTRATIVE REVIEW BOARD ORGANIZATION -

.3 Election; Term of Office; Eligibility

A. Election - The House of Delegates shall biennially elect regular and alternate members of the Administrative Review Board at its Annual Meeting.

B. Term of Office - The term of office shall be two (2) years. Each member and alternate member shall normally assume office on September 1 following their election and shall serve until a successor takes office. ~~Outgoing~~ Administrative Review Board members may continue to serve on matters initiated during their term until final resolution of such matters, unless disqualified.

PROPOSAL #12

Proposed by Governance Committee: In Article 14.2.20 "WORLD AQUATICS", align NESI bylaw language with USA Swimming bylaw template language for improved clarity.

14.2 DEFINITIONS - When used in these Bylaws, the following terms shall have the meanings indicated in this Section, and the definitions of such terms are equally applicable both to the singular and plural forms.

.20 WORLD AQUATICS - the sole and exclusive world international governing body for all aquatics. the sport of swimming.

NESI House of Delegates Proposal

August 26, 2025

A proposal, submitted in accordance with USA Swimming Rule 604.2 (change of LSC Boundary), requesting a change of boundary between the New England and Maine LSCs. This change would remove the towns of Waterville, Winslow, Fairfield, Benton, Oakland, Belgrade, and Rome from the Maine LSC and add them to the New England LSC.

Thank you!

Best,

Paul R. Mueller

Commonwealth Swimming (North)

Associate Head Coach - Dover

Director of Meet Management