

Wellesley Swimming Association Assistant Coach

Location: Wellesley, MA

Position Type: Part-Time, Seasonal

Team Size: ~150 - 175 Swimmers, Ages 6-18

About Us:

Wellesley Swimming Association (WSA) is a community-based swim team with a proud 50+ year history of fostering a love for swimming. We are a developmental swim team, focused on helping young athletes improve their skills, build confidence, and develop a lifelong passion for the sport. With approximately 175 swimmers, ages 6 to 18, and a dedicated team of assistant coaches, we create a positive and encouraging environment where every swimmer can thrive, whether they're just starting out or preparing for higher levels of competition.

The Role:

WSA is looking for an enthusiastic and dedicated assistant coach who is passionate about working with young swimmers of all skill levels. This part-time role is ideal for someone who loves the sport, enjoys working with kids, and is eager to create a fun and supportive environment while helping swimmers reach their personal goals.

Qualifications:

- A strong passion for coaching and working with young swimmers.
- Previous experience in swim coaching or competitive swimming (experience with youth swim programs preferred).
- Excellent communication and leadership skills to connect with swimmers.
- Ability to create a positive, encouraging, and structured learning environment.
- Flexibility to coach during scheduled practice sessions 1-2 weekday evenings and 1-2 weekend afternoons, with Sunday meets during the season.

Key Responsibilities:

- *Inspire & Develop:* Motivate and guide swimmers to improve technique, endurance, and confidence in a fun and structured environment.
- *Skill Progression:* Implement age-appropriate training plans that focus on skill development, fitness, and personal growth.
- *Encourage Sportsmanship:* Foster a positive team culture that values effort, teamwork, and respect for others, both in and out of the pool.

- *Team Collaboration:* Work closely with the head coach and other assistant coaches to provide consistent and supportive coaching across all levels.

Season Duration:

- Mid-October through the first weekend of March.
- Preparatory responsibilities such as setting the meet schedule and conducting tryouts begin in August and September.

How to Apply:

If you're passionate about swimming and working with kids, we'd love to hear from you! Please submit your resume and a brief cover letter outlining your coaching philosophy and experience to president@wellesleyswim.org.